



Building socio-ecological resilience to climate change impacts by ecosystem-based adaptation approaches at iSimangaliso MPA

Idokhumenti yokudalulwa kokuvikela iprojekthi

WILDTRUST

Uhlu lokuqukethwe

Uhlu lokuqukethwe	2
Uhlu lwama-Acronyms nezifinyezo	4
1 Inhloso yalo mbhalo	7
2 Uhlolajikelele Lweprojekthi	8
2.1 Ulwazi oluyisisekelo lweprojekthi.....	8
2.1.1 Indawo yeprojekthi	8
2.1.2 I-MPA yaseSimangaliso	9
2.1.3 Project objectives, proposed outcomes and key components	10
2.1.4 Indawo yemisebenzi yeprojekthi	15
2.1.5 Isikhathi seprojekthi kanye nesabelomali	16
2.1.6 Abalingani beprojekthi kanye nezibopho.....	16
3 Uhlelo Lokulawulwa Kwezingozi Zemvelo Nompakathi.....	18
3.1 Isifinyezo soHlelo Lokuphathwa Kwemvelo Nezenhlalakahle (ESMP)	18
3.1.1 Isingeniso	18
3.1.2 Incazelo Yeprojekthi	19
3.1.3 Isimo Sezenhlalo	22
3.1.4 Izimfuneko Zikazwelonke Nezamazwe Ngamazwe	23
3.1.5 Isu Lokulawula Ubungozi	28
3.1.6 Ukuqapha Nokuqondisa kwe-ESMP	35
3.2 Summary Isifinyezo Sohlelo Lokubandakanya Ababambe iqhaza	35
3.2.1 Isingeniso	35
3.2.2 Ukuhlonzwa Nokuhlaziywa kwababambiqhaza	36
3.2.3 Ukuxoxisana Nababambe iQhaza.....	37
3.2.4 Ukubonisana Ngokunolwazi Nokuhlanganyela	40
3.2.5 Amaqembu Antulayo noma Asengcupheni	41
3.2.6 Ukudalulwa Kwendlela Yezikhalazo.....	41
3.2.7 iRejista Yababambe iQhaza.....	42
3.2.8 Ukuqapha, Ukuhlola kanye Nokubika	42
3.3 Ukudalulwa Kwendlela Yezikhalazo	43
3.4 Isifinyezo Sohlaka Lwenqubo Yokuqala	43
3.4.1 Isingeniso	43
3.4.2 Imikhawulo Yokufinyelela Yokuqala Engaba Khona kanye Nemithelela Yompakathi Ehlobene.....	44
3.4.3 Ukuhlanganyela Nokuhlanganyela Kwababambiqhaza	44

3.4.4	<i>Ukusebenzelana Kwababambiqhaza Kuze kube Manje</i>	48
3.4.5	<i>Ukuhlanganyela Okuhleliwe Kwababambiqhaza</i>	48
3.4.6	<i>Uhlaka Lwesikhungo Nomthetho</i>	49
3.4.7	<i>Ukuqoqwa Kwedatha Eyisisekelo kanye Nokuhlaziywa</i>	51
3.4.8	<i>Ukuhlonza, Ukuhlola kanye Nokunciphisa Imithelela</i>	52
3.4.9	<i>Izinyathelo Zokunciphisa</i>	54
3.4.10	<i>Amalungiselelo Okuqalisa</i>	57
3.4.11	<i>Ukuqapha, Ukuhlola kanye Nokubuyekeza Uhlaka Lwenqubo</i>	58
3.5	Isifinyezo soHlelo Lwesenzo Sobulili	59
3.5.1	<i>Isingeniso</i>	59
3.5.2	<i>Izimiso eziqondisayo zeBlue Action Fund</i>	59
3.5.3	<i>Ukuhlola Ubulili</i>	60
3.5.4	<i>Uhlelo Lokubandakanya Ababambe iqhaza olubhekele ubulili</i>	63
3.5.5	<i>Ukubandakanya ababambiqhaza ngempumelelo</i>	64
3.5.6	<i>Gender-based violence mitigation measures</i>	66
3.5.7	<i>Izimiso Zokuthembisana</i>	67
3.5.8	<i>Uhlelo Lwezenzo Zobulili</i>	67
3.5.9	<i>Indlela Yezikhalazo Eziphendula Ubulili</i>	69
4	Inqubo yokudalula	69
5	Isiphetho	70

Uhlu lwama-Acronyms nezifinyezo

<i>ABCD</i>	<i>Asset Based Community Development</i>
<i>ABS</i>	<i>Access to Genetic Resources and the Fair and Equitable Sharing of Benefits Arising from their Utilization</i>
<i>BABS</i>	<i>Bioprospecting, Access and Benefit Sharing</i>
<i>Blue Action</i>	<i>Blue Action Fund</i>
<i>BMZ</i>	<i>German Federal Ministry for Economic Cooperation and Development</i>
<i>BRUV</i>	<i>Baited Remote Underwater Video</i>
<i>CARA</i>	<i>Conservation of Agricultural Resources Act</i>
<i>CBD</i>	<i>Convention on Biological Diversity</i>
<i>CITES</i>	<i>Convention on International Trade in endangered Species of Wild Fauna and Flora</i>
<i>COGTA</i>	<i>Co-operative Governance and Traditional Affairs</i>
<i>DARD</i>	<i>Department of Agriculture and Rural Development</i>
<i>DEA</i>	<i>Department of Environmental Affairs</i>
<i>DFFE</i>	<i>National Department of Forestry, Fisheries and Environment</i>
<i>DRDLR</i>	<i>Department of Rural Development and Land Reform</i>
<i>EAF</i>	<i>Ecosystem Approach to Fisheries</i>
<i>EBA</i>	<i>Ecosystem Based Adaptation</i>
<i>EDTEA</i>	<i>Department of Economic Development, Tourism, and Environmental Affairs</i>
<i>E&S</i>	<i>Environmental and Social</i>
<i>EEZ</i>	<i>Exclusive Economic Zone</i>
<i>EFZ</i>	<i>Exclusive Fishery Zone</i>
<i>EFZ</i>	<i>Estuarine Functional Zones</i>
<i>EHSGs</i>	<i>Environmental Health and Safety Guidelines</i>
<i>EIA</i>	<i>Environmental Impact Assessment</i>
<i>EKZNW</i>	<i>Ezemvelo KwaZulu-Natal Wildlife</i>
<i>EMP</i>	<i>Estuary Management Plan</i>
<i>ERP</i>	<i>Emergency Response Plan</i>
<i>ESA</i>	<i>Environmental and Social Assessment</i>
<i>ES COP</i>	<i>Environmental and Social Code of Conduct</i>
<i>ESIA</i>	<i>Environmental and Social Impact Assessment</i>
<i>ESMP</i>	<i>Environmental and Social Management Plan</i>
<i>ESMS</i>	<i>Environmental and Social Management System</i>
<i>FAO</i>	<i>Food and Agriculture Organization</i>
<i>FPIC</i>	<i>Free, Prior and Informed Consent</i>
<i>GAP</i>	<i>Gender Action Plan</i>
<i>GBV</i>	<i>Gender Based Violence</i>

<i>GCF</i>	<i>Green Climate Fund</i>
<i>GDPR</i>	<i>General Data Protection Regulation</i>
<i>HO</i>	<i>Honorary Officer</i>
<i>H&S</i>	<i>Green Climate Fund</i>
<i>ICM</i>	<i>Integrated Coastal Management</i>
<i>ICP</i>	<i>Informed Consultation and Participation</i>
<i>ICZMA</i>	<i>Integrated Coastal Zone Management Act</i>
<i>IDP</i>	<i>Integrated Development Plan</i>
<i>IGRF</i>	<i>Intergovernmental Relations Framework Act</i>
<i>IPs</i>	<i>Indigenous Peoples</i>
<i>IPACC</i>	<i>Indigenous Peoples of Africa Coordinating Committee</i>
<i>IUCN</i>	<i>International Union for the Conservation of Nature</i>
<i>IUU</i>	<i>Illegal, Unreported and Unregulated</i>
<i>ILO</i>	<i>International Labour Organisation</i>
<i>IMO</i>	<i>International Maritime Organisation</i>
<i>IMP</i>	<i>Integrated Management Plan</i>
<i>IWP</i>	<i>iSimangaliso Wetland Park</i>
<i>IWPA</i>	<i>iSimangaliso Wetland Park Authority</i>
<i>LE</i>	<i>Law Enforcement</i>
<i>LM</i>	<i>Local Municipality</i>
<i>LOSC</i>	<i>Law of the Sea Convention</i>
<i>LUMS</i>	<i>Land Use Management Scheme</i>
<i>KZNNCA</i>	<i>KwaZulu-Natal Nature Conservation Act</i>
<i>MARPOL</i>	<i>International Convention for the Prevention of Pollution from Ships</i>
<i>MLRA</i>	<i>Marine Living Resources Act</i>
<i>MP</i>	<i>Management Plan</i>
<i>MPAs</i>	<i>Marine Protected Areas</i>
<i>M&E</i>	<i>Monitoring and Evaluation</i>
<i>NEMA</i>	<i>National Environmental Management Act</i>
<i>NEM: BA</i>	<i>National Environmental Management Biodiversity Act</i>
<i>NEM: ICMA</i>	<i>National Environmental Management: Integrated Coastal Management Act</i>
<i>NEMP</i>	<i>National Estuarine Management Protocol</i>
<i>NEM:PAA</i>	<i>National Environmental Management Protected Areas Act</i>
<i>NGO</i>	<i>Non-Governmental Organisation</i>
<i>NHRA</i>	<i>National Heritage Resources Act</i>
<i>NMU</i>	<i>Nelson Mandela University</i>
<i>NR</i>	<i>Natural Resource</i>
<i>OHS</i>	<i>Occupational Health and Safety</i>
<i>ORRAA</i>	<i>Ocean Risk and Resilience Action Alliance</i>
<i>ORI</i>	<i>Oceanographic Research Institute</i>

<i>OU</i>	<i>Oceans Unite</i>
<i>PAJA</i>	<i>Promotion of Administrative Justice Act</i>
<i>PAPs</i>	<i>Project Affected People</i>
<i>PF</i>	<i>Process Framework</i>
<i>PPP</i>	<i>Public Participation Processes</i>
<i>PSSA</i>	<i>Particularly Sensitive Sea Areas</i>
<i>ROV</i>	<i>Remotely Operated Vehicle</i>
<i>SAAMBR</i>	<i>South African Association for Marine Biological Research</i>
<i>SAEON</i>	<i>South African Environment Observation Network</i>
<i>SAIAB</i>	<i>South African Institute of Aquatic Biodiversity</i>
<i>SAHRA</i>	<i>South African Heritage Research Agency</i>
<i>SAPS</i>	<i>South African Police Service</i>
<i>SEP</i>	<i>Stakeholder Engagement Plan</i>
<i>SEWG</i>	<i>Stakeholder Engagement Working Group</i>
<i>SOPs</i>	<i>Standard Operating Procedures</i>
<i>SPLUMA</i>	<i>Spatial Planning and Land Use Management Act</i>
<i>S&T</i>	<i>Stakeholder Engagement Working Group</i>
<i>SSF</i>	<i>Small-scale fishers</i>
<i>ToR</i>	<i>Terms of Reference</i>
<i>UKZN</i>	<i>University of KwaZulu-Natal</i>
<i>UNDRIP</i>	<i>United Nations Declaration on the Rights of Indigenous Peoples</i>
<i>WB ESF</i>	<i>World Bank Environmental and Social Framework</i>
<i>WB ESS</i>	<i>World Bank Environmental and Social Standard</i>
<i>WIO</i>	<i>Western Indian Ocean</i>
<i>YES</i>	<i>Youth Employment Service</i>

1 Inhloso yalo mbhalo

WILDTRUST isesigabeni sokugcina sesiphakamiso sephrojekthi ku Blue Action Fund okwephrojekthi i “Ecosystem-based adaptation (EbA)” okweziphakamiso ku- (Green Climate Fund funding). Njengengxenywe yalesi siphakamiso, kudingeka ukuthi sixhumane nabeluleki abazimele ukuze benze i-Environmental & Social Assessment (ESA) futhi kwakhiwe iZivikelo zokuqala zePhrojekthi Yokulawulwa Kwendawo Yasolwandle yaseSimangaliso (MPA) Ecosystem-based Management. Kudingeka futhi ukuthi sidalule esidlangalaleni “Iphakheji Lokuvikela” lethu izinsuku ezingu-30 ngaphambi kokuthi Ibhodi Lokuqondisa le-Blue Action Fund lithathe isinqumo sokugcina soxhaso.

Iphakheji eligcwele le-Safeguard lizodalulwa ngolimi lwesingisi kuwebhusayithi ye-Blue Action Fund futhi lizothunyelwa yi-Blue Action ku-Green Climate Fund. “Iphakheji Lokuvikela” lizobandakanya Uhlelo le Environmental & Social Management Plan (ESMP), uhlelo lwezinqubo kanye nendlela Yezikhalazo, futhi luzotholakala kubo bonke ababambiqhaza abanentshisekelo ukuze balubuke kuwebusayithi yeBlue Action Fund.

Ukwengeza, isifinyezo sephrojekthi kanye nolwazi lokuvikela, luzohunyushwa olimini lwendabuko, lwenziwe lutholakale kubantu abathintekile kuphrojekthi kanye nabanye ababambiqhaza.

Lo mbhalo Wokudalulwa Kokuvikela Iphrojekthi usebenza njengalesi sifinyezo esidingekayo, esiqukethe ulwazi oluthathwe esiphakamisweni sephrojekthi, Ukuhlolwa Kwezemvelo Nezenhlalakahle (ESA) kanye nezivikelo ezihambisanayo ezilungiswe ngababonisi, (i-ESMP, Uhlelo Lokubandakanyeka Kwabathintekayo (SEP), i-Process Framework and kanye neNqubo yezikhalazo) futhi izohunyushelwa olimini lwesiZulu. Izophinde icacise ukuthi iphrojekthi ihlose ukudalula kanjani lolu lwazi, ukukhombisa imizamo yethu yokuxhumana ngokucacile ngalolu lwazi ngamafomethi neziteshi ezifinyeleleka kubabambiqhaza kanye nabantu abathintekayo.

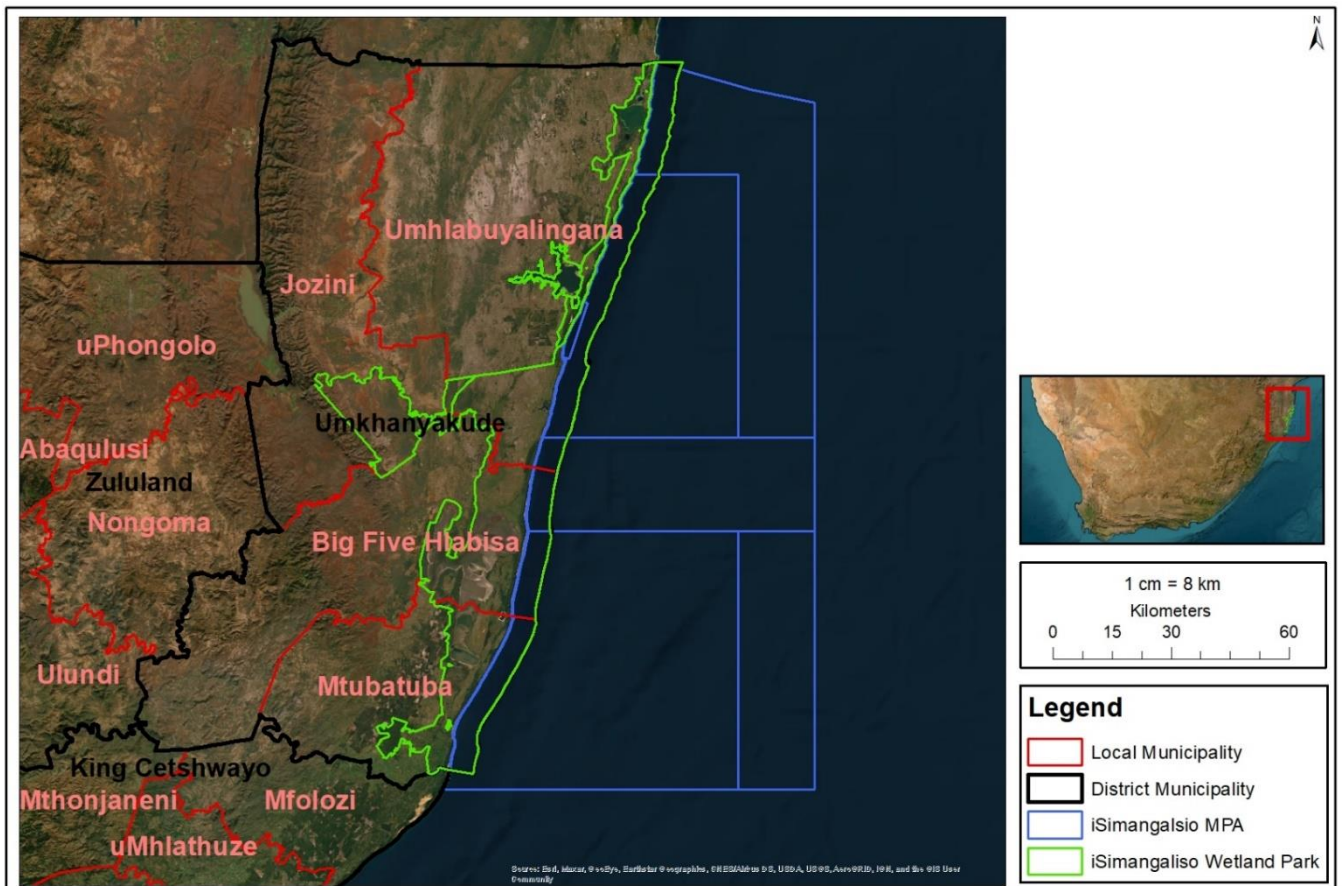
Kubalulekile ukuqaphela ukuthi ababambiqhaza bazokwazi ukufinyelela kwisifingqo kuphela, bangacela ulwazi olwengeziwe/olwengeziwe njengengxenywe yenqubo yokuxoxisana nababambiqhaza, futhi lolu lwazi luzohlizekwa ngesikhathi nangendlela efinyeleleka kalula.

2 Uhlolajikelele Lwephrojekthi

2.1 Ulwazi oluyisisekelo lwephrojekthi

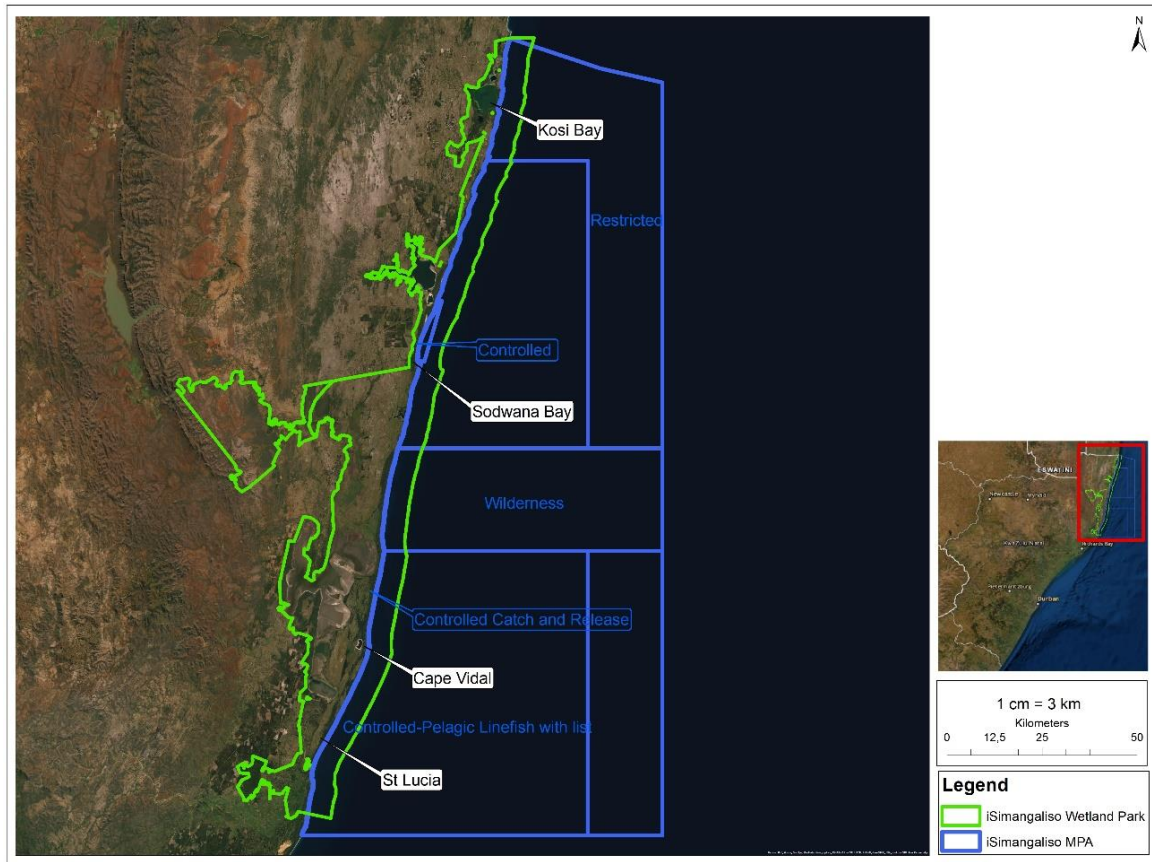
2.1.1 Indawo yephrojekthi

Lo mklamo utholakala eSimangaliso Wetland Park World Heritage Site ogwini olusempumalanga yeNingizimu Afrika, engaphansi kwe-Maputaland-Albany-Pondoland Global Biodiversity Hotspot. Ipaki lakhelene futhi ingaphakathi komasipala bezifunda ezimbili (uMkhanyakude District Municipality neKing Cetshwayo District Municipality) (**Umfanekiso 1**).



Umfanekiso 1: I-iSimangaliso Wetland Park kanye ne-iSimangaliso Marine Area Protected ezitholakala enyakatho yeKwaZulu-Natal, eNingizimu Afrika.

2.1.2 I-MPA yaseSimangaliso



Umfanekiso 2: I-iSimangaliso Wetland Park ne-iSimangaliso Marine Area Protected kanye nama-zonations ezitholakala enyakatho yeKwaZulu-Natal, eNingizimu Afrika

IBHOKISI 1: I-MPA yasSimangaliso kanye nama-zonations

I-iSimangaliso MPA ingu-10,700 km² ububanzi (1,070,000 ha) futhi iyi-MPA enkulu kunazo zonke eNingizimu Afrika. Yamenyezela ngo-2019 futhi iyinhlanganisela yangaphambili (manje esengasamenyezela) iSt Lucia kanye nama-MPA aseMaputaland (amenyezela ngokomthetho ngo-2000), kuhlukaniswe nendawo enwetshiwe engasogwini. I-MPA, njengawo wonke amanye ama-MPA aseNingizimu Afrika, imenezelwe ngaphansi kweSigaba 22A soMthetho Kazwelonke Wokuphathwa Kwemvelo: Izindawo Ezivikelekile (NEMPA, Act 57 of 2003).

Indawo engasogwini inezindawo eziyisishiyagalombili Ezilawulwa Ngasogwini, Izindawo ezinhlanu Ezilawulwa Ngasogwini kanye Nezindawo Zokukhululwa, kanye Nezindawo Ezikhawulelwe Ezingasogwini eziyisishiyagalombili. Indawo engasogwini inezindawo ezimbili ezingasogwini ezilawulwa yiPelagic Linefish, izindawo ezimbili ezikhawulelwe ngasolwandle, kanye neSodwana Diving Restricted Zone. I-Wilderness Zone isuka endaweni engasogwini iye endaweni ekude nolwandle ye-MPA engxenyeni emaphakathi ye-MPA. NgokoHlelo Lokuphatha iSimangaliso, le mikhawulo yokuhlukaniswa kwezindawo ihloselwe ukuhlukanisa ezokongiwa kwemvelo, ezokuvakasha,

nezohwebo, ezincane/izisebenzi zezandla nezokungcebeleka ukuze kuqinisekiswa ukuthi zingakwazi ukuqhubeka nokungqubuzana okuncane futhi ngaphandle kokuphazamisa izinhloso ze-MPA.

2.1.3 Project objectives, proposed outcomes and key components

Inhloso ephelile yalolu Hlelo wukwakha ukusimama kwenhlalo nemvelo ekuguquguqukeni kwesimo sezulu kweSimangaliso MPA, kanye nezinhlelo zayo ezixhumene nemifula nemifula, kanye nemiphakathi ethembele kuyo ehlala kanye nasezindaweni ezizungezile iSimangaliso Wetland Park World Heritage Site. Ukuze kuzuzwe le nhloso, imiphumela ehlongozwayo izogxila ezingxenyeni ezine eziyinhloko, okuwukuqiniswa kokuphatha, ukuvuselela, ukuthuthukiswa kwendlela yokuziphilisa, ukwakhiwa kwamakhono e-EbA kanye nokwabelana ngolwazi. Kucatshangwa ukuthi imiphumela yeprojekthi ehlongozwayo izobandakanya:

1. **Ukuphathwa okuqinisiwe kanye nokuvikela imvelo ebalulekile ekubhekaneni nesimo sezulu** kanye nokunciphisa iSimangaliso MPA kanye nezinhlelo ezintathu ezihambisana ne-estuarine ze-iSimangaliso Wetland Park, kufaka phakathi izixhobo zamakhorali ezingasogwini kanye nemibhede ye-kelp, imihlume yemifula, imibhede yomhlanga kanye nehlati eliyixhaphozi ezindaweni ezihambisana nezikhukhula ezihambisana nomfula, kanye nezintambo zezindunduma zasogwini ezinamahlathi.
2. **Ukuvuselelwa kanye nokwenza ngcono impilo ye-ecosystem yasogwini** ehambisana nokuguquguquka kwesimo sezulu kanye nokunciphisa, okuhlanganisa imihlume, imibhede yomhlanga kanye namahlathi angamaxhaphozi ezindaweni ezinezikhukhula ezihambisana nomfula kanye nezintambo zezindunduma ezingasogwini ezinamahlathi.
3. **Impilo engcono kanye nokuvikeleka kokudla emiphakathini** esengozini ehambisana neSimangaliso MPA kanye nezinhlelo ezixhumene nezimila zemifula ngokubandakanyeka komphakathi ekuphathweni kwezinsiza okusimeme (ukuphatha ngokubambisana) nokuhlonza nokusebenzisa amanye amathuba okuziphilisa.
4. **Ulwazi oluthuthukisiwe namandla ezindleleni zokuzivumelanisa nezisekelwe ku-ecosystem** ukuze kuthuthukiswe ukusimama kwezenhlalo nemvelo ngaphakathi naseduze kwe-MPA esimeme ngokwezezimali, kuhlinzekwe ngodaba oluhlobene nesifunda olwazisa inqubomgomo kanye nokwenziwa kwezinye izindawo.

Isifinyezo semisebenzi yeprojekthi sinikezwe **kuThebula 1**.

Thebula 1: Imiphumela, Izinkomba Nemisebenzi ePhrojekthi

IMIPHUMELA		IMISEBENZI	
1	IMPROVED RESOURCES, INSTRUMENTS AND CAPACITIES FOR MPA	Inkomba 1.1 Ukusebenzelana Kwababambiqhaza Okuthuthukisiwe	
		1.1.1	Dala futhi usekele ukuqaliswa kwenkundla yezingxoxo nokwethembana phakathi kwe-IWP nababambiqhaza bomphakathi wasemaphandleni

MANAGEMENT AND SUSTAINABLE USE	1.1.2	Thuthukisa ukusebenzisana kwababambe iqhaza kwe-MPA kanye ne-Estuarine
	1.1.3	Imihlangano ye-MPA, Estuary kanye neCatchment Stakeholder Forum
	1.1.4	Imihlangano Yokufundisana Yokwakha Ulwazi Lomphakathi Wasemakhaya
	Inkomba 1.2 Ukusebenza kahle kokuphatha kwe-MPA	
	1.2.1	Ukuphatha Izingqubo zokuhlola Ukusebenza kahle kokuphatha okuguququkayo
	1.2.2	Ukwesekwa kokugcinwa kokugcinwa kwemithetho yasolwandle kanye ne-estuarine
	Inkomba 1.3 I-MPA Management Abasebenzi Ukwakhiwa kwamakhono	
	1.3.1	Ukuqeqeshwa kokuvuselela ukuthobela umthetho
	1.3.2	Ukuqeqeshwa kokuhlonza izinhlobo zokuvuselela kabusha
	1.3.3	I-EbA igxile kwi-MPA kanye ne-Estuarine Managers Course
	1.3.4	Ukuqeqeshwa kwamakhono abalulekile
	1.3.5	Ukuphepha komkhumbi kanye nokuzethemba
	1.3.6	Qeqesha futhi uqashe okaputeni bendawo abavela emiphakathini futhi unikeze ukuqeqeshwa ukuze kusimame
	Inkomba 1.4 I-Park Boundary Demarcation	
	1.4.1	Ukucaciswa kwemiphakathi engaphansi kwe-MPA ngemingcele
	1.4.2	Amamephu endawo yokuklama imingcele kanye nokusatshaliswa kolwazi
	Inkomba 1.5 Ukuphatha ngokubambisana komphakathi kanye nokuqapha	
	1.5.1	Ukuphatha ngokubambisana kwabadobi abadobela ukuziphilisa
	1.5.2	Ukuqalisa izinhlelo zomphakathi zokuqapha abadobi abadobela ukuziphilisa
	1.5.3	Uhlelo lokuqapha Ufudu Lomphakathi
	Inkomba 1.6 Uxhaso Oluqhubekayo lwe-MPA	
	1.6.1	Sungula ithimba elizoqalisa futhi liqondise ukuthuthukiswa kwamasu e-Sustainable Financing
	1.6.2	Ukuhlonza impahla yekhabhoni
	Inkomba 1.7 Ukuthuthukiswa kolwazi lolwandle nolwazi lwezokudoba oluzinzile	
	1.7.1	Umkhankaso Wokuqwashisa Ngezinzuzo ze-MPA

		1.7.2	I-Community Ocean Literacy kanye nokwakhiwa kolwazi lwezokudoba esimeme
		Inkomba 1.8 Ukuthuthukiswa kolwazi lolwandle nolwazi lwezokudoba oluzinzile	
		1.8.1	I-Environmental & Social Management System (ESMS) ithuthukisiwe, yasetshenziswa futhi yaqashwa
		1.8.2	I-ESMS Legal Review ne-Gap Analysis ithuthukisiwe futhi kwaxhunywanwa nayo
2	AMANDLA AQINISEKISIWE OKUGUQULELA KANYE OKUNXISHIWE UKUVEZWA EZINGOZINI ZESIZULU	Inkomba 2.1 Ukuhlolwa Kwengozi Yokushintsha Kwesimo Sezulu	
		2.1.1	Ukuhlola Ukuba sengozini Kwesimo Sezulu
		2.1.2	Izinhlobo nokuhlolwa kwesisekelo senhlalo-mnotho nephrojekthi (okubandakanya ubungozi besimo sezulu)
		2.1.3	Inhlobo eyisisekelo ye-Ecosystem kanye nokuhlola
		Inkomba 2.2 Ukuqapha Ingozi Yokushintsha Kwesimo Sezulu, Ukubika kanye Nokwakha Ulwazi	
		2.2.1	Izithangami Zokwakha Zolwazi Zokunciphisa Isimo Sezulu Nokuzijwayeza
		2.2.2	Ukufakwa Kwezisetshenziswa Zokuqapha Isimo Sezulu
		2.2.3	Inhlangano ye-Ocean Stewards
		2.2.4	Isomiso esisekelwe emphakathini, ukulandelela izikhukhula neziphapho kanye nohlelo lolwazi
3	I-COASTAL ECOSYSTEMS EYONAKELE, EBALULEKILE KAKHULU EKULUNGELENI UKUSHINTSHA KWESIZULU SEZULU, UKUBUYISELWA KABUSHA KANYE/NOMA IVIKELWE.	Inkomba 3.1 Ukuhlolwa Kwengozi Yokushintsha Kwesimo Sezulu	
		3.1.1	Ucwaningo lwezitshalo zomhlume
		3.1.2	Ukuzibandakanya komphakathi ekuvikelweni imihlume
		Inkomba 3.2 Ukubuyiselwa nokuvikelwa kwezitshalo zase-Riparian	
		3.2.1	Ukuhlolwa kwezimila ezingasogwini
		3.2.2	Ukubuyiselwa kwendawo ye-riparian esimweni semvelo
		3.2.3	Ukubamba iqhaza komphakathi ekubuyiselweni kwezindawo zomfula
		Inkomba 3.3 Ukuvikelwa kwezitshalo ze-Dune kanye nokuvuselelwa	
		3.3.1	Ukuhlolwa kwezitshalo ze-cordon dune yasogwini

		3.3.2	Buyisela kabusha ulwandle kanye nezimila zendunduma zibe sesimweni semvelo		
		3.3.3	Ukuzibandakanya komphakathi ekubuyiselweni kwezitshalo zasolwandle nezindunduma		
4	IKHABONI EHLANGANISIWEYO NOMA UKUKHISHWA KWEMISHINI ENCISIWE	Inkomba 4.1 I-Coral reef kanye nokuvikelwa kwe-kelp-bed			
		4.1.1	Izinhlobo ze-Coral Reef Ecosystem kanye nokuqapha ukufiphala		
		4.1.2	Ukuzibandakanya komphakathi ekuvikelweni kwezixhobo zamakhorali		
		Inkomba 4.2 Ukuvikelwa kwezinhlanzi zama-coral reefs			
		4.2.1	I-Coral Reef Fish Surveys		
		4.2.2	Imihlangano yokucobelelana ngolwazi ngoFisher kanye ne-dive operator		
		Inkomba 4.3 I-Carbon eqoqwe kuma-ecosystems asebenzayo ayagcinwa			
		4.3.1	Isilinganiso sekhabhoni ehlukeniswe ezindaweni ezihambisana nesimo sezulu		
		5	KUTHUTHUKISWA IZIMPILO ZOKUPHILA ESIMO SEZULU KANYE ESIMISELE	Inkomba 5.1 Amathuba okuziphilisa athuthukisiwe	
				5.1.1	Ukuthuthukiswa kwezinqubo zokuhlomula ezidalwe ngokuhlanganyela
5.1.2	Ukwakhiwa kwamabhezis amancane				
5.1.3	Ukuqashwa, ukuqeqeshwa, namathuba okuthuthukiswa kwemisebenzi				
5.1.4	Ukuzuzisa imiphakathi kakhulukazi amaqembu asengcupheni				
5.1.5	Ukwesekwa kwentsha esengozini yokuthola imfundo ephakeme				
Inkomba 5.2 Ukusungulwa Kwesikhungo Sezinsiza Zesimo Sezulu					
5.2.1	Ukusungulwa Kwesikhungo Sezinsiza Zesimo Sezulu				
5.2.2	Ukubandakanywa kwemiphakathi ekuphathweni okusimeme kwezikhungo zezinsiza nemisebenzi ehambisana nayo				
5.2.3	Ukuqeqeshwa nokuqwashisa Ezikhungweni Zezinsiza Zomphakathi				
5.2.4	Isondlo Sezingane				
5.2.5	Imitapo yolwazi				
5.2.6	Amakhono ekhompuyutha nezifundo ze-inthanethi				

		Inkomba 5.3 Ukuqaliswa Kwemikhuba Ehlakaniphile Yesimo Sezulu
	5.3.1	Ukuhlanganisa Ulwazi Lwendawo mayelana nemikhuba ekhona yesimo sezulu esihlakaniphile
	5.3.2	Ukusungulwa kwezisombululo ezisekelwe ku-climate-smart homestead
		Inkomba 5.4 I-Climate-Smart Agriculture
	5.4.1	Ukuqeqeshwa nokusekelwa kwabalimi abasafufusa
	5.4.2	Qeqesha umqeqeshi
	5.4.3	Ukuqeqeshwa kwasekhaya
	5.4.4	Imibukiso yesu lezolimo elinobuhlakani besimo sezulu
	5.4.5	Izinsiza zokusekela ezolimo ezihlakaniphile ngesimo sezulu
	5.4.6	Ukusekelwa kwengadi yasekhishini yasendlini esengozini
		Inkomba 5.5 Amathuba okuziphilisa kwezokuvakasha
	5.5.1	Ama-assesment amayelana ne-Asset Based Community Development (ABCD)
	5.5.2	Ukuthuthukiswa komkhiqizo wezokuvakasha
	5.5.3	Ukusekelwa kwezingcweti
	5.5.4	Izimakethe zezandla kuma-Hubs
		Inkomba 5.6 Ukusekela Kwabesifazane
	5.6.1	Ukuthuthukiswa Kohlelo Lwezenzo Zobulili kulo msebenzi
	5.6.2	Ukuqeqeshwa kobuholi
	5.6.3	Amaqembu okusekela ontanga
	5.6.4	Ukuqeqeshwa Kokuqwashisa ngobulili kanye ne-GBV
	5.6.5	Ukuhlola ngokobulili
	5.6.6	Ukweseka umama ongayedwana osemncane
6	ULWAZI ELITHUTHUKISIWE,	Inkomba 6.1 I-EbA Isondela Ekwakhiweni Kolwazi

	UBUCHWEPHESHE KANYE AMAKHONO EZINKUNDLA ZIKAZWELONKE EZINGAFANELE UKUSEBENZISA IINDLELA EZE-EBA EKUPHATHWENI KWE- CIMATE-RESILIENT COASTAL ZONE	6.1.1	Ukubamba iqhaza ku-Regional WIO Workshop	
		6.1.2	Shintshanisa Ukuvakasha phakathi kwamaphrojekthi we-EbA	
		6.1.3	Nikela ku-inthanethi Webinar Series	
		6.1.4	Ukuba khona kwe-symposia yamazwe ngamazwe neyesifunda	
		Inkomba 6.2 Okushicilelwe kanye Nabezindaba		
		6.2.1	Umsakazo Womphakathi	
		6.2.2	Inkundla Yezokuxhumana	
		6.2.3	Izihloko	
		6.2.4	Ukusingathwa Kwemidiya	
		6.2.5	I-Coastal EbA Case-study Publication kanye nevidiyo	
7	IZINHLELO EZIQINISILE ZESIKHUNGO KANYE NEZOLAWULO ZOKUHLELA KANYE NENTUTHUKO EPHETHWE ESIMO SEZULU	Inkomba 7.1 Inqubomgomo kanye Nezinsimbi Zomthetho		
		7.1.1	Nikela kumbhalo oyisiqondiso	
		7.1.2	Isithangami sokubusa ukusimama kwesimo sezulu	
		7.1.3	Ucwaningo lokufaneleka kwekhabhoni, okuhlanganisa ukubuyekezwa kwezomthetho nokuhlola	
		7.1.4	Umlando ophelele, ukubuyekezwa kwezomthetho kanye nenqubomgomo yabadobi abadobela ukuziphilisa	
		Inkomba 7.2 Izikhungo kanye nezinhlelo zokulawula		
		7.2.1	Isithangami Sokubusa Ukusimama Kwesimo Sezulu	
		7.2.2	I-Carbon Market Trading Incentives	
		7.2.3	Iqembu Lereferensi yabaDobi	
		7.2.4	Ukuthamela Imihlangano Kazwelonke Yabadobi Abadobela ukuziphilisa	

2.1.4 Indawo yemisebenzi yeprojekthi

Lo msebenzi uzokwenziwa endaweni yonke ye-MPA kanye nasogwini. Bheka **Umfanekiso 3a kanye no-3b** walo mbhalo ukuze uthole amasayithi omphakathi okuvula amaphrojekthi.

2.1.5 Isikhathi sephrojekthi kanye nesabelomali

Isikhathi sephrojekthi siyiminyaka emi-4 nedethi yokuqala ehlongozwayo ngomhla ka-1 Julayi 2023 kanye nosuku lokuphela mhla zingama-30 kuJuni 2027. Isamba sesabelomali esihlongozwayo salo msebenzi siyizigidi ezingu-€6.5.

2.1.6 Abalingani bephrojekthi kanye nezibopho

I-WILDTRUST inguzakwethu oholayo wokuqalisa wale phrojekthi futhi izobika ngokuqondile ku- Blue Action Fund, i- ejensi ephethe. I-Blue Action Fund ithola izimali ezivela kozakwethu abaxhasa ngezimali uHulumeni - iJalimane, ngoMnyango Wezokusebenzelana Kwezomnotho Nentuthuko YaseJalimane (BMZ) ngokubambisana ne-KfW Development Bank; iSweden, ngoMnyango Wezangaphandle WaseSweden; i-France, ngokusebenzisa i-Agence Française de Developpement (AFD); kanye Nesikhwama Sesimo Sezulu Esinohlaza (GCF).

Ithebula elingezansi lifingqa abalingani bephrojekthi nabahlanganyeli abathintekayo kanye neminikelo yabo ehleliwe kuphrojekthi eyingxenywe yempumelelo yephrojekthi (**Ithebula 2**). **Ithebula lesi-3** linikeza imininingwane ngabalingani bokubusa ngokubambisana (ama- ejensi kahulumeni/izinhlaka zendabuko) okuzothintwa futhi basekelwe ngezinqubo nezinkundla zokucobelelana ngolwazi ezihlinzekwe iphrojekthi.

Ithebula 2: Ozakwethu, Umxhaso Ongaphansi kanye Nozakwethu Abaqalisayo

INHLANGANO	UMNIKELO KUPROJEKTHI
iSimangaliso Wetland Park Authority	Ukwengamela kanye nokuphathwa kwe-iSimangaliso Wetland Park (kokubili okwasolwandle nasemhlabeni), okuhlanganisa nokuthuthukiswa kwe-ecotourism, ukwesekwa komphakathi kanye nokuphathwa kokusebenza.
Ezemvelo KZN Wildlife (Ezemvelo)	Ukuphathwa kokongiwa kwama-MPA esifundazweni saKwaZulu-Natali, okuhlanganisa iSimangaliso MPA kanye nokubandakanya ucwaningo, ukuhlela, ukuqapha kanye nokulandelwa kwemithetho.
KwaZulu-Natal Department of Economic Development, Tourism, and Environmental Affairs (EDTEA)	Ukuphathwa Kwezindawo Zasogwini, inqubomgomo, ukusebenzelana nabanye ababambiqhaza bakahulumeni endaweni yasogwini, Ukwamukela uhlelo lweEstuary kwelinye lamachweba
National Department of Forestry, Fisheries and Environment (DFFE)	Imithethonqubo, izimemezelo, kanye nokuqaliswa kokuphathwa kwezinto eziphilayo zasolwandle nezindawo ezivikelekile zasolwandle. I-DDG of Oceans and Coasts ebhekele ukuhlela nokuphathwa kwendawo evikelekile yasolwandle: <ul style="list-style-type: none"> • Abadobi abadobela ukuziphilisa

	<ul style="list-style-type: none"> • IHhovisi Lokuqondisa Lokuguquguquka Kwesimo Sezulu (Igatsha: Ukuguquguquka Kwesimo Sezulu, Ikhwalithi Yomoya kanye Nokuthuthukiswa Okusimeme) • Uphiko Lokulawula Ubungozi Bezinto Ezinhlobonhlobo
Provincial Department of Agriculture and Rural Development	Ukubambisana kwezinsizakalo zesandiso ukuze kwakhiwe ama-synergies kanye nokuhlanganyela ekungeneleleni
South African National Biodiversity Institute	Isikhulu Sikazwelonke Esiphathisiwe Sesikhwama Sokushintsha Kwesimo Sezulu Esihlaza (i-GCF) - Inhlango YaseNingizimu Afrika Egunyaziwe Yokufinyelela Ngokuqondile ye-GCF
Co-operative Governance and Traditional Affairs (COGTA)	Umnyango wesifundazwe udlala indima ebalulekile ekuqinisekiseni ukusebenzisana phakathi kohulumeni basekhaya kanye neziphathimandla zendabuko futhi ubhekele ukuhlela indawo yesifundazwe kanye nokweseka ukuthuthukiswa kwama-IDP kanye nokuhlelwa kwendawo yendawo. Kuzoboniswa maqondana nokuthuthukiswa kwesikhungo sezinsiza zomphakathi kanye nobudlelwano bomphakathi.
Local and District municipalities: uMkhanyakude District; King Cetshwayo District	Omasipala Bendawo kanye Nezigodi banomthwalo wemfanelo wokuhlela nokulawula intuthuko, ukuhlinzekwa kokufinyelela ogwini, ukulawulwa kogu lwendawo kanye ne-Estuary, ukuvikelwa kwemvelo nokuphathwa, kanye nokubhekana nokuguquguquka kwesimo sezulu endaweni. Ukufakwa maqondana nokuthuthukiswa kwesikhungo sezinsiza kanye nokunye ukuthuthukiswa kwephrojekthi efanele.
Department of Water and Sanitation	Ukwenganyelwa kwezingozi ezinkulu ezingaba khona empilweni yomfula. Umthelela wamanzi ampofo kanye nezinsizakalo zokuthuthwa kwendle ezindaweni ezidonsa amanzi kanye nemifula ubalulekile futhi uzoba nomthelela ku-MPA edinga ukuboniswa ne-DWS.
Department of Agriculture and Rural development	Ukuthuthukiswa kwezolimo okunobuhlakani besimo sezulu: Zonke izidingo zomthetho zokuthuthukiswa kwezolimo kumele kuhlangelelwe nazo ngalo mnyango, ikakhulukazi maqondana nokuhlazwa komhlaba kanye nokulinywa. Inxenye yokuthuthukiswa kwephrojekthi: ingase isekele ukuthuthukiswa kwamakhono futhi inikeze ukwesekwa okunwetshiwe.
Traditional Authorities: <i>Amakhosi and iziNduna of Tembe Tribal Council and kwaSokhulu Tribal Council</i>	Iziphathimandla zendabuko zidlala indima ebalulekile ekulawuleni ubudlelwano bomhlaba kanye nenhlaloni yemvelo esifundeni ngokombono womphakathi; bayindawo yokuqala yokungena emiphakathini futhi bazomenywa ukuthi babambe iqhaza kuzo zonke izinqubo zokubamba iqhaza ezifanele ezihlobene nomsebenzi.

3 Uhlelo Lokulawulwa Kwezingozi Zemvelo Nomphakathi

Bobabili i-Blue Action Fund kanye nomnikezeli banomthwalo wemfanelo wokuhlola nokuphatha imithelela yephrojekthi - eqondile noma engaqondile - ebangelwa imisebenzi exhaswa ngezimali noma esekelwe ngokobuchwepheshe iphrojekthi. Lokhu kuhlangukisa imithelela (emihle noma engalungile) ebangelwa imisebenzi noma abalingisi abasekelwa iphrojekthi ngokwezimali noma ngokobuchwepheshe, ngisho noma le misebenzi noma abalingisi bengaphandle kwegunya le-Blue Action Fund kanye nomnikezeli.

IKuyisibopho se-WILDTRUST ukulandela ngenkuthalo izinqubo ze-Blue Action Fund Environmental and Social Management System (ESMS) (ezisebenza kwabanikezwa izibonelelo), kuhlangukisa

- Ukuhlolwa Kwemvelo Nezenhlalakahle (ESA)
- Ukuphatha ukuqaliswa koHlelo lwabo olugunyaziwe lweProjekthi Yezemvelo kanye Nokuphathwa Komphakathi (ESMP)
- Futhi Amathuluzi Okuvikela ahlobene phakathi nokuqaliswa kwephrojekthi
 - Indlela Yezikhalazo
 - Uhlelo Lokubandakanya Ababambe iqhaza (SEP)
 - Sahlaka Lwenqubo (PF)
 - Ulelo Lwesenzo Sobulili

3.1 The summaries of the project safeguards have been provided below. Isifinyezo soHlelo Lokuphathwa Kwemvelo Nezenhlalakahle (ESMP)

3.1.1 Isingeniso

I-Environmental and Social Management Plan (ESMP) iveza izibopho zokulawulwa kwemvelo nenhlalo i-WILDTRUST ezozisebenzisa ukuze ilawule imithelela emibi engaba khona futhi ithuthukise imithelela emihle engaba khona ye-iSimangaliso Marine Protected Area Ecosystem-based Adaptation Project. Lokhu kuhlangukisa nokuqinisekisa ukuthi iphrojekthi isebenza ngokuhambisana nezidingo zomthetho zaseNingizimu Afrika, amazanga e-Blue Action Fund's Environmental and Social Management System (ESMS), inqubomgomo kanye nezinqubo, kanye nokwenza okuhle kwamazwe ngamazwe. Ukulungiswa kwe-ESMP kusekelwe kulokho okutholwe yi-Environmental and Social Assessment okwenziwa njengengxenye yesiphakamiso sephrojekthi esithunyelwe kwaBlue Action Fund. Le ESMP isebenza njengesambulela Safeguard Instrument futhi yethula isethi yeZivikelo ezithile ezizosetshenziswa kuphrojekthi, kuhlangukisa nalokho okulandelayo:

- a) Uhlelo Lokubandakanya Ababambe iqhaza
- b) Indlela Yezikhalazo,
- c) Uhlaka Lwenqubo, kanye

d) Uhlelo Lwezenzo Zobulili

Izinyathelo zokuphatha eziqekethe kulezi zindlela zokuvikela zihlanganiswe ekwakhiweni kweprojekthi, futhi zanikezwa izinsiza ezifanele ohlelweni lokuqaliswa kweprojekthi. Ingxenye yokuQapha nokuHlola (i-M&E) yale ESMP izosetshenziswa ukwazisa umbiko wonyaka mayelana nokuqaliswa kwazo zonke izindlela zokuvikela iprojekthi. I-ESMP izobuye ibuyekezwe njalo futhi ibuyekezwe kuyo yonke impilo yeprojekthi ngokuphendula izinguquko encazelweni yeprojekthi, izinguquko ohlelweni lwenhlangano ye-WILDTRUST, izinguquko emthethweni, imihlahlandlela kanye nezinqubo ezibhaliselwe, kanye nokwakhiwa kweprojekthi kanye nesimo sendawo.

I-ESMP ihlelwe yaba yizigaba ezinhlanu:

1. Incazelo Yeprojekthi
2. Isimo Sezenhlalo
3. Izimfuneko Zikazwelonke Nezamazwe Ngamazwe
4. Isu Lokulawula Ubungozi
5. Ukuqapha Nokuqondisa kwe-ESMP

3.1.2 Incazelo Yeprojekthi

Lo mklamo utholakala eSimangaliso Wetland Park World Heritage Site ogwini olusempumalanga yeNingizimu Afrika, engaphansi kwe-Maputaland-Albany-Pondoland Global Biodiversity Hotspot. Lesi siqiwu siqekethe izinhlobonhlobo zemvelo eziphawulekayo ezweni nasemhlabeni jikelele futhi saziwa njengendawo ebalulekile yokuzalanisa ufudu lwasolwandle. Ipaki Kunezinhlobonhlobo zababambe iqhaza endaweni yeprojekthi, okuhlanganisa imiphakathi yendawo (bheka iThebula 1), ababambiqhaza bezinkampani ezizimele, izinhlangano zomphakathi nama-NGO, kanye neminyango nama-ejensi kahulumeni. I-Stakeholder Engagement Plan (SEP) elungiselelwe iprojekthi iqukethe imininingwane eyengeziwe kulawa maqembu.

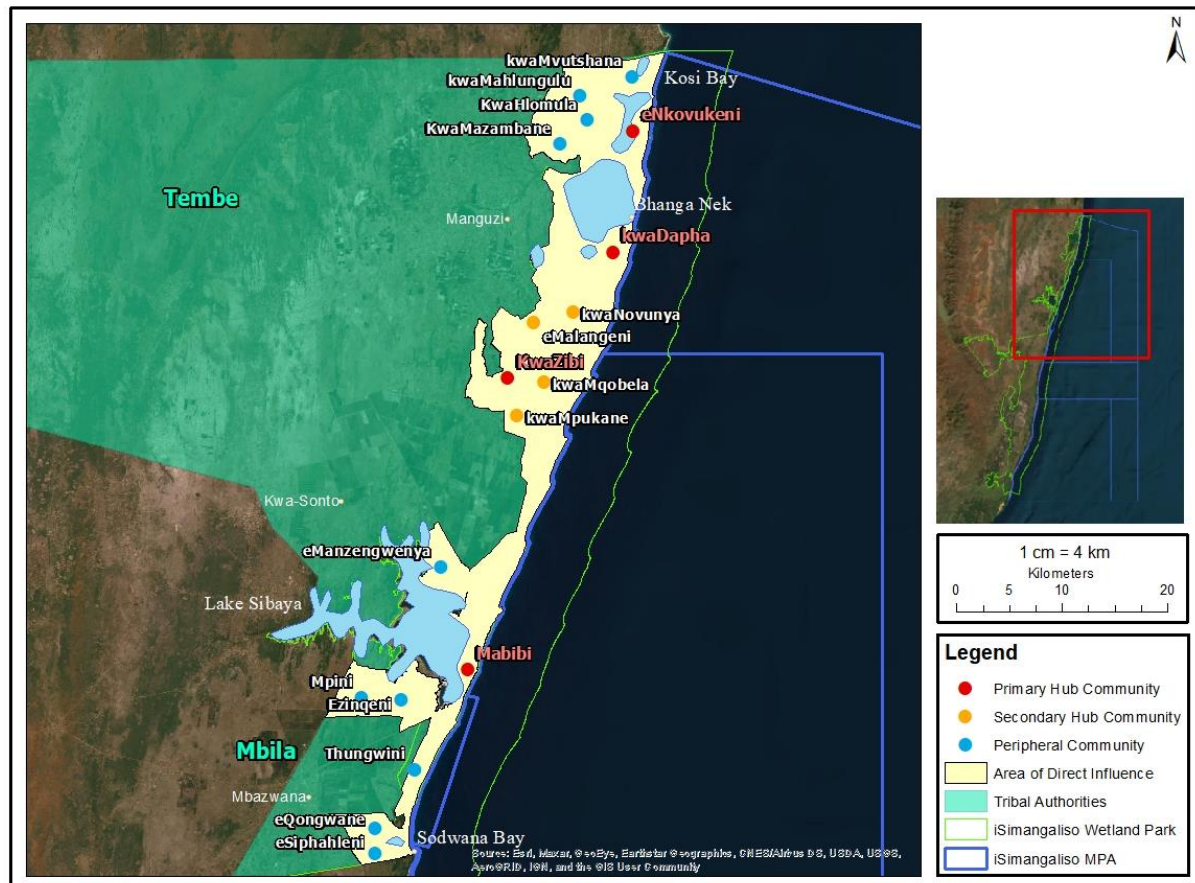
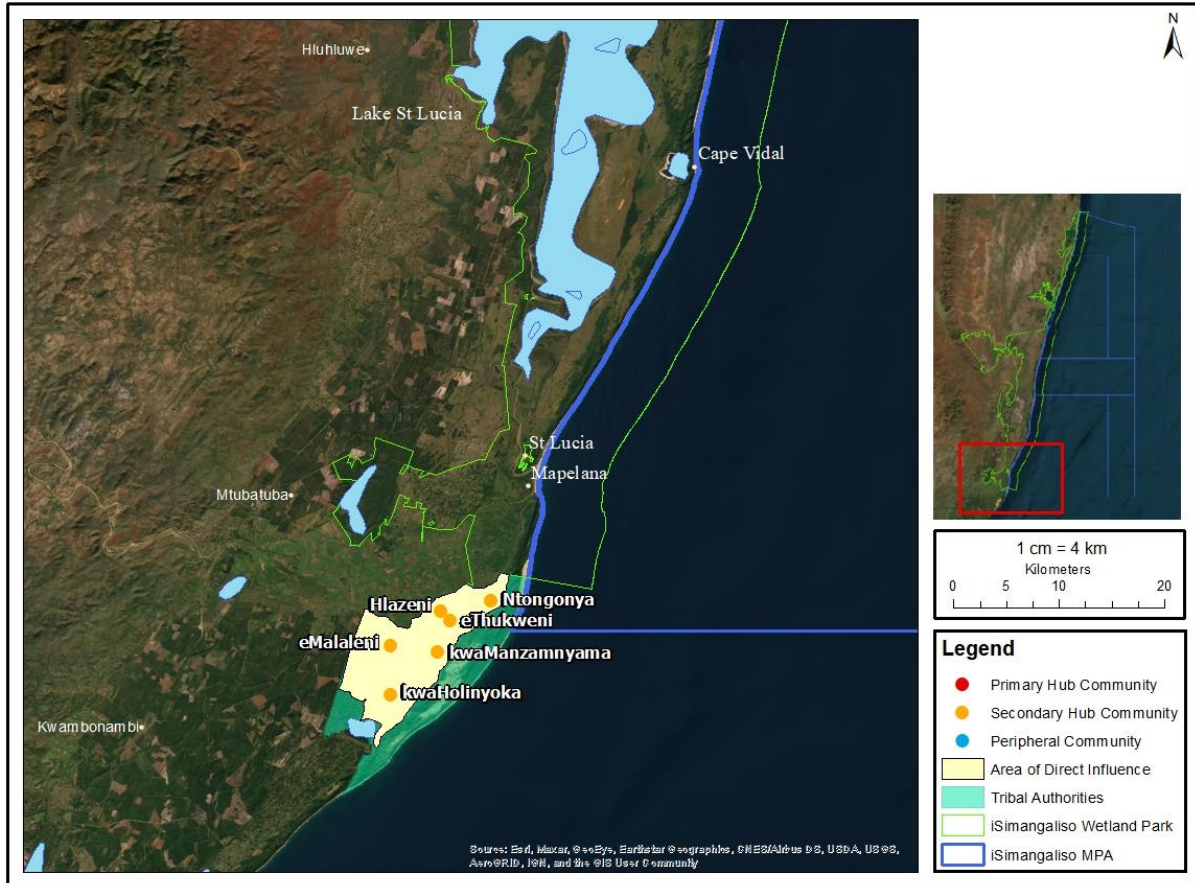
Indawo yeprojekthi ihlanganisa ububanzi beNdawo Yasolwandle yase-iSimangaliso Evikelekile futhi inweba efinyelela ku-10km phakathi nezwe, kanye nemisebenzi egxile ekubuyiseleni nasekulungiseni imihlume, nezimila ezibhishi nezindunduma, kanye nokuziphilisa kanye nokwesekwa kokuxhumana nababambiqhaza. Izakhiwo zeprojekthi kuprojekthi ye-WILDTRUST's Oceans Alive, nayo exhaswe yi-Blue Action Fund, eyaqaliswa kusukela ngoJulayi 2019 kuya kuJuni 2022. Lo mklamo usufeze izinjongo ezimbalwa, okuhlanganisa ukuhlinzeka ngolwazi lomsebenzi olugxile entsheni kanye nohlelo lokuqeqesha, ukusungulwa koMphakathi amathathu Ama-Resource Hubs, enza izinhlobo ezihlukahlukene zasogwini ukuze kuthuthukiswe ulwazi nokuqonda ngezinhlobonhlobo zezinto eziphilayo, kanye nokweseka ukuphathwa ngempumelelo kwe-iSimangaliso MPA. Le phrojekthi isize futhi ekudaleni amathuba emisebenzi kanye nokwenyusa izinga lokuqashwa eSimangaliso, kuhlomule amalungu omphakathi wendawo. Ukwengeza, iprojekthi isungule futhi yaqalisa uhlelo lokuqwashisa olugxile ekuthuthukiseni ukuqwashisa ngemiphakathi yendawo ukongiwa kolwandle kanye nokuqwashisa ngokuzijwayeza kwe-ecosystem.

Indawo ezungeze iSimangaliso Wetland Park ikakhulukazi isemakhaya, inezindawo zokuhlala ezincane ezihlakazekile kanye nemisebenzi yezomnotho elinganiselwe. Lesi sifunda sigqame kakhulu ngobumpofu kanye namazinga okuntuleka kwemisebenzi, njengoba iningi labantu bendawo lithembele ekulimeni nasekudobeni ukuze liziphilise. Lesi Siquwu sisebenza njengomthombo obalulekile wezokuvakasha esifundeni, sikhiqiza umnotho futhi sihlinzeka ngemisebenzi yezokuvakasha kwemvelo, ukuphatha amapaki kanye nezimboni ezisekelayo. Ukusetshenziswa kwendawo ezungeze lesi siquwu kungokwezolimo, okuhlanganisa ukufuya umoba nezinkomo, kanye nezindawo ezithile zamahlathi nokongiwa kwemvelo. Le ndawo futhi iyindawo ebalulekile yamasiko nomlando, enemiphakathi eminingi ehlala lapho izizukulwane ngezizukulwane (ngaphakathi nangaphandle kwepaki).

Inhloso ephelile yalolu hlelo wukwakha ukusimama kwenhlalohle-mpilo nokuguquka kwesimo sezulu iSimangaliso Marine Protected Area, izinhlelo zayo ezixhumene nemifula, kanye nemiphakathi encike kuyo ehlala kanye nasezindaweni ezizungezile iSimangaliso Wetland Park World Heritage Site. Ukufeza le nhloso, iphrojekthi izogxila kuyo:

- Ukuqinisa ukuphathwa nokuvikela imvelo ebalulekile ekwakheni ukumelana nesimo sezulu,
- Ukuvuselela kanye nokwenza ngcono impilo ye-ecosystem yasogwini neyasolwandle,
- Ukuthuthukisa indlela yokuziphilisa kanye nokuvikeleka kokudla emiphakathini esengozini, kanye
- Ukuthuthukisa ulwazi namandla ezindleleni zokuzivumelanisa ne-ecosystem-based.

I-WILDTRUST inguzakwethu oholayo wokuqalisa wale phrojekthi futhi izobika ngokuqondile kuBlue Action Fund. Isikhathi sephrojekthi siyiminyaka emi-4 kunosuku oluhlongozwayo lokuqala mhla lu-1 kuNtulikazi wezi-2023.



Izibalo 3a kanye no-3b zibonisa indawo kanye nomthelela oqondile wephrojekthi. **Umfanekiso 3a**

and 3b: Imephu ekhombisa indawo yeProjekthi

3.1.3 Isimo Sezenhlalo

Izindawo ezinkulu zomhlaba ezincikene futhi ezifakwe eSimangaliso Wetland Park zingena ngaphansi kohlelo lokubusa okumbaxambili, oluhlanganisa omasipala bezindawo kanye nezifunda, kanye nemisebenzi ehambisana nayo, kanye nemikhandlu yendabuko. Imikhandlu yendabuko kanye neziphathimandla zendabuko ziwuhlobo oluhamba phambili lokubusa esikalini sasekhaya ngakho-ke bangabambiqhaza ababalulekile empumelelweni yoMsebenzi.

Le ndawo ibalwa njengenywe yezifunda ezimpofu nezintula kakhulu eNingizimu Afrika. Imizi engaphezu kuka-80% iphila ngaphansi kwesilinganiso sobumpofu futhi phakathi kuka-17% no-22% wengxenywe esebenzayo kwezomnotho yabantu bendawo bayaqashwa. Ezakhamuzini zakulesi sifunda ezineminyaka engu-20 nangaphezulu, u-57.3% unomatikuletsheni kanti u-3.5% unemfundo ephakeme. Indawo enkulu igqame imiphakathi eqhelile, kodwa ehlala abantu abaningi futhi enganakekelwa kahle. Isibonelo, abantu abangaphansi kwama-20% bayakwazi ukuthola izindlu zangasese ezishaywayo ezindaweni ezingaphakathi nezakhele iSimangaliso Wetland Park. Imiphakathi yasendaweni yamukela amasu okuziphilisa ayinkimbinkimbi, asekelwa amanethiwekhi ezimali ezithunyelwa kwamanye amazwe ezikhokhelwa abasebenzi, ukwesekwa kwezenhlalakahle zikahulumeni ngendlela yempesheni, izibonelelo zezingane kanye nezibonelelo zokukhubazeka, kanye nezolimo zokuziphilisa namahlathi.

Kunezinhlolonhlobo zababambe iqhaza endaweni yephrojekthi, kubandakanya nemiphakathi yendawo (bheka **Ibhokisi 2**), ababambiqhaza bezinkampani ezizimele, izinhlango zomphakathi nama-NGO, neminyango kanye nama-ejensi kahulumeni. I-Stakeholder Engagement Plan (SEP) elungiselelwe iphrojekthi iqukethe imininingwane eyengeziwe kulawa maqembu.

Ibhokisi 2: Imiphakathi yasemakhaya isekelwe yiProjekthi

Imiphakathi Eyisisekelo Nesesibili

- Tembe Traditional Authority:
 - eNkovukeni, kwaDapha, eMalangeni, kwaNovunya, kwaZibi, kwaMqobela, kwaMpukane, Mabibi
- Sokhulu Traditional Authority:
 - eHlawini, eHlanzeni, kwaNtongonya, eThukweni, eMalaleni, kwaManzamnyama, kwaHolinyoka

Imiphakathi Yasemngceleni

- Tembe Traditional Authority:

- kwaMvutshane, kwaMahlungulu, kwaHlomula, kwaMazambane, eManzengwenya
- Mbila Traditional Authority:
 - Eziqeni, eMpini, eQongwane, eSiphahleni, Thungwini

Umkhloko Wephrojekthi ucabangele amaqembu abantu ababencishwe amathuba noma abasengozini okungenzeka bathintekile ngokungafanele ngenxa yobungozi obuhlobene nephrojekthi kanye nomthelela omubi, kuyilapho belinganiselwe emandleni abo okusebenzisa izinzuzo zephrojekthi. La maqembu ahlanganisa izizwe, ezenkolo, amasiko, izilimi ezincane, amaqembu endabuko, imindeni ephethwe ngabesifazane, izingane nentsha, abantu abadala, abantu abakhubazekile kanye nabampofu. Ukuba sengozini kulo mongo kubhekise kubantu okungenzeka ukuthi bazothintwa iphrojekthi, bazwelane nale miphumela, futhi babe namandla aphantsi okuguquguquka. La maqembu alandelayo asengozini ahlonzwe ngokukhethekile Ekuhloleni Imvelo Nenhlalo Okwenziwa ngesikhathi somkhloko womkhloko: abadobi ukuziphilisa, abadobi abadobela ukuziphilisa, abantu abaphila ngobumpofu obukhulu, abesifazane, intsha, kanye nabantu abakhubazekile.

I-Blue Action Fund idinga amaphrojekthi afuna uxhaso lwezimali ukuze athole Imvume Yamahhala, Yangaphambili Nenolwazi (i-FPIC) Kubantu Bomdabu kanye Nemiphakathi Yasendaweni Yase-Afrika Engaphansi Kwe-Sahara Engavinjelwa Umlando Uma kuba nemithelela emibi engaba khona enkulu kulawa maqembu kusukela kuphrojekthi ehlongozwayo. Incazelo Yabantu Bomdabu / “I-Sub-Saharan African Historically Underserved Traditional Communities” Imiphakathi ihambisana nezincazelo ezishicilelwe izinhlangano zamazwe ngamazwe. Amaqembu amaSan namaKhoiKhoi ahlangebazana nencazelo Yabantu Bomdabu eNingizimu Afrika kodwa abekho endaweni yephrojekthi ehlongozwayo. Kodwa-ke, imiphakathi ethintekile kumaphrojekthi inomlando ocacile wokubukelwa phansi kwezomnotho nezenhlalo futhi isengozini enkulu yezenhlalo nezomnotho, ngakho-ke ukuqinisekisa ukuthi lo msebenzi awukubhebhethekisi lokhu kubukelwa phansi futhi kufaka isandla ekwehliseni ubungozi kuyizinto ezicatshangelwayo ezibalulekile. Lokhu kubandakanya ukuqinisekisa ukubonisana okubandakanya bonke ababambiqhaza kanye nokuvikela imiphakathi esengozini.

3.1.4 Izimfuneko Zikazwelonke Nezamazwe Ngamazwe

I-WILDTRUST izibophezele ekuthobeleni ngokugcwele izimfuneko zomthetho zaseNingizimu Afrika, iBlue Action Fund’s Environmental and Social Management System, inqubomgomo kanye nezinqubo, kanye nokwenza okuhle kwamazwe ngamazwe, ikakhulukazi iBhange Lomhlaba Lohlaka Lwezemvelo Nezenhlalakahle.

3.1.4.1 Ukubambisana ekuphatheni kwepaki

Ukuphathwa kweSimangaliso Wetland Park World Heritage Site (okubandakanya iSimangaliso Marine Area Protected) kudluliselwe ku-iSimangaliso Wetland Park Authority (IWPA) ngokwesigaba 38(1) soMthetho Kazwelonke Wokulawulwa Kwemvelo: Izindawo Ezivikelekile (uMthetho 57 we 2003). I-IWPA ibhekele ukusebenza kwePaki futhi kufanele iqinisekise ukuvikelwa kwemvelo namasiko, kanye nokuthi amagugu eNgqungquthela Yamagugu Omhlaba ayahlonishwa okuhlanganisa nokuphatha ezokuvakasha, ukudala amathuba emisebenzi kanye nokuqaliswa kwe-Park Integrated Management Plan (IMP). I-Ezemvelo KZN Wildlife (EKZNW) inenkontileka yi-IWPA ukuthi ilawule ukongiswa kwemvelo usuku nosuku, umsebenzi wamaphoyisa kanye nokuqiniswa kwemithethonqubo. I-KZN Tourism Authority inenkontileka yokusiza i-IWPA ngokukhangisa ngezokuvakasha. Ukwengeza, i-IWPA inegunya lokungena ezivumelwaneni zokuphatha ngokubambisana nezinye izikhungo kuyo yonke imikhakha kahulumeni, kuhlanganisa nohulumeni wasekhaya, ukuze kufezwe imisebenzi yawo ewumgogodla. Amalungelo nemisebenzi ye-IWPA, EKZNW kanye ne-KZN Tourism Authority, mayelana nokuphathwa nokuthuthukiswa kwe-iSimangaliso Wetland Park alawulwa ngomthetho futhi acaciswe kabanzi ngesivumelwano sokuphatha esasayinwa ngo-Agasti 2001 yila maqembu.

3.1.4.2 Imithetho Kazwelonke

Imvelo yasolwandle isibopho sikaHulumeni Kazwelonke (uMnyango Wezamahlathi, Wezokudoba Nezemvelo), olawula ukufinyeleleka kanye nokusetshenziswa kwemithombo ehlobene. Imithetho nezivumelwano zamazwe ngamazwe kanye neMithetho Nezinqubomgomo Zikazwelonke zisekela isimemezelo Sezindawo Zasolwandle Ezivikelwe futhi ziqondise ukuhlelwa okuhlobene nemisebenzi yokuphatha nokusebenza. Ukuphathwa kwemvelo endaweni esogwini kuyinkimbinkimbi kakhulu, kunemithetho nabalingisi abaningi ezilinganisweni ezihlukene abanomthwalo wemfanelo wokuphatha izindawo zemvelo, ezakhiwe kanye nezomuntu. Okungenani kunemithetho ehlukeneyi-16 ehlukeneyi kazwelonke neyezifundazwe egunyaza izinhlaka ezahlukeneyi zikahulumeni kazwelonke, wezifundazwe kanye nowasekhaya ukuba zenze imisebenzi ethile yokulawula kanye/noma yokuphatha ezindaweni zechweba. Ukwengeza emithethweni kazwelonke neyezifundazwe, uhulumeni wasekhaya unomthwalo wemfanelo wokulungisa Izinhlelo Zentuthuko Edidiyelwe, Izinhlaka Zokuthuthukiswa Kwendawo kanye Nezinhlelo Zezindawo ZaseKhaya (kanye nezinqubomgomo ezihambisana nemithetho kamasipala) ezilawula intuthuko ezindaweni eziseduze nezindawo ezisogwini ukuze kubhekwane nosongo lwemvelo oluhlonziwe kanye okubalulekile.

Lo msebenzi uzohambisana nomthetho kazwelonke kanye nokuvikela amazwe ngamazwe, okuchazwe ngezansi.

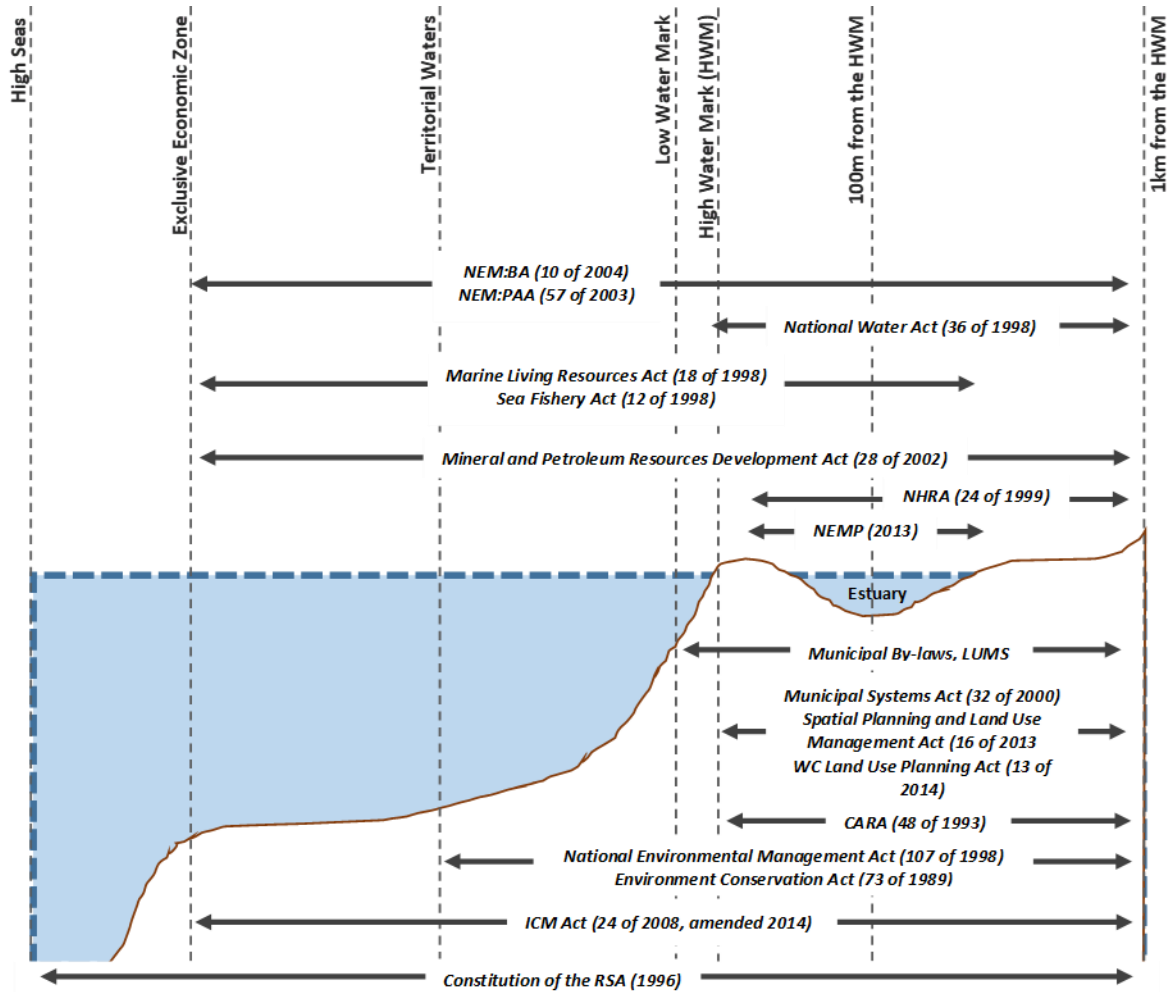
Umthetho Kazwelonke

Uhlu olulandelayo luqukethe umthetho obaluleke kakhulu nobalulekile kulo msebenzi:

- South African Constitution (1996); Bill of Rights

- South African National Environmental Management Act (Act 107 of 1998) (NEMA)
- National Environmental Management: Biodiversity Act (Act 10 of 2004) (NEMBA)
- National Environmental Management: Marine Protected Area's Act (Act 57 of 2003) (NEMPA)
- Integrated Coastal Management Act 24 of 2008 (ICA)
- Promotion of Administrative Justice Act (Act 3 of 2000) (PAJA)
- Promotion of Access to Information Act (Act of 2 of 2000) (PAIA)
- Threatened and Protected Species Regulations is a chapter (Chapter 4) within NEMBA
- Marine Living Resources Act (Act 18 of 1998)
- South African National Water Act (1998)

Umfanekiso wesi-4 wethula isifinyezo 'sezingqimba' zomthetho ezibeka izidingo zokulawula nokuphatha ezehlukene kwezinye izindawo ezisogwini. . Umdwebo ubonisa okungenani imithetho eyi-16 ehlukene kazwelonke neyezifundazwe egunyaza izinhlaka ezihlukene zikahulumeni kazwelonke, wezifundazwe kanye nowasekhaya ukuba zenze imisebenzi ethile yokulawula kanye/noma yokuphatha ezindaweni zechweba. Ukwengeza emithethweni kazwelonke neyesifundazwe, uhulumeni wasekhaya unomthwalo wemfanelo wokulungisa Izinhlelo Zokuthuthukiswa Ezididiyelwe, Izinhlaka Zokuthuthukiswa Kwezindawo kanye Nezinhlelo Zindawo Yendawo (kanye nezinqubomgomo nemithetho kamasipala ehambisana nazo) ezilawula intuthuko ezindaweni eziseduze nezindawo ezisogwini ukuze kuphendulwe izinsongo zemvelo ezihlonziwe kanye okubalulekile.



Umfanekiso 4: Isifinyezo Sendawo Yomthetho Endaweni Yasogwini (esisuka kuHulumeni WaseNtshonalanga Kapa, 2019, esithathelwe ku-Goble et al. 2014).

3.1.4.3 Imithetho Yomhlaba Wonke

Kunamathuluzi omthetho amaningana asebenzayo emhlabeni jikelele abophezela iNingizimu Afrika ukuthi ivikele futhi ilawule ulwandle kanye nemithombo yalo yasolwandle (kuhlanganise nezindawo zokudoba), uma kubhekwa indlela izilwandle zomhlaba ezixhumene ngayo. Okubalulekile phakathi kwalokhu yilena: Umthetho Wezizwe Ezihlangene Wolwandle, Inggungquthela Yamazwe Ngamazwe Yokuvimbela Ukungcola Emikhumbini (1973), I-Convention on Biological Diversity, iNggungquthela Yomhlaba Yokusebenza Kohlelo Lokuthuthukiswa Okuqhubekayo (2002), Isivumelwano Sokulondolozwa kwe-Albatrosses kanye ne-Petrels, Ikhodi Yokuziphatha ye-FAO Yezokudoba Ezibophezelayo, Uhlelo Lokusebenza Lwamazwe Ngamazwe Lokuvimbela, Ukunqanda kanye Nokuqeda Ukudotshwa Kwe-IUU, Irekhodi Lomhlaba Wonke Lemikhumbi Yokudoba, Imikhumbi Yezokuthutha Eyisiqandisi Nemikhumbi Ehlinzeka Ngempahla, Isivumelwano Sezilinganiso Ze-Port

State, Isu Le-Afrika Elihlanganisiwe Lasolwandle, kanye Nesivumelwano Ukuhwebelana Kwamazwe Ngamazwe Ngezinhlobo Zezilwane Nezitshalo Zasendle ezisengozini yokushabalala (CITES).

3.1.4.4 Izivikelo zamazwe ngamazwe

I-Blue Action Fund idinga ukuthi wonke amaprojekthi ayo ahambisane Namazinga Nemihlahlandlela echazwe **kuThebula 4**.

Ithebula lesi-4: I- Blue Action Fund ESMS Amazinga Neziqondiso

Isihloko	Usuku	Izinga/Isiqondiso
The World Bank Environmental and Social Framework (ESF). ESS1- 10.	2017	Standard
ILO Core Labor Standards ¹	Various	Standard
KfW Sustainability Guideline - Assessment of Environmental, Social, and Climate Performance: Principles and Process ²	2021	Guideline
The World Bank Group's Environmental, Health and Safety (EHS) Guidelines, including General EHS Guidelines and Industry Specific Guidelines, as applicable.	2007	Guidelines
BMZ's Guidelines on Incorporating Human Rights Standards and Principles, Including Gender, in Programme Proposals for Bilateral German Technical and Financial Cooperation.	2013	Guidelines
"Workers' Accommodation: Processes and Standards: A Guidance Note by IFC and the EBRD"	2009	Guidelines
FAO Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security (VGGT).	2012	Guidelines
FAO Code of Conduct for Responsible Fisheries (CCRF).	1995	Guidelines
FAO Voluntary Guidelines for Securing Sustainable Small-Scale Fisheries (VGSSF).	2015	Guidelines
UN Code of Conduct for Law Enforcement Officials	1979	Guidelines
Basic Principles on the Use of Force and Firearms by Law Enforcement Officials	1990	Guidelines
The Voluntary Principles on Security and Human Rights	2000	Guidelines

Amanothi:

- The Voluntary Principles on Security and Human Rights (2000), yengezwe ohlwini njenge-Good International Industry Practice (GIIP) ezicini eziphathelele nokugcinwa komthetho, futhi Izimiso Zokuzithandela zivame ukubizwa ngokuthi i-GIIP.

- Izimiso Nezinqondiso Ezizisekelo ze-UN mayelana Nokukhishwa Okusekelwe Entuthukweni Nokuxoshwa (okungukuthi §§ 42, 49, 52, 54 kanye no-60) kubhekiselwa kuzo ku-KfW Sustainability Guidelines (2021), kodwa njenge-Blue Action Fund ayisekeli amaphrojekthi anamandla. ngokususwa ngokomzimba (bona Uhlu Lokukhishwa, Isahluko 2 se-ESMS), le mihlahlandlela ayifakiwe lapha.

La Mazinga ahloselwe ukunikeza isiqondiso sendlela yokuhlonza izingozi nomthelela futhi aklanyelwe ukusiza ukugwema, ukunciphisa nokulawula ubungozi kanye nomthelela njengendlela yokwenza amaphrojekthi ngendlela esimeme. Ukwenza la Mazinga afaneleke futhi asebenziseke kumaphrojekthi okonga imvelo, iBlue Action Fund ithuthukise Izimiso Zokuvikela Nezimfuneko ezisekelwe ku-WB ESF (Isijobelelo B se-Blue Action Fund ESMS² Manual), ehlanganisa:

- **Principle 1:** Ukuhlolwa kwemvelo nenhlalo kanye nokulawulwa kobungozi
- **Principle 2:** Ukubandakanya ababambiqhaza
- **Principle 3:** Health, safety and security of communities and project personnel
- **Principle 4:** Ukuvikela, ukongiwa kanye nokuphathwa okusimeme kwemvelo, ukuhlukahluka kwemvelo kanye nemithombo yemvelo
- **Principle 5:** Indlela yokuziphilisa nemikhawulo yokufinyelela
- **Principle 6:** Ukulingana ngokobulili namaqembu asengozini
- **Principle 7:** indlela yosiko
- **Principle 8:** Abantu Bomdabu
- **Principle 9:** Ukuphathwa kwezikhalazo
- **Principle 10:** Amalungelo abantu

Le phrojekthi iphinde ibuswe ngamazinga omhlaba afana neBhange Lomhlaba Lohlaka Lwezemvelo Nenhlalo, okuhlanganisa Amazinga Emvelo Nenhlalo, kanye Nemihlahlandlela Yezempilo Nezokuphepha Kwemvelo. La Mazinga ahloselwe ukunikeza isiqondiso sendlela yokuhlonza izingozi nemithelela, futhi aklanyelwe ukusiza ukugwema, ukunciphisa, nokulawula izingozi nomthelela njengendlela yokwenza amaphrojekthi ngendlela eqhubekayo. Ukwenza la Mazinga afaneleke futhi asebenziseke kumaphrojekthi okonga imvelo, iBlue Action Fund isungule Izimiso Zokuvikela ezizolandelwa kuphrojekthi (bheka **Ithebula lesi-5**).

3.1.5 Isu Lokulawula Ubungozi

Iphrojekthi ihlotshaniswa nohlu lwezingozi nemithelela edinga ukuphathwa njengengxenye yoHlelo. Isu lokulawula ubungozi lizobuyekwezwa njalo kuyo yonke impilo yephrojekthi.

Ithebula 5: Ubungozi, Imithelela kanye nezinyathelo Zokuphatha ezihambisanayo

Izimiso	Ukusebenza Nokubaluleka	Izingcuphe ezinkulu nemithelela nokuthi kuzobhekwanakanjani nazo, okuhlanganisa nanoma imaphi Amathuluzi Okuvikela	Izinyathelo zokuphatha
<p>Isimiso 1: Ukuhlolwa kwe-E&S nokulawulwa kobungozi</p>	<p>Yebo, ingozi encane</p>	<p>Iphrojekthi ikhombwe ngempumelelo izingozi ezimbalwa ezingaba khona zezemvelo nezenhlalo kanye nomthelela ezingeni eliphezulu. Ukuze kuqhutshekwe nokuthuthukiswa kokuhlola, isigaba sokuqala kwephrojekthi sizobandakanya ukubuyekwezwa kwezomthetho kanye nokuhlaziywa kwegebe phakathi kwemithetho efanele yokuvikela yaseNingizimu Afrika kanye nemigomo yokuvikela ehambisana ne-Blue Action Fund yamazwe ngamazwe, kubuyekwezwe Izinqubo Zokusebenza Ezijwayelekile ze-EKZW zokuphoqelela umthetho, kanye nokuhlola ubungozi bezokuphepha. Iphrojekthi izoqapha ubungozi kanye nemithelela nge-ESMP kanye nezivikelo ezihambisanayo: Uhlelo Lokubandakanya Ababambe iqhaza, Indlela Yezikhalazo, Uhlaka Lwezinqubo, kanye Nohlelo Lwezenzo Zobulili.</p>	<ol style="list-style-type: none"> 1) Ukuqapha kanye nokuhlola iphrojekthi ye-ESMP 2) Ukuhlolwa kabusha kwaminyaka yonke kwezingozi nomthelela 3) Imiphumela Yokuhlolwa Kwemvelo Nenzalo, Izisekelo Nezokuvikela okwabelwana ngazo nababambiqhaza ababalulekile 4) I-WILDTRUST ukusebenzisana nabezindaba ngamasu, ukuhlela ukuvakashelwa kwesayithi kanye nokukhuthaza ukubikwa okunembile / okulinganiselayo kwemicimbi
<p>Umgomo 2: Ukuxoxisana nababambe iqhaza</p>	<p>Yebo, ingozi emaphakathi</p>	<p>Le phrojekthi isesimweni esiyinkimbinkimbi senhlalo nepolitiki. Ubungozi obuhlobene nokubonisana nababambiqhaza sebhuloniwe futhi kwasungulwa uhlelo Lokubandakanya Ababambe iqhaza. Izingozi zihlotshaniswa nokungezwani okuyingqophamlando phakathi kweziphathimandla zePaki nemiphakathi, umlando omubi wokuxoxisana nababambiqhaza, kanye nezindaba zefa lomhlaba.</p>	<ol style="list-style-type: none"> 1) Ukugqugquzela inkhulumomphendvulwano phakathi kwe-IWPA nababambiqhaza bomphakathi ukuze kube nombono okwabelwana ngawo, i-ajenda efanayo, kanye nokubambisana kwezenzo ezihlanganyelwe. 2) Khuthaza futhi usekele izindlela zokubandakanya umphakathi / ukuzibandakanya, okuhlanganisa ukwakhiwa kwezimiso zokuxoxisana nomphakathi ukuqinisekisa ukuthi amazwi entsha, abesifazane, kanye nanoma yimaphi amaqembu abasebenzisi abathintekayo abasengozini ayazwakala. 3) I-WILDTRUST ikhombisa izindlela ezingcono kakhulu zokubandakanya ababambiqhaza ngeProjekthi

Izimiso	Ukusebenza Nokubaluleka	Izingcuphe ezinkulu nemithelela nokuthi kuzobhekwanakanjani nazo, okuhlanganisa nanoma imaphi Amathuluzi Okuvikela	Izinyathelo zokuphatha
			<ol style="list-style-type: none"> 4) Qinisekisa ukufinyeleleka kolwazi ngezinto zokuhumusha (nasemihlanganweni) 5) Ukwakhiwa ngokubambisana kwenqubo yokubonisana nokubamba iqhaza nababambe iqhaza, ikakhulukazi abadobi namaqembu asengozini, ukuze kuqinisekise ukuthi umphakathi uyaneliseka ngezinga kanye nohlobo lokusebenzisana nephrojekthi. 6) Ukubonisana nemiphakathi ehlozulayo ukuthuthukisa amasu okuhlomula ezingeni lendawo aqinisekisa ukuthi abantu bayazuza ngaphandle kokudala ukungqubuzana. 7) Ukuthuthukiswa kwezinto zokuxhumana ezihambisana namasiko, ezisebenziseka kalula ukuze kucaciswe izindima nemisebenzi ngaphakathi kwePaki
<p>Isimiso sesi-3: Impilo, ukuphepha nokuvikeleka kwe imiphakathi kanye nabasebenzi bephrojekthi</p>	<p>Yebo, ingozi emaphakathi</p>	<p>Izingozi ezihlonzwe kubasebenzi bephrojekthi, okuhlanganisa abasebenzi be-WILDTRUST, osonkontileka abancane nabasebenzi abaphethe amapaki kanye namalungu omphakathi, ngenxa yokusebenzisa izimoto kanye izikebhe, izilwane eziyingozi, ukwakhiwa kwehlabathi kanye nokungqubuzana okungaba khona nabantu ezindaweni okugxilwe kuzo iphrojekthi. Ubugebengu buphinde bube usongo kubasebenzi bephrojekthi. Izingozi ezihlobene nokugcinwa komthetho zihlanganisa amathuba okungezwani okukhulayo komphakathi-MPA kanye nokungqubuzana okungenzeka phakathi kwabasebenzi bokugcinwa komthetho nemiphakathi.</p>	<ol style="list-style-type: none"> 1) Ukuhlaziywa kwe-GAP kuhlola izinqubomgomo ze-EKZNW Zokugcinwa Komthetho, kanye nezincwadi ezenziwe ku-EKZNW kanye nanoma yikuphi ukuqeqeshwa okudingekayo okunikezwayo. 2) Yonke Impilo Nokuphepha Emsebenzini ngokuhambisana nomthetho kazwelonke kanye nabo bonke abasebenzi abaqeqeshwe ngokufanele 3) Ukuxhumana okuqinile nabalingani bomphakathi ukuze kuqinisekise ukwethenjwa kanye nokuhlomula ngendlela efanele ukuze kugwenywe noma yikuphi ukungqubuzana okungaba khona 4) Ikhodi Yokusebenza Yendawo Ezungezile Nezenhlalakahle (ESCOP) kanye ne-EIA kuqedwe ukwakhiwa kweSikhungo Sezinsiza 5) Buyekeza Izinqubo Ezijwayelekile Zokusebenza Ze-EKZNW

Izimiso	Ukusebenza Nokubaluleka	Izingcuphe ezinkulu nemithelela nokuthi kuzobhekwanakanjani nazo, okuhlanganisa nanoma imaphi Amathuluzi Okuvikela	Izinyathelo zokuphatha
			6) Ukuqeqeshwa kokuthobela umthetho kwabasebenzi be-MPA
Isimiso 4: Ukusebenza kahle kwezinsiza kanye izinhlobonhlobo zezinto eziphilayo	Yebo, ingozi encane	Izingozi ezingaba khona ezivela kwezolimo ezihlakaniphile ngesimo sezulu, izikhungo zezinsiza, imisebenzi yokubuyisela kanye nokuvuselela, ukwandisa ngokungenhloso ukuchayeka kwabantu ekungavikeleki kokudla kanye nezinye izingozi ezihlobene nokushintsha kwesimo sezulu.	<ol style="list-style-type: none"> 1) Ucwangingo oluqhubekayo lokuhlinzeka ngesayensi enhle yokwenza izinqumo zokuphatha 2) Ukuqinisekisa ukuthi ukubuyiselwa okuhlongozwayo komfula kuyahambisana futhi akuhlanganisi noma kuphindaphindeka okufanayo okuxhaswe ngezimali zeLandCare endaweni evikelekile. 3) Ukubheka izindawo ezigcina amanzi lapho kwenziwa ukungenelela kokuphatha - okudinga ukuziphendulela kanye nokubambisana kuyo yonke iminyango kahulumeni efanele. 4) Ukufakwa kolwazi lwendabuko kanye nenhlonipho yezinhlelo zolwazi lwendabuko kanye nezinqubo zokubuyiselwa komfula kanye nomfula 5) Ukubusa nokuphathwa kwamachweba ukuze kubandakanye ukubamba iqhaza okuphusile (kuhlanganise nokuphatha) kwemiphakathi yendawo. 6) Ukubuyekeza Kwezinhlelo Zokusetshenziswa Komhlaba Wepaki, ngokubambisana nezazi zemvelo kanye nemiphakathi ngaphambi kokuba kuqale imisebenzi yezolimo ngaphakathi ePaki. 7) I-EIA yenziwa ngaphambi kokuthuthukiswa kwesikhungo kanye nezindawo ezikhethwe imiphakathi
Isimiso sesi-5: Indlela yokuziphilisa kanye nokufinyelela imikhawulo	Yebo, ingozi enkulu	Amathuba okuba nemithelela kubadobi bezentengiselwano nezokungebeleka ekuphoqeleleni imingcele yokufinyelela esemthethweni, kanye nemithelela emisebenzini yokusetshenziswa kwezinsiza zomphakathi wasogwini, esimeni lapho eminye imikhawulo ekufinyeleleni isivele ikhona ngenxa YeNdawo Evikelwe Yasolwandle ekhona, Iziqiwu Zemvelo nokunye	<ol style="list-style-type: none"> 1) Ukuxhumana okugxilile nabadobi kanye nokwesekwa kwama co-op (okufakwe ku-Oceans 5, iphrojekthi yabadobi abadobela ukuziphilisa) 2) Ukuhambisana Nesu Le-IWPA Lokuhlomula

Izimiso	Ukusebenza Nokubaluleka	Izingcuphe ezinkulu nemithelela nokuthi kuzobhekwanakanjani nazo, okuhlanganisa nanoma imaphi Amathuluzi Okuvikela	Izinyathelo zokuphatha
		<p>ukusetshenziswa komhlaba. A I-Preliminary Process Framework yakhelwe ukuqondisa isikhathi sokuQalwa kweProjekthi, okuhlanganisa isisekelo senhlalo-mnotho kanye nokwesekwa kwenqubo yokubandakanya ababambiqhaza ye-IWPA.</p>	<ol style="list-style-type: none"> 3) Qinisekisa ukuthi ukungenelela kokuziphilisa akusebenzisi ngokweqile izinsiza zemvelo ezibekelwe imingcele 4) Qinisekisa ukuthi izinhlelo zokuphathwa kwePaki zihambisana nokuguquguquka kwesimo sezulu kanye nomphumela wokukhula kwenani labantu ezindleleni zokuziphilisa kanye nokuncika kwemithombo yemvelo.
<p>Isimiso sesi-6: Ukulingana ngokobulili nokubasengozini amaqembu</p>	<p>Yebo, ingozi emaphakathi</p>	<p>Amathuba okwabelana ngenzuzo okungalingani phakathi kwabesilisa nabesifazane, okubangela ukucindezeleka kwengqondo noma ukungqubuzana; amathuba okuba abesifazane namaqembu asengozini bakhishwe ekuhlanganyeleni mayelana nokuhlela nokuthathwa kwezinqumo kweNdawo Evikelekile Yasolwandle, kanye namathuba okuba abesifazane namaqembu asengozini bathinteke kakhulu ngokusetshenziswa okwengeziwe kwemikhawulo yezomthetho ekufinyeleleni kwemithombo yemvelo. Izinyathelo ezifakwe Ohlelweni Lokubandakanya Ababambe iqhaza kanye Nohlaka Lwenqubo Yokuqala ukuze kuqinisekiswa ukufakwa ngesikhathi sokuhlolwa komthelela kanye nokuhlelwa kwemisebenzi yephrojekthi/ izinyathelo zokunciphisa.</p>	<ol style="list-style-type: none"> 1) Ukuthuthukiswa Kohlelo Lwezenzo Zobulili 2) Imisebenzi egxile ekuthuthukisweni kwamakhono nasekufukuleni abesifazane, ukusekela ikhono labo lokuzibandakanya ezinkundleni zobuholi, nokuba negalelo ekuthathweni kwezinqumo. 3) Ukuthuthukiswa kwezimiso zokubandakanya umphakathi ezibandakanya wonke umuntu kanye nezincomo zokubamba iqhaza zokuzibandakanya kwabesifazane ekuthathweni kwezinqumo ze-MPA kanye nokuqapha nokuhlola okuhlukaniswe ngokobulili. 4) Imibhalo yezindaba egxile kwabesifazane ukukhombisa ubuholi besifazane endaweni yasolwandle 5) Faka nenqubo yokuhlonza eyakhiwe ngokubambisana ukuze imindeni esengozini ithole izinzuzo 6) Amakomidi omphakathi kanye nezinhlaka zemephu emphakathini ngamunye ukuze uhlanganyele ngokunenjongo nalezi zinhlaka, ikakhulukazi lezo ezimele inhlalakahle namalungelo amaqembu asengozini.

Izimiso	Ukusebenza Nokubaluleka	Izingcuphe ezinkulu nemithelela nokuthi kuzobhekwanakanjani nazo, okuhlanganisa nanoma imaphi Amathuluzi Okuvikela	Izinyathelo zokuphatha
Isimiso sesi-7: Amagugu Ezamasiko	Cha, ingozi encane	Ukuphoqeelwa kokufinyelela nokusetshenziswa kwemikhawulo kungase kube nomthelela ekusetshenzisweni kwamasiko, njengezitshalo zokwelapha noma ukuvunwa kwemikhiqizo, kanye nokuzijabulisa. Ukuthuthukiswa kwama-Community Hubs kuthathwa njengokunganakwa umthelela omubi ongaba khona kumagugu amasiko futhi awudingi Inqubo Yokuthola Ithuba.	<ol style="list-style-type: none"> 1) Yamukela indlela yokuzwela isiko, uqinisekise ukuthi ukusetshenziswa kwamasiko kuyabonwa ohlelweni lwendawo evikelekile, izindlela zokuphatha kanye nokungenelela kokuziphilisa. 2) Ukwenza imephu nokwabelana ngolwazi lwendabuko kanye nezindawo phakathi kwabadobi nabaphathi ukuze bathole indlela yokwazi ngamehlo amabili
Isimiso 8: Abantu Bomdabu	Cha, ingozi encane	Akufaneleki. Le phrojekthi ayicabangi ukuthi imiphakathi yasogwini eSimangaliso ihlangabezana nencazelo yomhlaba wonke yabantu boMdabu. Kodwa-ke, uma kubhekwa ukunqwabelana okuthile nokuhlukaniswa ngezigaba kweMiphakathi Yendawo Yendabuko Yase-Afrika Engaphansi Kwe-Sub-Saharan Historically Underserved Traditional, ukunakekelwa ngokucophelela kunikezwe ukusebenzelana nababambiqhaza kanye nemigomo yamalungelo abantu kulawa maqembu.	<ol style="list-style-type: none"> 1) Iphrojekthi kumele iqinisekise ukuthi ayikubhebhethekisi ukucwaswa kwabantu bendawo
Isimiso 9: Ukuphathwa Kwezikhalazo	Yebo, ingozi encane	Izikhalo ezikhona ezingakaxazululwa phakathi kwababambe iqhaza kanye Neziphathimandla zePaki zingasongela imiphumela yephrojekthi, okuhlanganisa izikhalazo mayelana nemingcele yokufinyelela, imingcele yepaki, ukuqiniswa komthetho, izicelo zomhlaba, kanye nokuxhumana nababambiqhaza. Uhlelo Lwezikhalazo Lwezininga lephrojekthi lwakhiwe. Lo mklamo uzosebenzisana ne-IWPA ukuthuthukisa Indlela Yezikhalazo Yezingale-MPA ukuze yamukele futhi ixazulule lezo zikhalazo ezingaphansi kwegunya le-IWPA.	<ol style="list-style-type: none"> 1) Ukuthuthukiswa kweProjekthi Yezikhalo Zokuvikela 2) Iphrojekthi yokuqasha ama-consultants ukuze basize ekuxazululeni izikhalo ezedlule ngokwenza inqubo ehlelekile, elula futhi ehlelekile yokuzwakalisa izikhalo nezikhalo, ngenhloso yokuhlonza isisekelo sokubuyisana nokusebenza ngokubambisana.

Izimiso	Ukusebenza Nokubaluleka	Izingcuphe ezinkulu nemithelela nokuthi kuzobhekwanakanjani nazo, okuhlanganisa nanoma imaphi Amathuluzi Okuvikela	Izinyathelo zokuphatha
Isimiso 10: Amalungelo Abantu	Yebo, ingozi enkulu	Ubungozi buhlanganisa ukulimala noma ukufa okudalwe izikhulu zomthetho zasePaki ezixhaswe yiProjekthi ngesikhathi somsebenzi, kanye nobungozi bokulimala kumalungu omphakathi noma abazingeli ngokungemthetho. Ingozi yokuqhubekisela phambili izindaba ezingase zibe khona/acatshangelwa zamalungelo abantu mayelana namalungelo okudoba esintu kanye nokwanda kokufuduka kwezomnotho okubangelwa ukuphoqelelwa okuthuthukisiwe kwemikhawulo esemthethweni. Ukuhlolwa okwengeziwe kobungozi bokuvikeleka kuyenziwa futhi imininingwane eyengeziwe izonikezwa ku-Project Framework Framework.	<ol style="list-style-type: none"> 1) Ukuhlola kuzokwenziwa ngaphambi kokwenziwa kwanoma yimiphi imisebenzi yokuphatha ngempumelelo. Ukubuyekezwa kwezomthetho kanye nokwakhiwa kwamakhono kubasebenzi basolwandle/ezilwaneni zasemanzini kumalungelo abantu kanye nokunciphisa ukungqubuzana 2) Ukuqwashisa ngobulili nokuqeqeshwa kodlame olusekelwe ebulilini kubo bonke abasebenzi abaxhaswe ngemali okuhlanganisa izikhulu zasolwandle kanye namachweba kanye nabaqaphi 3) Sekela izinhlaka ezisebenzayo zokuphatha ngokubambisana/zokuphatha umphakathi ezinikeza imiphakathi yendawo kanye namanye amaqembu ababambiqhaza izwi ekuthathweni kwezinqumo nasekuhleleni futhi zibakhuthaze ukuthi baphathe izinsiza zemvelo ngendlela esimeme. 4) Ukwesekwa kwama-Small Scale Fisher Cooperatives kanye nokwakhiwa kwamakhono okuxhumana nomphakathi kanye nabadobi 5) Buyekeza izinqubomgomo nezinqubo zokulandisa ngobugebengu nokudunwa kwezimoto eNyakatho ne-KZN kanye nokuthuthukiswa kwabasebenzi mayelana nokudunwa kwezimoto nobugebengu obunodlame. 6) Ukuqeqeshwa kwezomthetho kwemiphakathi kanye nabadobi

3.1.6 Ukuqapha Nokuqondisa kwe-ESMP

I-WILDTRUST izophatha ukuqaliswa kwe-Blue Action Fund Environmental and Social Management System (ESMS), Project Environmental and Social Management Plan (ESMP), kanye nama-Safeguard Instruments ahlobene kukho konke ukuphila Kwephrojekthi. I-WILDTRUST inesibopho sokuqalisa izinhlelo zokuqapha ezidingekayo ukuze kuqinisekise ukuthi izinyathelo zokuphatha ziyayifeza imiphumela yazo elindelekile. Ngaphezu kwalokho, i-WILDTRUST inesibopho sokuqhuba imisebenzi yokubonisana nomphakathi edingekayo ukuze kusekelwe ukuqaliswa kwe-Safeguard Instruments kanye nokudalula ulwazi olufanele lwephrojekthi kubabambiqhaza abahlukene.

I-WILDTRUST isungule uhlelo lokuqeqesha, lokwakha amandla kanye nokuqwashisa bonke abasebenzi nosonkontileka ngendlela yokusebenzisa i-ESMS ye-Blue Action Fund, i-Project ESMP kanye ne-Safeguard Instruments ehlobene nale ESMP. Ukwengeza, bonke abasebenzi abasha kanye nosonkontileka bazothamela iseshini yokungeniswa okuyimpoqo ezohlanganisa ezempilo nokuphepha, ukuqwashisa ngemvelo kanye nomphakathi. Izindlela zokuxhumana ezibhaliwe nezikhulunywa ngomlomo nazo zizosetshenziswa ukuze kuqwashiswe ngezindaba ezihlukene zezempilo, ukuphepha, kanye nezokuphepha emphakathini.

Ukunquma ukusebenza ngempumelelo kwe-ESMP kanye nokuqinisekisa ukuthi izinyathelo zokuphatha eziqukethwe lapho ziyaqaliswa, ukuqapha nokuhlola kwangaphakathi kwenziwa futhi kusazoqhubeka ukwenziwa. Ukuhlola kuzokwenziwa yi-WILDTRUST njalo ngonyaka. Futhi, ukubika kwe-ESMS kuzokwenziwa njengengxenye Yokubikwa Konyaka.

I-ESMP ibuyekwezwa njalo njengoba iphrojekthi iqhubeka. Esimeni sanoma yiziphi izimo ezingalindelekile noma izinguquko ezihleliwe kububanzi, ukuklama, ukuqaliswa, noma ukusebenza kweProjekthi ezingabangela ushintsho olubi ezingozini zemvelo noma zomphakathi noma imithelela yephrojekthi, i-ESMP izofakwa ngaphansi kokubuyekwezwa ngokushesha.

3.2 Summary Isifinyezo Sohlelo Lokubandakanya Ababambe iqhaza

3.2.1 Isingeniso

Uhlelo Lokubandakanya Ababambiqhaza luveza ukuthi i-WILDTRUST yasebenzisana kanjani nababambiqhaza ngesikhathi sokuklanywa komqondo we-iSimangaliso Marine Protected Area (MPA) Ecosystem-based Adaptation (EbA) Project. Iphinde ibeke inqubo yokuxoxisana ehlongozwayo ezolandelwa ngesikhathi sezigaba zokuhlela ezineminingwane kanye nokusetshenziswa kwephrojekthi ukuze kuqinisekise ukuthi imibono kanye nokukhathazeka kwababambe iqhaza kuyalalelwa futhi kuyabhekwa.

Ababambiqhaza abantu noma amaqembu athintwa iphrojekthi futhi angaba nentshisekelo noma ithonya kuphrojekthi. Izinga kanye nohlobo lokuxoxisana oludingekayo kulowo nalowo obambe iqhaza kuncike ezingeni labo lentshisekelo kanye nomthelela kuphrojekthi, nokuthi iphrojekthi ibathinta kanjani. Ukuxoxisana nababambiqhaza kuyinqubo eqhubekayo eyakha ubudlelwano obuhle phakathi kwepkhrojekthi nababambiqhaza bayo. I-Blue Action Fund (njengomxhasi wephrojekthi) kanye ne-WILDTRUST (njengabamele iphrojekthi) bazibophezele ekuhambisaneni nezidingo zokubandakanya ababambiqhaza zikazwelonke nezamazwe ngamazwe kanye nokudalula. Uhlelo Lokubandakanya Ababambe iqhaza luyincwadi yomphakathi ezobuyekwezwa futhi ivuselelwe njengoba imisebenzi yokuxoxisana nababambiqhaza iqhubeka.

Uhlelo Lokubandakanya Ababambe iqhaza luhlelwe lwaba yizigaba ezinhlanu, ezihlanganisa:

1. Ukuhlonzwa nokuhlaziya ababambiqhaza,
2. Ukuxhumana nababambe iqhaza,
3. Izinqubo zezikhalazo,
4. Irejista yababambe iqhaza, kanye
5. Ukuqapha, ukulinganisa kanye nokubika

3.2.2 Ukuhlonzwa Nokuhlaziya kwababambiqhaza

Ukuhlonza ababambiqhaza nokuhlaziya kubalulekile ekwakhiweni kwepkhrojekthi ukuhlonza ababambiqhaza ababalulekile, izintshisekelo zabo, nemithelela engaba khona kuphrojekthi. Isinyathelo sokuqala ukuhlonza ababambiqhaza abangase bathintekile noma babe nentshisekelo kuphrojekthi, kuhlenganisa nalabo abangase babe nomthelela emiphumeleni yepkhrojekthi. Ababambiqhaza bahlonzwa ngezindlela ezihlukahlukene, okuhlenganisa imihlangano, ukudluliselwa, namaqembu okugxilwe kuwo umphakathi, futhi ulwazi lwabo luqoshwa kuDatabase ye-electronic Stakeholder. Ukuhlonza ababambiqhaza kuyinqubo eqhubekayo ebuyekwezwa njalo futhi ibuyekwezwe ngesikhathi sokuqaliswa kwepkhrojekthi.

Ukuhlaziya ababambiqhaza kuyinqubo yokuhlola ababambiqhaza abahlonziwe kusetshenziswa imibandela emithathu: (1) umthelela ongaba khona kuphrojekthi, noma umthelela wephrojekthi kubo, (2) uhlobo lwabo kanye nezinga lentshisekelo yabo kuphrojekthi, kanye (3) nabo. amandla okuba nomthelela kuphrojekthi kanye nabanye ababambiqhaza. Imiphumela yalokhu kuhlaziya yazisa isu lokubandakanya ababambiqhaza lephrojekthi.

Izinhlobo zokubandakanya ababambiqhaza ezidingekayo zisekelwe kumthelela ongaba khona wephrojekthi kubabambe iqhaza, kanye nezinga labo lentshisekelo kanye nomthelela kuphrojekthi. Izigaba zokuzibandakanya zingabandakanya:

1. Imvume yamahhala, yangaphambili kanye nenolwazi (FPIC),
2. Ukubonisana Okunolwazi Nokuhlanganyela,

3. Ukubonisana, kanye
4. Ukwabelana ngolwazi

I-FPIC iyadingeka lapho abantu boMdabu/i-Sub-Saharan African Historically Underserved Traditional Traditional Imiphakathi ethintwe kakhulu iphrojekthi. Njengengxenywe yokuhlolwa kwezemvelo kanye nenhlalo yomphakathi kulo msebenzi, i-WILDTRUST ihlole ukuthi ngabe abantu bendawo okungenzeka ukuthi bathintekile kulo msebenzi babebhekwa njengabangena ngaphansi kwale ncazelo. Abeluleki bangaphandle baphothule ukubuyezwa, futhi imiphumela irekhodwa oHlelweni Lokuphathwa Kwezemvelo kanye Nomphakathi lwalo msebenzi. I-WILDTRUST isebenzise imiphumela ukwazisa indlela yokubandakanya ababambiqhaza kanye nokwakhiwa kwemisebenzi yephrojekthi. Bazibophezele ekuboniseni ulwazi kanye nenqubo yokubamba iqhaza ehilela izindikimba ezimele nezinhlangano zemiphakathi ethintekile, ukuyinikeza isikhathi esanele sokuthatha izinqumo, nokuvumela ukubamba iqhaza okuphumelelayo ekwakhiweni kwemisebenzi yephrojekthi noma izinyathelo zokunciphisa.

Ukwabelana ngolwazi yizinga eliphansi lokuxoxisana elidingekayo kubo bonke abanye ababambiqhaza. Lezi zigaba zakha isisekelo sesu lokubandakanya ababambiqhaza futhi zihambisana ne-Blue Action Fund Standards.

3.2.3 Ukuxoxisana Nababambe iQhaza

3.2.3.1 Ukuxoxisana kanye Nokudalula osekwenziwe

Imisebenzi eyahlukene yokuxoxisana nababambiqhaza isivele yenziwe yi-WILDTRUST ngesikhathi sokuhlela iphrojekthi. Lokhu kwakhela phezu kwezingxoxo eziqhubekayo ebeziqhubeka kule minyaka emine edlule ngohlelo lwe-Oceans Alive, oluxhaswe yiBlue Action Fund futhi lwaqalwa yi-WILDTRUST. Ngakho-ke i-WILDTRUST isinesikhathi eside isebenza eSimangaliso Wetland Park, futhi isibambe imihlangano nabaPhathi beNdabuko, amalungu omphakathi, nabadobi abadobela ukuziphilisa ukuze bethule lo msebenzi futhi baqoqe umbiko mayelana nalo msebenzi ohlongozwayo.

Ukuhlaziywa kwababambe iqhaza kubeke eqhulwini amaqembu amabili ukuze aqhubeke nokusebenzisana esikhathini esifushane: (1) ababambiqhaza ababalulekile ababambe iqhaza ekuphathweni nasekuphathweni kwepaki, kanye (2) nobuholi bendawo kanye nemiphakathi ezindaweni zokuqaliswa kwephrojekthi. Ochwepheshe abaqashwe yi-WILDTRUST ukuthi benze Ukuhlola Okuhlosiwe Kwezemvelo Nenhlalo yale phrojekthi ehlongozwayo baxoxisane ngabanye ababambiqhaza ababalulekile futhi baqhuba izingxoxo zamaqembu okugxilwa kuwo nemiphakathi ebambisene nabo kule phrojekthi endaweni yaseTembe kanye neSokhulu Traditional Authority phakathi kuka Mandulo 2022 no Masingana 2023.

3.2.3.2 Ukuhlanganyela Okuhleliwe Nokudalulwa Kwababambiqhaza

Table 7: -WILDTRUST ihlele izinhlobo ezimbalwa zokubonisana nababambiqhaza ngesikhathi somsebenzi.

Uhlobo Lokuthembisana	Inhloso / Umgomo Wokuthembisana
Ukwakhiwa kobudlelwane kanye nenqubo yezingxoxo	Kugqugquzelwe ukwesekwa kokwakhiwa kokuthembana kanye nokuxoxisana okuhle ukuze kube nemiphumela efanayo phakathi kobuholi bendabuko kanye nemiphakathi kanye neziphathimandla zePaki (iSimangaliso Wetland Park Authority kanye ne-Ezemvelo KZN Wildlife).
uKuthembela Esenzweni Izingxoxo zokucobelelana ngolwazi	Indawo yezingxoxo ezindabeni ezibalulekile ukuze kwakhiwe isisekelo sokwethembana esenzweni, lapho kungakhiwa khona ubudlelwano obuqinile futhi kwabelwane ngemiphumela efanayo nokuthi isenzo esibhekene nalokhu singafinyelelwa kanjani.
I-MPA, i-Estuary kanye ne-Catchment Stakeholder Forum	Zonke izindaba eziphathelene ne-MPA, okuhlanganisa ababambiqhaza kanye nezindaba zokugcinwa komthetho. Izingxoxo kanye nempendulo mayelana nezinjongo zokuqoqwa kwedatha yezehlalo nezemvelo, izindlela kanye nempendulo ngemiphumela. Lesi sithangami sizovumela ababambiqhaza ukuthi bahlanganyele njalo nabaphathi bePaki futhi bakhulume futhi babelane ngolwazi nemibono enqubweni yokuhlela yabaphathi, futhi bethule izindlela nezinzuzo ze-EbA.
Ukuvakasha kwenkundla yokucaciswa komngcele wepaki kanye nezinkundla zokucobelelana ngolwazi	Ukugqugquzela ukuvakashelwa kwezindawo zomkhakha kanye nezinkundla zokucobelelana ngolwazi ukuze kuthuthukiswe ukuqonda okwabiwe nokuvamile phakathi kwePark Authority kanye nemiphakathi yemingcele yepaki, futhi kwakhiwe izimpawu zolimi ezifanele kanye nezindlela ezizwela isiko kanye nezindlela zokuhlukanisa imingcele (omaka) ukuze kucaciswe lokhu phansi.
Amamephu Endawo Yokuklama Umngcele	Ukuthuthukisa amamephu endawo (yezindawo ezinhlanu zomphakathi eziyinhloko kanye nezindawo ezizungezile zomphakathi weSecondary, and Peripheral Communities), nemingcele yamaPaki, imingcele yabaphathi bendabuko kanye nemingcele kamasipala, ukumbozwa komhlaba, izimila kanye nezindawo zokuhlala ezibonisiwe, okuhlanganisa ulwazi mayelana Imithetho yepaki nezizathu, ukuze isatshalaliswe kubabambiqhaza abathintekayo futhi kukhiqizwe amaphosta ukuze abukiswe ezindaweni ezivelele kanye Nakuma-Community Resource Hubs
Amakomidi Okuphatha ngokubambisana	Ukuphathwa ngokubambisana kokusetshenziswa kwezinsiza zokuziphilisa zasolwandle (abadobi abadobela ukuziphilisa okungezona ezohwebo ukuze kutholakale ukudla), okuhlanganisa ukusungulwa kwezindawo zokuphatha ngokubambisana phakathi kweSimangaliso MPA kanye nezindawo eziseduze, okuqaliswe ngokugxila ekuhloleni lokhu ngesikhathi salo msebenzi (kusetshenziswa the provisions in the Protected Areas Act) kwaSokhuku, kwaMabibi, kwaDapha, eNkovukeni. Lokhu kuzobandakanya amakomiti ama-3 asebenzayo okuphatha ngokuhlanganyela, akhiwe ngabamele abadobi, abaphathi be-MPA futhi besekelwa ama-NGO kanye/noma abacwaningi kanye neqembu/imihlangano yokucobelelana ngolwazi nabadobi kulowo nalowo mphakathi oyisivivinyo ukuze kuqoqwe ulwazi lwendabuko kanye nezinqubo zendabuko maqondana izindawo zokuvuna kanye nezinhlobo.
Izinhlobo kanye nokuhlola okuyisisekelo kwezehlalo-mnotho kanye nemiklamo	Lokhu kuzosebenza njengesisekelo kanye nokuhlola kokuvalwa kwephrojekthi kokuqonda ubungozi besimo sezulu kanye nezinyathelo ezikhona zokunciphisa. Lokhu kuzokwazisa ukuhlelwa kokunciphisa ukubuyekezwa kwe-ESMP, ukuxoxisana nababambiqhaza be-MPA kanye nenqubo yokuxoxisana, ukukhethwa kwezindawo lapho ukulima

Uhlobo Lokuthembisana	Inhloso / Umgomo Wokuthembisana
	okuhlakaniphile kwesimo sezulu kuyadingeka futhi okungeke kube nemithelela emibi kwezenhlalo nezemvelo.
Imihlangano yokuhlomula kokuziphilisa ngokuhlanganyela kanye namaWorkshop	Ukuthuthukisa izindlela ezicacile zokuziphilisa kanye namasu okuxhumana (1) aqondiswe kumalungu omphakathi asengozini kakhulu, futhi (2) athathwa njengabazuzi bomphakathi abafanelekile nababiwe ngokufanelekile, kanye (3) nokusekela nokwakhela phezu kwesu le-IWPA lokuhlomula.
Imihlangano yokuhlomula kokuziphilisa ngokuhlanganyela kanye namaWorkshop	Ukuqondanisa izindlela zokuhlomula lapho kunethuba lokuthuthukisa izimpilo nezinzuzo zemiphakathi ngokusebenzisana.
Imibuthano Yolwazi Lomdabu	Imibuthano yomphakathi, ukuxoxwa kwezindaba, kanye namakhonsathi ukuze kuqondwe kangcono imikhuba yendabuko nekhona yezolimo nezinye zokuziphilisa ezikhungweni. Izindlela zokubamba iqhaza ezifana nomugqa wesikhathi ongathola ulwazi lwendabuko olucebile kanye nesizinda somlando esenza abahlanganyeli abadala eqenjini babe usizo olukhulu ezingxoxweni zizobhekwa njengengxenywe yezindlela.
I-Workshop ye-WIO Yesifunda	Iworkshop yesifunda yezinsuku ezi-3 e-inthanethi ehlanganisa amatimu abalulekile we-Marine EbA kanye nezifundo ezihlonzwe ngesikhathi seProjekthi futhi zihambisana nezinto ezibalulekile zakamuva ze-Marine EbA. I-workshop izobandakanya ibhalansi yokwethulwa kwezifundo ezitholwe kule phrojekthi, nezinye esifundeni sonke, namaqembu ezingxoxo ahlukeni lapho ababambiqhaza bengaxoxa ngalezi zindikimba kanye nezihloko ezivelayo ezikhonjwe ababambiqhaza.
Shintshanisa Ukuvakasha phakathi kwamaprojekthi we-EbA	Ukuvakasha kokushintshisana phakathi kwabaphathi be-MPA nama- ejensi kazwelonke abandakanyekayo kule Blue Action EbA namanye amaprojekthi afanelekile eNingizimu Afrika naseMozambique.
Ukuba khona kwe-symposia yamazwe ngamazwe neyesifunda	Amalungu ethimba leProjekthi azothamela futhi ethule imiphumela yephrojekthi kanye nezifundo ku-Symposia kazwelonke, yesifunda, neyamazwe ngamazwe
Izigcawu zokucobelelana ngolwazi zamasu kanye neNqubomgomo ezisezingeni eliphezulu	Ukubamba iqhaza ekubalulekeni okuphezulu kwezindlela ze-EbA zokuphatha ukumelana nesimo sezulu.
Iforamu Yokuxhumanisa Nokumelana Nokumelana Nesimo Sezulu iSimangaliso	Inkundla yokuhlanganisa bonke ababambiqhaza kanye nezinhloko zikahulumeni ukuze kuhlonzwe futhi kuxazululwe izinselele. Yaziswa yi-Socio-ecological Systems Model for Climate Resilience eyakhiwe ngaphansi kwe-Output 4, futhi kwakha inkundla yeminyango kahulumeni ehlukeni, ama-NGO, iziphathimandla zendabuko, nabamele amaqembu ababambiqhaza ukuze bahlangane ukuze baxoxe futhi baxhumanise imisebenzi nokungenelela. Imibandela yokusebenza izothuthukiswa lapho kuvulwa kodwa kuhloswe ukuthi ihlanganise ukuvikeleka kokudla, ukusetshenziswa komhlaba, imfundo, amanzi, ukuhlinzekwa kwezinkonzo eziyisisekelo (amanzi, ugesi), intuthuko esimeme, ezempilo, nokongiwa.
Iqembu Lereferensi yabaDobi Abancane	Nikeza inkundla yokuphawula nge-ToR yokubuyekeza kanye nomkhiqizo ophumelayo, kanye nokwenza kube nezingxoxo ezakhayo ezinolwazi phakathi kwabadlali nasekuxoxisaneni nohulumeni.
Ukuthamela Imihlangano Kazwelonke Yabadobi Abadobela ukuziphilisa	Ukuhlinzeka ngosekelo kubadobi abadobela ukuziphilisa abavela eSimangaliso MPA ukuze bahambele imihlangano yokucobelelana ngolwazi/izinkundla ze-MPA ezinikeza abathatha izinqumo nabaphathi nabadobi be-MPA ithuba lokuzibandakanya, ukuqonda kanye nokubhekana nezinselele.
Imihlangano Yethimba Lephrojekthi	Ukuqinisekisa ukuthi uhlelo lokusebenza luyalandelwa

Uhlobo Lokuthembisana	Inhloso / Umgomo Wokuthembisana
Imihlangano yozakwethu epehelele	Ukuqinisekisa ukuthi uhlelo lokusebenza luyalandelwa, izinqumo zokusebenzisana nezinolwazi zingenziwa futhi uhlelo luqhubekela phambili ngokungaguquki.
Imihlangano yokucobelelana ngolwazi yokunciphisa isimo sezulu kanye nokuzivumelanisa nezimo	Imihlangano yokucobelelana ngolwazi nokwakha ulwazi ukuze kuthuthukiswe ukuqonda kwezindlela ze-EbA nokusekela iProjekthi ekusetshenzisweni kwezindlela ze-EbA - ukwakha amandla nolwazi ukuze kuhlonyiswe ukubandakanyeka
Ukuqeqeshwa kwamaqembu abesifazane kanye namaqembu okusekela ontanga	Ukugqoguzela ukusungulwa kwamaqembu/amanethiwekhi okusekela, ahlangu njalo ngekota Ezikhungweni Zezinsiza Zokujwayela Isimo Sezulu ezinhlanu (5) Zomphakathi. Izihloko zizobandakanya noma yini ebalulekile kwabesifazane ezigxile ezindabeni ezaziwayo ezifana ne-GBV, ukukhulelwa kwentsha, ezempilo, ukuhlonyiswa, izitokofela, nokwesekwa kwebhizinisi. Lapho kungenzeka khona ezinye izinhlelo zokusekela umphakathi zizomenywa ukuba zibambe iqhaza futhi zinikeze isiqondiso nokusekelwa.
Ukuzibandakanya komphakathi ekuhlonzeni imibandela (kuhlanganise nokuthi iqoqo lokuqasha lisukela khona ngaphakathi kweprojekthi enokwenzeka) ngamathuba omsebenzi	Ukufakwa kobuholi beNdabuko kanye namaKhansela ohlelweni lokuklama amathuba emisebenzi azotholakala entsheni nasemiphakathini.
Hambisa Ukuqwashisa (Izindatshana zemidiya nokushicilelwe)	Sebenzisa ukuxhumana kwabezindaba ukuze wakhe ukuqwashisa ngezindlela ze-EbA kanye nezinzuzo ze-MPA, okuhlanganisa nezifundo ezifundwe phakathi nenkathi yeprojekthi ngokugxila ekufinyeleleni okuhlanganisiwe kwabezindaba. Uhambo olulodwa lwabezindaba ngonyaka ukufundisa abezindaba mayelana nezinsalelo zepaki nokukhuthaza ukushicilelwa kwemithombo yezindaba okunokulinganisela futhi bathole ukwesekwa kwabo ngezisombululo eziphelele zabantu nemvelo endaweni.
Amaworkshops, uchungechunge lwewebhu kanye nokushicilelwa kwezifundo ze-EbA MPA ezifundiwe	Impendulo yababambe iqhaza ngezifundo ezitholiwe

3.2.4 Ukubonisana Ngokunolwazi Nokuhlanganyela

Inqubo Yokubonisana Ngolwazi Nokuhlanganyela (ICP) ifanele amaprojekthi angaba nomthelela omubi kakhulu emiphakathini yendawo noma kwabanye ababambiqhaza (okubizwa ngokuthi Abantu Abathintekile Beprojekthi). Ababambiqhaza abahlonzwe njengabadinga Ukubonisana Ngolwazi kanye Nokuhlanganyela kulo msebenzi bahlanganisa: Ubuholi bendabuko, imiphakathi ethonywa ngokuqondile iprojekthi, imiphakathi engaphansi kwethonya eliyinxenye / elingaqondile leprojekthi, amaqembu asengcupheni noma ancishwe amathuba, abadobi ukuziphilisa, nabadobi abadobela ukuziphilisa (imifelandawonye).

Inqubo yokubonisana izoba ngezindlela ezimbili futhi ihambisane nezingozi zeprojekthi kanye nemithelela emibi, futhi ibandakanye ukudalulwa kolwazi olusobala ngendlela efanelekile ngokwesiko. Ukuxoxisana okudidiyelwe kuzogxila kulabo abathintekayo ngokuqondile futhi kungabi nakukhohliswa

noma ukwesatshiswa, ngenhloso yokuhlanganisa imibono yabathintekayo abathintekayo ohlelweni lokuthatha izinqumo lwephrojekthi. Lolu hlelo luzophinde lubhale ngezinyathelo ezithathiwe ukunciphisa ubungozi kanye nemiphumela emibi emiphakathini ethintekile futhi linikeze ulwazi kulabo abathintekile ngokuthi kucatshangelwe kanjani ukukhathazeka kwabo.

3.2.5 Amaqembu Antulayo noma Asengcupheni

Amaqembu abantu ababencishwe amathuba kanye nabasengozini ahlonziwe futhi adinga indlela ethile yokuxoxisana kuphrojekthi, kucatshangelwa izithiyo kanye nezithiyo zokubamba iqhaza. Amaqembu athile asengozini ahlobene nalo msebenzi ahlanganisa abadobi ukuziphilisa, abadobi abadobela ukuziphilisa, abantu abampofu kakhulu, abesifazane, intsha, kanye nabantu abakhubazekile. Ukuxoxisana nala maqembu kuzofanelana nezinga lezingozi/imithelela engaba khona ehambisana nomsebenzi, futhi kuzokwenziwa imizamo yokuqinisekisa ukuthi ukukhathazeka kwawo kuyalalelwa, kucatshangelwa izici ezithile zomuntu ngamunye kanye nemiphakathi futhi kulethwe ngendlela efanele, indlela, nolimi.

I-WILDTRUST iyakubona ukubaluleka kokunganxephezeli ngokweqile nokungawabukeli phansi ngokungenhloso amaqembu athile, njengamadoda nabadala abangaphezu kweminyaka engama-35 ubudala, lapho ebeka phambili amaqembu asengozini njengabesifazane, intsha, nabantu abakhubazekile. Ukuhlolwa Kwezemvelo Nezenhlalakahle okuphothulwe kulo msebenzi kuveze ukuthi ukuvimbela amadoda ekudobeni noma ekuqoqeni izinsiza kubashiya besengozini futhi kunomthelela ekhonweni labo lokondla imindeni yabo. I-WILDTRUST iyazi ngokubukelwa phansi kwamaqembu angaphezu kuka-35 yiphrojekthi yangaphambilini ye-Oceans Alive ngenxa yesisindo esibalulekile semisebenzi yentsha. Ngakho-ke iphrojekthi izosebenzisa indlela yokubamba iqhaza lapho imiphakathi inganquma ngokuhlanganyela indlela ukuzuza okufanele kwenzeke ngayo phakathi kwezinhlaka zobulungiswa bezenhlalakahle nokulingana. Imininingwane yalokhu izocaciswa ngeSigaba Sokuqala Sephrojekthi.

3.2.6 Ukudalulwa Kwendlela Yezikhalazo

I-Grievance Mechanism, okuwumqulu ohlukile ofakwe oHlelweni Lokuphathwa Kwezemvelo kanye Nomphakathi, izodalulwa kanje:

Ithabula 7: Izindlela Zokudalula zephrojekthi ye-GM

Indlela Yokudalula	Ababambe iqhaza
Isethulo	Ababambiqhaza ababalulekile beprojekthi: Abeluleki beNdabuko kanye nemiphakathi ethintekile kumaphrojekthi, abadobi abadobela ukuziphilisa, iSimangaliso Park Management Authorities (IWPA kanye ne-EKZNW), DFFE, uMasipala
Ukwazisa	Abasebenzi be-Project Staff, YES Interns, and Project Partners (UKZN, University of Zululand, South African Institute for Aquatic Biodiversity - SAIAB, Ocean Risk Resilience Action - ORRAA) kanye nabanikezwa izibonelelo (Mahlathini Development Foundation, SAEON, Africa Ignite kanye ne-Indalo Inclusive)
I-imeyili	Bonke abanye ababambiqhaza

3.2.7 iRejista Yababambe iQhaza

Izinkinga eziphakanyiswe ngesikhathi sokuxoxisana zirekhodwa kuRejista yabathintekayo beProjekthi. Lena isizindalwazi esizobuyekezwa ngesikhathi sokuphila okuphelele kwephrojekthi ukuze kube irekhodi lokuxoxisana nababambiqhaza, okuhlanganisa imininingwane ethile yemisebenzi yokuxoxisana, noma yiziphi izindaba eziphakanyiswe ababambiqhaza ezidinga ukulandelela, ukulandelela, kanye nesimo salokhu. izenzo. Lapho ababambiqhaza abanengi bephakamisa izingqinamba ezifanayo, lezi zingahlanganiswa “njengezindaba” futhi izimpendulo kuzo zizolandelwa ndawonye engxenyeni ehluke yerejista.

3.2.8 Ukuqapha, Ukuhlola kanye Nokubika

Ukuqapha kanye nokubika imisebenzi yokubandakanya ababambiqhaza kuzosiza i-WILDTRUST ilandelele izindaba/ukukhathazeka, ukuze inikeze ukuqonda kwezitayela ezizosiza ukuqeda imisebenzi yokulawula ubungozi. Ukwengeza, ngokuqapha nokuhlola ukusebenza kwephrojekthi mayelana nokubandakanya ababambiqhaza, izindlela zephrojekthi zingahlolwa futhi zithuthukiswe lapho kunesidingo.

Ithimba leprojekthi lizobuyekeza irejista yababambe iqhaza kanye nokuxoxisana okuhleliwe okungenani kanye ngonyaka. Izinkomba ezibalulekile ezizosetshenziswa ukuqapha uhlelo lokubandakanya ababambiqhaza, zihlanganisa:

- Uhlu lwemicimbi/imisebenzi yababambiqhaza eyenziwe ngesikhathi sokubika kanye nababambiqhaza okuhlosiwe;
- Inani lababambe iqhaza emcimbini/umcimbi ngamunye (uhlukaniswe ngobulili);
- Iphesenti Lenqubo Yokubonisana Ngolwazi noma imisebenzi yokuxoxisana ye-FPIC eyenziwe;
- Iphesenti lezenzo zokulandelela ezibhekiswe/eziqediwe kanye namaphesenti asavuliwe;

- Ingxenywe yonyaka yokuxoxisana nababambiqhaza ehleliwe phakathi nesikhathi sokubika. Lolu hlu luzobuyekezwa futhi lwengezwe ngesikhathi seSigaba Sokuqala Somklamo.

3.3 Ukudalulwa Kwendlela Yezikhalazo

Sicela ubheke Inqubo Yezikhalazo egcwele enamathiselwe **kuSijobelelo 1**.

3.4 Isifinyezo Sohlaka Lwenqubo Yokuqala

3.4.1 Isingeniso

Lolu hlaka Lwenqubo Yokuqala lwenzelwe i-WILDTRUST's iSimangaliso Marine Protected Area (MPA) Ecosystem-based Adaptation (EbA) Project. Kungesinye seZivikelo ezimbalwa ezakhiwe ngaphansi kwesambulela soHlelo Lokuphathwa Kwezemvelo kanye Nomphakathi (ESMP). Inhloso yawo ukuqondisa inqubo yokubamba iqhaza lapho abantu abathintekayo bengakwazi ukubamba iqhaza ngendlela enenjongo ekwakhiweni kweprojekthi, ukuhlonzwa kwemithelela, ukuthuthukiswa kwezinyathelo ezanele zokunciphisa, nokuqapha okuqhubekayo kokusebenza kwezinyathelo.

Uhlaka Lwenqubo luyimfuneko ethile ye-Blue Action Fund's Safeguarding Principles and Requirements futhi iyadingeka ngoba iprojekthi ihlanganisa imisebenzi engase iphumele ekuqiniseni okuthuthukisiwe kwemikhawulo yokufinyelela (ngokusebenzisa ukuklanywa kwendawo evikelekile kanye nemithethonqubo) e-iSimangaliso Marine Protected Area. Uma kubhekwa izindaba eziyinkimbinkimbi ezihlangana endaweni yeprojekthi, okuhlanganisa nezindaba zefa, ukuxazululwa kwezinxabano kuyadingeka phakathi kwamaqembu ababambiqhaza athile njengengxenywe yeprojekthi. Lokhu, kanye nokuqashelwa ukuthi ukungenelela okugxile empilweni kumele kuhlelwe ngokucophelela ukuze kuncishiswe umthelela wokuqiniswa kwemikhawulo yokufinyelela ethuthukisiwe, Uhlaka Lwezinqubo lubhekwa njengesivikelo esibalulekile sokuqinisekisa ukuthi imithelela engemihle kwezenhlalo nezomnotho iyaphathwa Kuprojekthi.

Isakhiwo salolu hlaka Lwenqubo Yokuqala sihlanganisa lokhu okulandelayo:

1. Isingeniso
2. Ukuhlanganyela Nokuhlanganyela Kwababambiqhaza
3. Uhlaka Lwesikhungo Nomthetho
4. Indawo Yeprojekthi Eyisisekelo Ukuqoqwa Kwedatha Nokuhlaziywa
5. Ukuhlonza, Ukuhlola kanye Nokunciphisa Imithelela
6. Izinyathelo Zokunciphisa
7. Amalungiselelo Okuqalisa
8. Ukuqapha kanye Nokuhlola

9. Ingemuva lephrojekthi

3.4.2 Imikhawulo Yokufinyelela Yokuqala Engaba Khona kanye Nemithelela Yomphakathi Ehlobene

Kunemisebenzi eminingi yephrojekthi engase ilethe imingcele yokufinyelela emthonjeni wemvelo ngokuzenzakalelayo kubantu abathintekile kumaphrojekthi. Lezi zihlanganisa

1. Ukusebenza Kokuphathwa Kwendawo Evikelekile Yasolwandle: Ukusebenza ngempumelelo kokuphathwa kwe-MPA ngokusetshenziswa kwezinyathelo ezibalulwe Ohlelweni Lokuphatha lwe-MPA
2. Ukwakhiwa Kwamakhono Abasebenzi Bokuphathwa Kwendawo Evikelekile Yasolwandle: Ukuthuthukiswa kwamandla abantu okuphatha i-MPA kanye nezizalo ezihambisana nazo
3. Ukuklanywa Komngcele Wepaki: Ukuklanywa Okusemthethweni kwemingcele ye-iSimangaliso Wetland Park kuyacaciswa, kuqondwe, futhi kudluliselwe emiphakathini ethintekile.
4. Ukuphatha kanye Nokuqapha Komphakathi Ngokubambisana: Ukuqapha, ukulawula, kanye namasu okuqinisa umthetho okuvimbela ukudoba okungekho emthethweni/ukusetshenziswa kwemikhuba engafanele asetshenziswa ngempumelelo.

3.4.3 Ukuhlanganyela Nokuhlanganyela Kwababambiqhaza

3.4.3.1 Izinjongo Nezimiso Zokusebenzisana Kwababambiqhaza

Kubalulekile ukuphatha okulindelwe ababambiqhaza ukugwema ukukhungatheka okungaba khona ngesikhathi sokuqaliswa kwephrojekthi. Izinjongo zeProjekthi zokuxoxisana nababambiqhaza zihlanganisa: (i) ukuhlonza nokuhlaziya ababambiqhaza, (ii) ukuthola imibono evela ezinhlobonhlobo zababambe iqhaza, (iii) ukunikeza ababambiqhaza ulwazi olucacile nolufike ngesikhathi, (iv) ukunikeza ababambiqhaza ithuba lokuba bahlanganyele, (v) ukwakha amakhono ababambiqhaza, (vi) ukusebenza ngqo nababambe iqhaza, kanye (vii) nokuhlinzeka ababambiqhaza ngempendulo ngesikhathi. Umgomo uwonke uwukwakha ubudlelwano obuqinile nokuqondana phakathi kwephrojekthi nababambiqhaza bayo, ikakhulukazi abantu abathintekile kuphrojekthi, kuyilapho kuqinisekiswa ukuthi okulindelekile kungokoqobo futhi kunolwazi.

Lo mklamo wamukele imigomo eyisishiyagalombili ebalulekile yokusebenzelana okuhle kakhulu nababambiqhaza, okuhloswe ngayo ukukhuthaza imiphumela emihle yemvelo kanye nabantu. Le migomo ihlanganisa ukuhlinzeka ngobuholi obusekelayo nobusobala, ukugqugquzela indawo ephaphile nethembekile yokufaka imibono, ukuzibandakanya komphakathi kusenesikhathi nokulindelekile okucacile, ukwabelana ngokuthathwa kwezinqumo nokulawula ukubusa, ukuvuma ukungalingani kwamandla, ukutshala izimali kubabambiqhaza abangenamakhono, ukudala ukuwina okubambekayo kanye nempendulo eqhubekayo, kanye nokucubungula kokubili izisusa zomphakathi

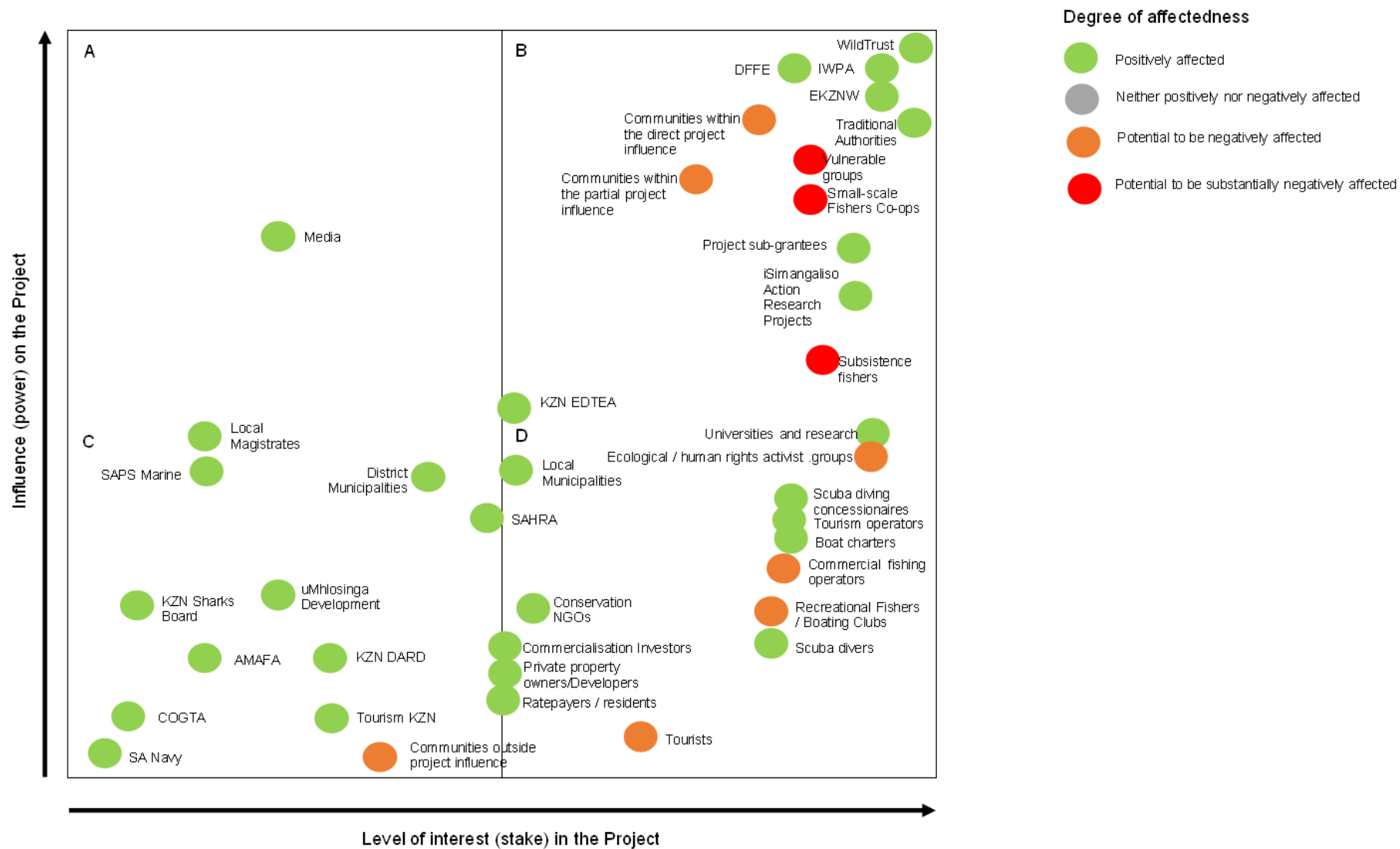
nezenhlangano. Ukusebenzisa le migomo kuzoqinisekisa ukufakwa, ukugxiliswa kokucatshangwa komphakathi, ukuhlonipha amalungelo abantu, kanye nokuqinisekisa ukubamba iqhaza kanye nemvume ngokusebenzisa izindlela zokuxoxisana ezivulekile nezingafihli, ukwethembana, ukuzibophezela ngokubambisana, kanye nezindlela zokubamba iqhaza okubandakanya bonke abantu.

3.4.3.2 Ukuhlonzwa Nokuhlaziywa Kwababambiqhaza

I-WILDTRUST kanye nabeluleki abenze Ukuhlonzwa Kwezemvelo Nezenhlahakahle ngesikhathi sesigaba sokuklama Umklamo benze umsebenzi wokuhlonzwa ababambiqhaza ohlonze la maqembu alandelayo, afakwe oHlelweni Lokuhlanganyela Kwababambe iqhaza.

- **Iziphathimandla ezisebenzisanayo kanye nozakwethu:** uMnyango Kazwelonke Wezamahlathi, Ezokudoba Nezemvelo, iSimangaliso Wetland Park Authority (IWPA), Ezemvelo KZN Wildlife (EKZNW)
- **Abanikezwa i-Project Livelihood Sub-grantees:** Mahlathini Development Foundation, Africa Ignite!, kanye ne-Indalo Inclusive
- **Abanikezwa izibonelelo:** South African Environmental Observation Network (SAEON)
- **Iziphathimandla zasekhaya kanye nezinye:** Ubuholi Bendabuko (Amakhosi neziNduna), i-National COGTA, i-South African Heritage Research Agency (SAHRA), AMAFA Institute, KZN EDTEA, KZN DARD, Tourism KZN, Omasipala Bezifunda (uMkhanyakude kanye noMasipala wesiFunda iKing Cetshwayo) uMhlosinga Development I-Ejensi, Omasipala Bendawo (uMhlabuyalingana, Jozini, Big 5 Hlabisa, Mtubatuba, uMfolozi)
- **Ukugcinwa Komthetho Nokuvikeleka:** Izimantshi zendawo, i-SAPS Marine Unit, i-SA Navy
- **Izinhlango Zocwaningo Nezokuqapha:** Inyuvesi YaKwaZulu-Natali (UKZN), i-Ocean Risk and Resilience Action Alliance (ORRAA), i-South African Institute for Aquatic Biodiversity (SAIAB), i-South African Association for Marine Biological Research (SAAMBR).
- **Imiphakathi yasemaphandleni:** Imiphakathi engaphansi kwethonya eliqondile (nalengxenywe/ngaqondile) lephrojekthi nangaphandle komkhakha wethonya, amaqembu asengozini/abenganakwa (abesifazane, intsha kanye nabantu abakhubazekile, nabadobi abaziphilisa ngokuziphilisa nabadobela ukuziphilisa).
- **Abasebenzisi bezokungcebeleka be-iSimangaliso MPA:** Abadobi Bezokungcebeleka/ Amakilabhu Okugibela Izikebhe, Abavakashi, Abantu abangabodwana be-Scuba-Diving
- **Abasebenzisi bezohwebo be-iSimangaliso MPA:** Abaqhubi bezokuvakasha ngaphakathi kwe-MPA, Imisebenzi Yokudoba Ngentambo Yezentengiselwano (ngaphesheya kolwandle) – engekho emthethweni, Izivumelwano Zokuntywila ze-SCUBA, Amasheya ezikebhe, Abadobi Abadobela ukuziphilisa (amadlelandawonye)
- **Izinhlango Zomphakathi, Ama-NGO Asekhaya kanye Nezintshisekelo Zebhizinisi:** Abezindaba, Abanikazi Bezakhiwo Ezizimele/ Abathuthukisi, Abatshalizimali Bezentengiselwano, Abakhokhi Bentela/ abahlali, Ama-NGO Wokongiwa Kwemvelo, Amaqembu Ezemvelo / Amalungelo Abantu, Abangane Babadobi Abancane.

Uhlaziyo oluningiliziwe lwababambe iqhaza lufakiwe kuPhrojekthi Yohlelo Lokuphathwa Kwezemvelo Nezenhlalakahle (ESMP). Lokhu kuhlola umthelela weProjekthi kubabambiqhaza ngamunye, kuhlonda izinga labo lentshisekelo kanye nomthelela kuPhrojekthi, futhi kubandakanya nokuhlaziywa kwendima yababambe iqhaza kuphrojekthi kanye maqondana nemikhawulo yokufinyelela. Ukumelwa okungokomfanekiso kwalokhu kuhlaziya kukhonjisiwe **kuMfanekiso 5** ngezansi.



Umfanekiso 5: Ukuhlaziywa Kwababambiqhaza kwi-iSimangaliso Marine Protected Area Ecosystem-based Adaptation Project

3.4.4 Ukusebenzelana Kwababambiqhaza Kuze kube Manje

Imisebenzi eyahlukene yokuxoxisana nababambiqhaza isivele yenziwe yi-WILDTRUST ngesikhathi sokuhlela iProjekthi (lokhu kuchazwe kabanzi kuHlelo Lokubandakanya Ababambiqhaza Beprojekthi).

Lezi zingxoxo zagqamisa izindaba eziningi zefa eSimangaliso Wetland Park, okuhlanganisa umlando wobandlululo nokuphucwa umhlaba, ukukhishwa komhlaba, imibono yendlela "yokubiya nenhlawulo" yokongiwa kwemvelo, kanye nokuntuleka kokulethwa kwezinzuzo emiphakathini yendawo. Ukuxhumana okulinganiselwe nokuxhumana nemiphakathi esikhathini esidlule kube nomthelela omubi phakathi kwepaki nemiphakathi, nakuba imizamo yokuthuthukisa lobu budlelwano isaqhubeka. Amanye amalungu omphakathi abheka IziNdawo Ezivikelekile Zasolwandle (ama-MPA) njengezingaphansi kwethonya "labamhlophe" futhi ezihlotshaniswa nefa lobandlululo nokulawula umhlaba nezindlela zokuziphilisa. Nokho, ucwaningo luphinde lwaveza ukuthi kunemibono emihle ngama-MPA kweminye imiphakathi, okuhlanganisa neqhaza lawo ekongeni imvelo, ukuvikela izilwane kanye nemvelo yasolwandle, nokudala izinzuzo zomnotho njengamathuba emisebenzi kanye nokukhula komnotho gokuvakasha.

3.4.5 Ukuhlanganyela Okuhleliwe Kwababambiqhaza

I-WILDTRUST ihlele izinhlobo ezimbalwa zokuxoxisana nababambiqhaza ngesikhathi seProjekthi, ezichazwe kabanzi Ohlelweni Lokubandakanya Ababambe iqhaza, futhi eziklanyelwe ukuthuthukisa ukufinyeleleka kanye nokuhambisana komongo wenqubo yokuxoxisana yamaqembu ahlukene. Lezi zindlela zihlanganisa imihlangano ye-inthanethi neyomuntu siqu, imihlangano yokucobelelana ngolwazi, imihlangano yamaqembu okugxilwa kuwo, ama-webinars, okushicilelwe okubhaliwe (okuhunyushwe ngokufanelekile), ukwakhiwa kobambiswano oluthuthukisiwe kanye nochungechunge lwezingxoxo zokuxoxisana, ukusiza amaqembu okubhekisela ukuze asekele izinqubo zocwaningo, izinhlobo zemibono, izinsuku zolwazi lwabezindaba, kanye nomsakazo, ukuphrinta kanye nokukhishwa kwenkundla yezokuxhumana / okushicilelwe.

Ngaphambi kokuqalwa kweProjekthi, i-WILDTRUST izokwenza lula ukudalulwa kweProjekthi Yokuvikela, iqhubeke nokuxhumana nababambiqhaza ababalulekile mayelana neProjekthi ehlongozwayo, futhi ibambe iqhaza nababambiqhaza ukuze yazise Ukuhlola Ubungozi Bezokuphepha. Ngesikhathi sokuqalwa kweProjekthi, ulwazi mayelana neProjekthi luzokhishwa ngezinkundla ezihlukahlukene zemithombo yezindaba zomphakathi. Imihlangano yesethulo izobanjwa nabalingani ababalulekile beProjekthi, ubuholi bomphakathi kanye nezinhlobo zikahulumeni, kanye namaqembu asengozini okungenzeka athintwe yiProjekthi, njengabadobi abadobela ukuziphilisa.

Phakathi nesigaba sokuqalisa, uhlelo oluphelele lokuxoxisana nababambiqhaza luzokwenziwa ngokuhambisana ne-Project Stakeholder Engagement Plan. Lezi zingxoxo zizogxila ekuhleleni

ukubamba iqhaza nababambe iqhaza ababalulekile ukuze kuqinisekise ukuthi banethuba elanele lokufaka imibono kanye nokuba nomthelela ekwakhiweni kweprojekthi kanye nokwenza izinqumo zokuphatha ezivumelana nezimo. Ukuthuthukiswa Kwezinhlelo Zokuphatha I-Estuarine njengengxenye yenqubo yeProjekthi kuzoba indawo ethile yokubonisana, ukuze kuqinisekise ukuthi ababambiqhaza bahlanganyela ngempumelelo ekulungiseleleni lezi zinhlelo.

Yonke imisebenzi yokuxoxisana nababambiqhaza izobhaliswa kuRejista Yokubandakanyeka Kwababambe iqhaza.

3.4.5.1 Indlela Yezikhalazo

Izinga leprojekthi Indlela Yezikhalazo isilungisiwe futhi yafakwa njengeSivikelo ngaphakathi koHlelo LokuPhathwa Kwezemvelo Nomphakathi. Ngaphezu kwalokho, lo Msebenzi uzosebenzisana neSimangaliso Wetland Park Authority (IWPA) ukuthuthukisa uHlelo Lwezikhalo olusezingeni leNdawo Evikelekile Yasolwandle ukuze lwamukele futhi luxazulule lezo zikhalo ezingaphansi kwegunya le-IWPA kanye ne-Ezemvelo KZN Wildlife.

3.4.6 Uhlaka Lwesikhungo Nomthetho

3.4.6.1 Uhlaka Lwesikhungo

Ukuphathwa kweSimangaliso Wetland Park World Heritage Site kanye neNdawo Evikelekile Yasolwandle kujutshelwe iSimangaliso Wetland Park Authority (IWPA) ngokwesigaba 38(1) soMthetho Kazwelonke Wokulawulwa Kwemvelo: Umthetho Wezindawo Ezivikelekile (uMthetho 57 ka-2003) nguMthetho Kazwelonke Wokulawulwa Kwemvelo. Umnyango Wezamahlathi, Ezokudoba Nezemvelo. I-IWPA ibhekele ukusebenza kwePaki futhi kufanele iqinisekise ukuvikelwa kwemvelo namasiko, kanye nokuthi amagugu eNgqungquthela Yamagugu Omhlaba ayahlonishwa okuhlanganisa nokuphatha ezokuvakasha, ukudala amathuba emisebenzi kanye nokuqaliswa koHlelo Lokuphathwa Kwepaki. I-Ezemvelo KZN Wildlife (EKZNW) igunyazwe ngokweMithetho Yamagugu Omhlaba njenge-ejenti yokuphatha ukongiwa kweSimangaliso Wetland Park futhi inenkontileka yi-ISWP maqondana ne-MPA yokuphatha ukuthotshelwa komthetho, ukuphathwa kwezitshalo nezilwane kanye nenani labantu, ukuphathwa kwemvelo. kanye nezindawo zokuhlala, ukulawula umlilo, ukulawula ukungcoliswa kwamanzi, nokulawula ukuguguleka komhlabathi. I-KZN Tourism Authority isiza i-IWPA ngokumaketha ezokuvakasha. I-IWPA inegunya lokungena ezivumelwaneni zokuphatha ngokubambisana nezinye izikhungo kuyo yonke imikhakha kahulumeni, kuhlanganisa nohulumeni wasekhaya, ukuze kufezwe imisebenzi yayo ewumgogodla. Amalungelo nemisebenzi ye-IWPA, EKZNW kanye ne-KZN Tourism Authority ekulawuleni nasekuthuthukiseni iSimangaliso Wetland Park alawulwa ngomthetho futhi achazwe ngesivumelwano sokuphatha esasayinwa ngo-August 2001 yila maqembu amathathu.

INingizimu Afrika ibuswa omasipala bezifunda abasuka kudonga nodonga, abakha igunya 'lendawo' lezinhlaka ezintathu zikahulumeni: uhulumeni kazwelonke, wesifundazwe kanye nowasekhaya. Omasipala bezifunda bakhiwe omasipala bendawo, abaphethe futhi bafeze izibopho zabo lapho bexhumana nezakhamuzi ngakho-ke babalulekile kuphrojekthi ye-WILDTRUST.

INgonyama Trust inomhlaba ongama-32% KwaZulu-Natal, engaphansi kweNgonyama, iNkosi uMisuzulu, njengomphathiswa egameni lamalungu esizwe samaZulu. Izindawo lapho kuzoqalwa khona imisebenzi yokuziphilisa yomphakathi kulo msebenzi zitholakala kakhulu kwiNgonyama Trust Land. Kulezi zindawo, amakosi nezinduna zibhekele ukwabiwa komhlaba, kanye nokubumbana komphakathi, ukubhekana nokungqubuzana komphakathi kanye nokuqinisekisa ukuthuthuka kwabantu bazo, ngakho-ke bangabambiqhaza ababalulekile kulo Msebenzi.

3.4.6.2 Uhlaka Lwezomthetho

Imvelo yasolwandle kuwumsebenzi kaHulumeni Kazwelonke (uMnyango Wezamahlathi, Wezokudoba Nezemvelo), olawula ukufinyeleleka kanye nokusetshenziswa kwezinsiza ezihlobene. Imithetho nezivumelwano zamazwe ngamazwe kanye neMithetho Nezinqubomgomo Zikazwelonke zisekela isimemezelo Sezindawo Zasolwandle Ezivikelwe futhi ziqondise ukuhlalwa okuhlobene nemisebenzi yokuphatha nokusebenza. Ukwengeza emithethweni kazwelonke neyesifundazwe, uhulumeni wasekhaya unomthwalo wemfanelo wokulungisa Izinhlelo Zokuthuthukisa Ezididiyelwe, Izinhlelo Zokuthuthukiswa Kwezindawo kanye Nezinhlalo Zendawo Yendawo (kanye nezinqubomgomo nemithetho kamasipala ehambisana nazo) ezilawula intuthuko ezindaweni eziseduze nezindawo ezisogwini ukuze kuphendulwe izinsongo zemvelo ezihlonziwe kanye okubalulekile.

Kunamathuluzi ezomthetho amaningana asebenzayo emhlabeni jikelele abophezela iNingizimu Afrika ukuthi ivikele futhi ilawule ulwandle kanye nemithombo yalo yasolwandle (kuhlanganise nezindawo zokudoba), uma kubhekwa indlela izilwandle zomhlaba ezixhumene ngayo. Okubalulekile phakathi kwalokhu yilena: Umthetho Wezizwe Ezihlangene Wolwandle, Ingqungquthela Yamazwe Ngamazwe Yokuvimbela Ukungcola Emikhumbini (1973), I-Convention on Biological Diversity, iNgqungquthela Yomhlaba Yokuqaliswa Kwentuthuko Eqhubekayo (2002), Isivumelwano Sokulondolozwa kwe-Albatrosses kanye nePetrels, Ikhodi Yokuziphatha ye-FAO Yezokudoba Ezibophezelayo, Uhlelo Lokusebenza Lwamazwe Ngamazwe Lokuvimbela, Ukunqanda kanye Nokuqeda Ukudotshwa Kwe-IUU, Irekhodi Lomhlaba Wonke Lemikhumbi Yokudoba, Imikhumbi Yezokuthutha Eyisiqandisi Nemikhumbi Ehlinzeka Ngempahla, Isivumelwano Sezilinganiso Ze-Port State, Isu Le-Afrika Elihlanganisiwe Lasolwandle, kanye Nesivumelwano Ukuhwebelana Kwamazwe Ngamazwe Ngezinhlobo Zezilwane Nezitshalo Zasendle ezisengozini yokushabalala (CITES).

Le phrojekthi iphinde ibuswe ngamazinga omhlaba afana neBhange Lomhlaba Lohlaka Lwezemvelo Nenhlalakahle, okuhlanganisa Amazinga Ezemvelo Nezenhlalakahle, kanye Nemihlahlandlela

Yezempilo Nezokuphepha Kwemvelo. La Mazinga ahlosetwe ukunikeza isiqondiso sendlela yokuhlonza izingozi nomthelela, futhi aklanyelwe ukusiza ukugwema, ukunciphisa, nokulawula izingozi nomthelela njengendlela yokwenza amaphrojekthi ngendlela eqhubekayo. Ukwenza la Mazinga afaneleke futhi asebenziseke kumaphrojekthi okonga imvelo, iBlue Action Fund isungule Izimiso Zokuvikela ezizolandelwa kuphrojekthi, ezihlanganisa:

- **Isimiso 1:** Ukuhlolwa kwemvelo nenhlalo kanye nokulawulwa kobungozi
- **Isimiso 2:** Ukuxoxisana nababambe iqhaza
- **Isimiso 3:** Impilo, ukuphepha nokuvikeleka kwemiphakathi kanye nabasebenzi bohlelo
- **Isimiso 4:** Ukuvikela, ukongiwa kanye nokuphathwa okusimeme kwemvelo, ukuhlukahluka kwemvelo kanye nemithombo yemvelo
- **Isimiso 5:** Indlela yokuziphilisa nemikhawulo yokufinyelela
- **Isimiso 6:** Ukulingana ngokobulili namaqembu asengozini
- **Isimiso 7:** Amagugu eSiko
- **Isimiso 8:** Abantu Bomdabu
- **Isimiso 9:** Ukuphathwa kwezikhalazo
- **Isimiso 10:** Amalungelo abantu

Ukubambelela kule Migomo kudinga ukuthi ukubonisana nomphakathi okwanele nokudalula kwenziwe yiProjekthi ukuze Imiphakathi Ethintwe Iphrojekthi yaziswe ngokugcwele mayelana nephrojekthi futhi kubhekwe imibono kanye nezinto ezibakhathazayo.

I-WILDTRUST yenze isibuyekezo sokuqala somthetho waseNingizimu Afrika ophathelene nePhrojekthi futhi ihlonze izikhala ezimbalwa okudingeka zilungiswe. Lokhu kubandakanya: (i) ukungabibikho kwemfuneko engokomthetho yezisekelo zenhlalo-mnotho ezoqhutshwa njengengxenywe yokusungulwa kweNdawo Evikelekile Yasolwandle (i-MPA), kanye (ii) nokuntula ilungelo lokunxeshezela kwabantu abathintekayo ngenxa yemikhawulo yokufinyelela ebangelwa Ukusungulwa kwe-MPA. Kodwa-ke, iPhrojekthi isivele iphothule isisekelo senhlalo kuzo zonke izizinda zephrojekthi yomphakathi. Mayelana negebe lesibili, imizamo yokubuyisela impilo yephrojekthi izohlelwa ngokucophelela ngokubambisana neSimangaliso Wetland Park Authority ukuze kuqinisekise imiphumela elinganayo emiphakathini engaphakathi kwe-MPA.

3.4.7 Ukuqoqwa Kwedatha Eyisisekelo kanye Nokuhlaziywa

Ukuqoqwa kwedatha eyisisekelo kanye nokuhlaziywa kuvumela ukuhlonzwa, ukuhlaziywa nokuphathwa kwemithelela ehlobene nokuqiniswa okuthuthukisiwe kwemikhawulo ekhona yokufinyelela eNdaweni Yasolwandle Evikelekile engase ibangelwe Iphrojekthi. Isinyathelo sokuqala kube wukubuyekeza ulwazi olukhona olukhona olutholakalayo lwePhrojekthi ye-Oceans Alive yocwaningo lwesisekelo sezenhlalo (idatha eyinhloko), ucwaningo olwengeziwe lwezenhlalakahle oluqediwe ukwazisa i-Oceans Alive Process Framework (idatha eyinhloko), Ukuhlola Kwezemvelo kanye Nezenhlalakahle okwenziwa

ekuthuthukisweni Kwesiphakamiso Esigcwele Iphrojekthi (idatha eyinhloko), amamephu ephrojekthi ahlobene nemiphakathi ezungezile (akhiqizwe iphrojekthi), Uhlelo Lokuphathwa Okusalungiswa Lwendawo Yasolwandle yase-iSimangaliso Evikelekile, kanye Nemithethonqubo Eshicilelwe Yendawo Yasolwandle yase-iSimangaliso.

Ukubuyezwa kokwaziswa kwagqamisa ukuthi nakuba umthetho okhona ubeka ukuhlukaniswa kwezindawo zeNdawo Yasolwandle yase-iSimangaliso kanye nemikhawulo yokufinyelela, izinga okuphoqelelwa ngalo lokhu, kanye nohlu nokugxilwa kokugcinwa komthetho nokuqapha ezifundeni ezahlukene zepaki akwaziwa. I-Ezemvelo KZN Wildlife inezinsiza ezilinganiselwe kanye nogu olukhulu okumele luqaphe ngakho-ke kuzobaluleka ukuqonda kangcono izinga lokusetshenziswa kwezinsiza ezikhona/ukuqapha kanye nemizamo yokuqinisekisa ukuthotshelwa komthetho, nokuthi izindlela zokugcinwa komthetho ziyehluka yini kuye ngendawo, nohlobo. Iomsebenzi ongekho emthethweni. Kudingeka nokuqonda okwengeziwe mayelana nokugudluzwa kwezomnotho okudalwe/okungase kudalwe ukwanda/ukuphoqelela okusebenzayo okwenziwe yiProjekthi. Esigabeni Sokuqala salo msebenzi, amanye amaqembu okugxilwe kuwo, izingxoxo ezijulile kanye nokuhlolwa kwekhwalithi kumele kubanjwe nabadobela ukuziphilisa, abadobi abadobela ukuziphilisa kanye nabasebenzi/abaphathi bomthetho.

Igebe elihlonziwe wuhlobo lokuhlaziya olusetshenziswa kudatha eqoqwe kuze kube manje. Kunesidingo sokuthuthukisa indlela yokulinganisa eyengeziwe yokuhlola idatha lapho ufuna ukuqonda umthelela wemikhawulo yokufinyelela, kunokuba nje kusekelwe ukuhlaziya olwazini lwekhwalithi. Lokhu kuzoba yingxenywe yocwaningo lweProjekthi yezenhlalo-mnotho kanye nesisekelo kanye nokuhlola okuzokwenziwa onyakeni woku-1 (ukuqala) kanye noNyaka wesi-4 (ukuvalwa) kwePhrojekthi.

3.4.8 Ukuhlonza, Ukuhlola kanye Nokunciphisa Imithelela

Uhlobo nokubaluleka kwemithelela engaba khona kubabambiqhaza kusukela ekusetshenzisweni okuthuthukisiwe kwemikhawulo yokufinyelela kukhonjwe ngokubonisana okuhlukahlukene nababambiqhaza okwenziwe kuze kube manje.

Ukuhlolwa Kwemvelo Nenhlalo Okwenziwa ngesikhathi sokuhlelwa kweProjekthi sekuvele kukhomba izindaba ezimbalwa ezihlobene nemikhawulo yokufinyelela kanye namalungelo abantu eSimangaliso Wetland Park. Lokhu kwakhela phezu kwemibono eqoqwe kusisekelo senhlalo eyenzelwe i-Oceans Alive Project. Imikhawulo yokufinyelela kubikwa ukuthi yenyuse ingcindezi yezomnotho emiphakathini, ukuncika esiqiwini ukuze baziphilise, kanye nokugudluzwa kwezomnotho okungenzeka. Ukuphoqelelwa kwemikhawulo yokufinyelela kungase kwenyuse ngokungenhloso ukuchayeka kwabantu ekungavikelekeni kokudla kanye nezinye izingozi ezihlobene nokushintsha kwesimo sezulu. Ukwengeza, izindaba zamalungelo esintu azikaxazululwa ngokwanele, futhi izinyathelo zamanje zokuphoqelela zithathwa njengezinzima, futhi azinakekelwa amazinga obumpofu kanye nokuntuleka

kwemisebenzi. Amanye amalungu omphakathi, ikakhulukazi abesifazane, babika ukuthi bazizwa besatshiswa abasebenzi bomthetho, okubeka engcupheni kokubili izikhulu zepaki kanye namalungu omphakathi. Lezi zindaba zigqamisa isidingo sokucatshangelwa ngokucophelela kwemikhawulo yokufinyelela kanye nezinyathelo zokuphoqelela maqondana nokukhathazeka kwezomnotho, kwezenhlalo, kanye namalungelo abantu endaweni evikelwe.

- Ukubaluleka kwemithelela engemihle engaba khona kubabambiqhaza bomphakathi, okuhlanganisa nabadobi abadobela ukuziphilisa, kubandakanya **Imithelela emikhulu**: Usongo ekuvikelekeni kokudla kanye nempilo yabantu ngokugada okwando, kanye nokwanda kokwesaba kwabantu osekuvele kukhulu kokubekelwa imingcele ezindleleni zabo zokuziphilisa. Ukwanda kwezingxabano phakathi kwemiphakathi kanye neziphathimandla zezokongiwa kwemvelo, izindaba zefa ezihambisana nokukhishelwa ngaphandle kwemiphakathi emathubeni okubamba iqhaza ngendlela ephusile ekuhlelweni kwendawo evikelekile nasekuthathweni kwezinqumo (lokhu kuhlanganisa ukuntula indlela ehlanganisayo yokuxoxisana nemiphakathi, ukungacaci phakathi kwemiphakathi mayelana nokusetshenziswa kwezindawo ezivikelekile. ukuhlukaniswa kwezibopho phakathi kweminyango/ama-ejensi kahulumeni ahlukene, ukuqhubekisela phambili imibono yokukhishwa inyumbazane ehlanganisa ukuwohloka kokwethembana phakathi kweziphathimandla zepaki kanye nemiphakathi), nokwabelana ngenzuzo ngokulinganayo namaqembu asengozini, ikakhulukazi abesifazane, abathintwa ngokulinganayo yimingcele yokufinyelela futhi abakhishwe inyumbazane izinhlelo zokuhlela nokwenza izinqumo;
- **Imithelela ebalulekile**: Umthelela wokuziphilisa kulabo ababoshelwe ukusebenzisa izinsiza zasolwandle ngokungemthetho, ukusebenzelana nababambiqhaza okunganele noma okungenampumelelo (okungase kubangele ukungqubuzana okwandsiwe phakathi kwemiphakathi neziphathimandla zezokongiwa kwemvelo), imithelela eyengeziwe yokuphila emaqenjini anemikhawulo ethile isib. imikhawulo yezikhwama incishisiwe, kanye nemikhawulo ekusetshenzisweni kwamisiko kwemithombo yemvelo endaweni Evikelekile Yasolwandle.
- **Imithelela enokubaluleka okuphansi**: Ukwanda kwezingxabano (futhi okungenzeka kube nezigameko ezimbi kakhulu) phakathi kwezikhulu zomthetho nabazingeli bezimfudu (ukubaluleka okuphansi ngenxa yamathuba amancane alokhu ukwenzeka).

Imithelela engemihle engaba khona kubasebenzisi bezokungcebeleka nabazentengiselwano be-iSimangaliso Marine Protected Area ihlanganisa ukulahlekelwa okungase kube khona kwengeniso yabanikazi bezivakashi, ukwanda kokunganeliseki kwabasebenzisi bezokungcebeleka, ukugudluzwa kwengcindezi yokudoba, ukungqubuzana phakathi kwabasebenzisi kanye neziphathimandla zezokongiwa kwemvelo ngenxa yokwanda kokusetshenziswa kwemithethonqubo kanye neProject, imikhawulo, kanye nokukhishelwa ngaphandle kwababambe iqhaza kwezohwebo nezokungcebeleka emathubeni aphasile okubamba iqhaza ekuhlelweni kwendawo evikelekile nasekuthathweni kwezinqumo (okuhambisana neNdawo Evikelekile Yasolwandle kanye nokuhlelwa Kokuphathwa

uMfula). Nakuba imithelela eminingi engemihle ikhonjiwe, ayikho kulokhu ethathwa njengemikhulu noma inzima. Imithelela engemihle ithathwa njengokumaphakathi noma ephansi ngokubaluleka, futhi ekwazi ukuncishiswa kakhulu.

3.4.9 Izinyathelo Zokunciphisa

Iphrojekthi yakhelwe ukugwema noma ukunciphisa umthelela wemikhawulo yokufinyelela ethuthukisiwe kanye/noma ukugudluzwa lapho kungenzeka khona, kanye nokunciphisa imithelela emibi engagwemeki. **Ithebula 1** lichaza ukufaneleka kanye nelungelo elikhona lokuvinjelwa ukufinyelela nokulahlekelwa okungase kunikelwe kukho lphrojekthi.

Ithebula 9: I-Entitlement Matrix

No.	Ukuvinjelwa noma Ukulahlekelwa	Umthelela	Ukufaneleka	Amalungelo
1	<i>Umkhawulo waphakade wokufinyelela ekuvuneni izinhlanzi, izilwane ezingenamgogodla kanye nezinsiza zokudoba ehlane kanye nezindawo ezivinjelwe ukusetshenziswa endaweni Evikelekile Yasolwandle Izinguquko emandleni eSiphathimandla Sokuphatha sokuphoqelesa imikhawulo yokufinyelela kulezi zindawo zizoshintsha amaphethini okusetshenziswa kwamanje ngabasebenzisi abaziphilisa ngokudla kanye nokuzijabulisa.</i>	Ukulahlekelwa ukufinyelela ezindaweni zokudoba izinhlanzi nezinsiza zasolwandle	Abadobi abadobela ukuziphilisa / Imindeni evela emiphakathini ethintekile. Abadobi bezokungcebeleka Abadobi abahweba ngokungemthetho	<i>Imiphakathi:</i> Ukufinyelela okuqhubekayo ezindaweni ezilawulwayo eNdaweni Evikelekile Yasolwandle lapho ukudoba nokuvunwa kwezinsiza kuvunyelwe. <i>Imiphakathi:</i> Ukufinyelela ku-Community Hub Resource Centre. <i>Abadobi abadobela ukuziphilisa / Imindeni evela emiphakathini ethintekile kumaphrojekthi:</i> Ukufaneleka ukubamba iqhaza ezinhlelweni zokuphatha ngokubambisana ekuthuthukiseni indlela yokuphila, ukuthuthukiswa kwamabhizinisi, ulwazi lomsebenzi kanye nezinhlelo zokuqeqesha, nokuqwashisa nokungenelela kwezemfundo. <i>Abadobi bezokungcebeleka:</i> Ukuqwashisa kanye nokuklanywa okuthuthukisiwe kwezindawo ezibekelwe imingcele ukuze kusekelwe ukuthotshelwa kwezindawo kanye nemikhawulo ehambisanayo. <i>Abadobi abahweba ngokungekho emthethweni:</i> Ukuklanywa okuthuthukisiwe kweNdawo Yasolwandle Evikelekile kanye nezindawo ukuze kusekelwe ukuthotshelwa kwemikhawulo

No.	Ukuvinjelwa noma Ukulahlekelwa	Umthelela	Ukufaneleka	Amalungelo
				yeNdawo Yasolwandle Evikelekile.
2	<p><i>Imikhawulo yaphakade yemisebenzi engakhiqizi kanye namaphethini okuziphatha ngabaqhubi bezohwebo nezokungcebeleka endaweni Evikelekile Yasolwandle.</i></p> <p><i>Izinguquko emandleni eSiphathimandla Sokuphatha sokuphoqelela ukufinyelela nokusebenzisa imikhawulo kulezi zindawo zizokhawulela imisebenzi nokuziphatha ngaphakathi kwemithetho Yendawo Evikelekile Yasolwandle ngabo bonke abasebenzisi abangakhiqizi.</i></p>	Umkhawulo wemisebenzi engakhiqizi kuwo wonke amazoni aseNdaweni Evikelekile Yasolwandle	Opharetha bezentengiselwano (abanemvume nabangenamvume) opharetha nabasebenzisi bezokungcebeleka	<p><i>Abaqhubi bezohwebo abanemvume:</i> Ukuqwashisa okuphumelelayo kanye nokuxhumana kweziphathimandla (iSimangaliso Authority kanye ne-EKZNW) mayelana nokuhlukaniswa kwezindawo kanye nemikhawulo yasogwini nasemalwandle, kanye nezidingo ezihambisanayo mayelana nokusebenza kwabo kwezentengiselwano.</p> <p><i>Abaqhubi bezohwebo abangenazo izimvume:</i> Ukuqwashisa okuphumelelayo kanye nokuxhumana kweziphathimandla (iSimangaliso Authority kanye ne-EKZNW) mayelana nokuhlukaniswa kwezindawo kanye nemikhawulo yasogwini nasemalwandle, kanye nezidingo ezihambisanayo ngokwemisebenzi yabo yezentengiselwano.</p> <p><i>Abasebenzisi bezokungcebeleka (isb. ukubukela imikhomo, umsebenzi wokungcebeleka, njll.):</i> Ukunqunywa okucacile kwezindawo Ezindaweni Ezivikelekile Zasolwandle kanye nokuqwashisa mayelana nemikhawulo ehlobene yasogwini kanye ne-offshore.</p>
3	<p><i>Umkhawulo unomphela wokufinyelela emahlathini emihlume, uhlaza lwezindunduma nezimila ezingasogwini ezindaweni ezigcwele izikhukhula (imibhede yomhlanga namahlathi angamaxhaphozi) ku-IWP.</i></p>	Ukufinyelela okuncishisiwe kuzinsiza ngabasebenzisi abaphila ngokuziphilisa abancike kulezi zinsiza ukuze banikele ekuvikelekeni kokudla nokuphila.	Imindeni evela emiphakathini ethintekile kumaprojekthi.	<p><i>Imiphakathi:</i> Ukufinyelela okuqhubekayo ezindaweni lapho ukuvunwa kwezinsiza kuvunyelwe.</p> <p><i>Imiphakathi:</i> Ukufinyelela ku-Community Hub Resource Centre.</p> <p><i>Imindeni evela emiphakathini ethintekile kumaprojekthi:</i> Ukufaneleka kokubamba iqhaza ekuthuthukisweni kokuziphilisa, ezolimo ezihlakaniphile ngesimo sezulu; ukuthuthukiswa</p>

No.	Ukuvinjelwa noma Ukulahlekelwa	Umthelela	Ukufaneleka	Amalungelo
	<p><i>Ukungenelela kokuvuselela nokuvikela okwenziwa abaphathi kuzoshintsha amaphethini okusetshenziswa kwamanje ngabasebenzisi bezinsiza zokuziphilisa</i></p>			<p>kwamabhizinisi, isipiliyoni somsebenzi kanye nezinhlelo zokuqeqesha, kanye nokungenelela kokuqwashisa nokufundisa.</p>
4	<p><i>Ukuchayeka kwesikhashana ekungavikeleki kokudla kanye nezinye izingozi ezihlobene nokushintsha kwesimo sezulu ngenxa yokutshalwa kwezimali okungahlosiwe ekungeneleleni okungalungile kwezolimo nokuphila.</i></p>	<p>Ukuncipha kokuvikeleka kokudla emakhaya okwamanje athembele ekulimeni kokuziphilisa nokusetshenziswa kwezinsiza ukuze kuhlantshezwane nokuvikeleka kokudla kanye nempilo</p>	<p>Imindeni evela emiphakathini ethintekile kumaphrojekthi.</p>	<p><i>Imiphakathi:</i> Ukufinyelela ku-Community Hub Resource Centre.</p> <p><i>Imindeni evela emiphakathini ethintekile kumaphrojekthi:</i> Ukufaneleka kokubamba iqhaza ekuthuthukisweni kokuziphilisa, ezolimo ezihlakaniphile ngesimo sezulu; ukuthuthukiswa kwamabhizinisi, isipiliyoni somsebenzi kanye nezinhlelo zokuqeqesha, kanye nokungenelela kokuqwashisa nokufundisa.</p>
5	<p><i>Ukukhishwa emathubeni aphasile okubamba iqhaza ekuhlelweni kwendawo evikelekile nasekuthathweni kwezinqumo (isb., ukuchazwa kwemingcele yepaki kanye nokulungiswa Kwezinhlelo Zokuphathwa Kwe-Estuarine).</i></p> <p><i>Ifa lokungakhulumisani okwanele kukahulumeni kanye neziphathimandla zamapaki lapho ababambiqhaza bezizwa bekhishwe inyumbazane futhi bephelelwe amandla ekubambeni iqhaza ngendlela enenjongo ohlelweni lokuthuthukisa</i></p>	<p>Ukwanda kwemibono yokunganakwa nokuphucwa umhlaba kanye nokutholakala kanye nokusetshenziswa kwendawo evikelekile kuhlangukisa ukuwohloka kokuthembana phakathi kweziphathimandla zamapaki nabathintekayo futhi kubukela phansi ukubambisana nokusekelwa kokuphathwa kwezindawo ezivikelwe.</p>	<p>Abadobi abadobela ukuziphilisa / Imindeni evela emiphakathini ethintekile.</p> <p>Abasebenzisi bezokungcebeleka nabathengisayo</p>	<p><i>Bonke ababambiqhaza:</i> Amathuba okusebenza ngokubambisana ekuhleleni nasekuthuthukisweni kokuphathwa kwendawo evikelekile, ngokuxoxisana okufanele kanye nokuxoxisana.</p>

No.	Ukuvinjelwa noma Ukulahlekelwa	Umthelela	Ukufaneleka	Amalungelo
	<i>nokuvuselela izinhlelo zokuphatha.</i>			

Uhlu lwemisebenzi yeProjekthi lufakiwe njengezinyathelo zokuphatha ukunciphisa ubungozi obuhlonziwe obuhlobene nemikhawulo yokufinyelela, okuhlanganisa nezinhlelo ezigxile ekuthuthukiseni indlela yokuphila. Okubalulekile phakathi kwalokhu yilokhu:

1. Ukugqugquzela inkhulumomphendvulwano kanye nenqubo yokwakha ukwethembana phakathi kweSimangaliso Wetland Park Authority kanye nababambiqhaza bomphakathi wasemakhaya ukuze kube lula ukuthuthukiswa kombono okwabelwana ngawo, i-ajenda efanayo, kanye nokusebenzisana ngokubambisana.
2. Ukweseka ukusungulwa kanye nemihlangano yaminyaka yonke yesiGungu sabaBambiqhaza be-iSimangaliso (okubandakanya ababambiqhaza bemiphakathi, kanye neziphathimandla ezifanele, okuyiSimangaliso, Ezemvelo, EDTEA, DWS, DFFE, Health, Rural Development, Traditional Authority).
3. Ukugqugquzela ukubamba iqhaza okuthuthukisiwe kwababambe iqhaza bomphakathi wasemakhaya eNdaweni Evikelekile Yasolwandle kanye nokuhlelwa nokuphathwa kokuphathwa kwechweba, okuhlanganisa izindlela zokuphatha ngokubambisana nezinkundla. Qasha futhi uqeqeshe amalungu omphakathi emisebenzini yokugcinwa komthetho ePaki (okuhlanganisa nabashwibi bezikebhe).
4. Ukuthuthukisa ukuqonda komphakathi kanye nokuqwashisa ngemikhawulo yokufinyelela, izindlela ezisimeme zokusebenzisa izinsiza kanye nokuzivumelanisa nokushintsha kwesimo sezulu ngokusebenzisa imihlangano yokucobelelana ngolwazi, imikhankaso yenkundla yezokuxhumana, nangokubandakanya imiphakathi emisebenzini yokuqapha ePaki (isb. ukuzalanisa ufudu).
5. Qeqesha Abaphathi Bendawo Evikelekile Yasolwandle kanye Nabaphathi Bama-Estuarine ngokusebenzisana namakhono okuxoxisana nababambiqhaza, ukuxazulula izingxabano nokucatshangelwa kwamalungelo abantu, ukuqwashisa ngobulili kanye nokugwema udlame olusekelwe kubulili.
6. Sekela ukuthuthukiswa kwamakhono omphakathi kanye namabhizinisi (okuhlanganisa nokulima okuhlakaniphile kwesimo sezulu) ngokuhlinzeka ngolwazi (isib. isimo sezulu kanye nezinhlelo zokuxwayisa ngesikhathi sezinhlekelele), ukwesekwa nokusekelwa kwebhizinisi ekufukameleni, izifundo zokuqeqesha, ukusekela ukuthola uxhaso, kanye nemifundaze yokufunda yentsha esengozini enkulu.

3.4.10 Amalungiselelo Okuqalisa

Izinhlelo zokuphatha iprojekthi zenzelwe ukwenza lula ukusebenzisana kwamazinga amaningi adingekayo ukuze kube nendlela ehlelekile yokubusa kweNdawo Yasolwandle Evikelekile. I-

WILDTRUST izobhekana nokuqaliswa kwazo zonke izindlela zokuziphilisa, Uhlelo Lokuphathwa Kwezemvelo Nezenhlalakahle kanye Nezivikelo Ezihambisanayo, kanye nayo yonke eminye imisebenzi ehlongozwayo Yephrojekthi. I-WILDTRUST izohlinzeka ngosekelo nesiqondiso kubo bonke ozakwethu beProjekthi ekuqaliseni Izivikelo ezidingekayo. .

3.4.11 Ukuqapha, Ukuhlola kanye Nokubuyekeza Uhlaka Lwenqubo

Ukuqapha nokuhlolwa kokuqaliswa kwalolu hloka Lwezinqubo kuzokwenziwa ngokuqhubekayo, futhi kuzosebenzisa lezi zinkomba ezilandelayo ukuze kutholwe ukusebenza ngempumelelo kwezinyathelo ezifakwe kulo mbhalo:

1. Ukuxazululwa kwezikhalo kanye nezikhhalazo ezihlobene nemikhawulo yokufinyelela:
 - a. Inani lezikhhalazo ezitholiwe futhi zarekhodwa kurejista yezikhhalazo (ifanelekile futhi iyafaneleka)
 - b. Inani lezikhhalazo ezixazululiwe nezingaxazululiwe
 - c. Izinyathelo zokunciphisa ezisebenzayo zokubhekana nezikhhalazo ezikhawulelwe zokufinyelela
2. Ukulandelela ukuqaliswa kwezinyathelo zokunciphisa:
 - a. Ukulandelela inqubekelaphambili yokuthi izinyathelo zokunciphisa ziyasetshenziswa njengohlelo ngalunye.
3. Ukulandelela imisebenzi yokubandakanya ababambiqhaza (izindlela):
 - a. Landelela ukuthi imisebenzi yokuxoxisana nababambiqhaza iyenzeka yini futhi irekhodwe oHlelweni Lokubandakanya Ababambe iqhaza.
4. Ukulandelela inqubekelaphambili yezinqubo zokubamba iqhaza ezifana nokubonisana nohlelo lokuphatha Indawo Evikelekile Yasolwandle:
 - a. Ukulandelela ukuthi ukubonisana kwenzeke ngesikhathi futhi bonke ababambiqhaza abathintekayo bakwazi ukufakwa ekuboniseni nasekufakeni imibono.
5. Izinguquko olwazini oluyisisekelo isikhathi esengeziwe esithintekile emiphakathini:
 - a. Ukuhlolwa kwezimo zezehlalo nezomnotho, izimo zokuphila kanye nemibono yemiphakathi ethintekile endaweni yephrojekthi.

Ukuthuthukiswa Kohlaka Lwenqubo kufanele kube 'inqubo' ephindaphindwayo, ngakho-ke kuzothuthukiswa iziphindaphindo ezimbalwa. Uhlaka Lwenqubo Yesikhashana luzobuyekezwa Esigabeni Sokuqala sephrojekthi ukuze kuhlanganiswe idatha eyisisekelo yenhlalakahle yezomnotho eqoqwe phakathi nalesi sigaba, kanye nedatha yocwaningo eyengeziwe mayelana nezikhala ezihlonziwe. Uhlaka Lokugcina Lwenqubo luzothuthukiswa lapho zonke izinyathelo zokuphatha ezihlongozwayo zidaluliwe futhi kuxoxiswane ngazo nababambiqhaza ababalulekile, futhi imibono yabo yahlanganiswa, kanye nemiphumela Yokuhlola Ubungozi Bezokuphepha nayo isifakiwe ngaphambi kokuphela konyaka.

3.5 Isifinyezo soHlelo Lwesenzo Sobulili

3.5.1 Isingeniso

Inhloso yalolu Hlelo Lwesenzo Zobulili wukusebenza njengendlela esemqoka yokuqinisekisa ukuklanywa nokuqaliswa okubandakanya ubulili kuyo yonke i-WILDTRUST iSimangaliso Marine Protected Area Ecosystem-based Adaptation Project. Ihlonza imisebenzi ebalulekile kanye nezindawo okugxilwe kuzo zokubhekana nezinkinga ezithize ubulili kanye nezingozi futhi ihlose ukuthuthukisa ukulingana ngokobulili kuwo wonke umjikelezo wokuphila weProjekthi. Kuhloswe ukuthi kusebenze njengomhlahlandlela wokuqinisa imiphumela yephrojekthi ngenkathi kufaka isandla ekulinganeni kobulili nasekuthuthukisweni kwabesifazane.

3.5.2 Izimiso eziqondisayo zeBlue Action Fund

Ubulili bubhekisela kokulindelwe kwezenhlalo nangokwesiko ukuthi abantu ngabanye kufanele baziphathe kanjani ngokusekelwe ebulilini babo bemvelo. Ihlukile ebulilini bemvelo, njengoba izindima zobulili nokuziphatha kuguquka ngokuhamba kwesikhathi futhi kuyahlukahluka kuwo wonke amasiko. Ubulili buhlanganisa kokubili abesifazane nabesilisa, kanye nobulili besithathu/abantu abangabodwana kanambambili, futhi buhlanganisa izici zezomnotho, ezombusazwe, nezenhlalo-masiko. Nakuba izindima zobulili kungenzeka ukuthi zisuka ekwehlukeni kwezinto eziphilayo, zingahluka kakhulu ngaphakathi nakuwo wonke amasiko.

Ukulingana kobulili kubhekisela enkolelweni yokuthi amalungelo namathuba abantu awafani futhi akufanele ancike ebulilini bomuntu. Ukulingana ngokobulili kuyindaba yamalungelo abantu kanye nombandela, kanye nenkomba yentuthuko esimeme egxile kubantu.

Ukuthuthukiswa kwabesifazane kuthinta abesifazane ukuthola amandla nokulawula izimpilo zabo. Kubandakanya ukuqwashisa, ukwakha ukuzethemba, ukwandiswa kwezinketho, ukwanda kokufinyelela kanye nokulawula izinsiza nezenzo zokuguqula izinhlaka nezikhungo eziqinisa futhi ziqhubekisele phambili ukucwasa nokungalingani ngokobulili. Ukunika amandla kungase kube kwezombusazwe, kwezomnotho, kwezenhlalo namasiko, noma ngokomzimba (noma inhlanganisela yalokhu).

Ukunikwa amandla kwezombusazwe. Bonke abantu abathintekayo, okuhlanganisa nabesifazane, babamba iqhaza ekuthathweni kwezinqumo, okuhlanganisa ukuzihlela ngamaqembu, njengamaqembu abadobi, amaqembu okuphatha amanzi, amaqembu okulawula imfucuzo, njll.

Ukuhlonyiswa ngezomnotho. Bobabili abesifazane nabesilisa banelungelo lomsebenzi okhokhelwayo, amaholo alinganayo, kanye nelungelo lokunquma mayelana nokusetshenziswa kweholo lomuntu.

Ukuhlonyiswa kwezenhlalo namasiko. Kuhlobene nokuzethemba komuntu nekhono lokuthuthukisa umuzwa wokuzimela. Inikeza abantu amandla nokuzethemba okushintsha ubudlelwano bomphakathi, izinkambiso zamasiko eziyingozi, kanye nezikhungo nezinkulumo ezibabeke eceleni ngendlela ehlelekile.

Ukunikezwa amandla ngokomzimba. Ukuba nezwi ngomzimba womuntu, kuhlobene nelungelo lempilo engokomzimba kanye nokuphila kahle kanye nokufinyelela emanzini, ukudla nokunakekelwa kwezempilo.

3.5.3 Ukuhlola Ubulili

3.5.3.1 Imithombo yemininingo

Imininingo ithathwe emithonjeni eminingi ukuze kuthuthukiswe lolu hlelo lwesenzo sobulili, okuhlanganisa kokubili idatha eyisisekelo neyesibili. Imininingo eyisisekelo yayihlanganisa isisekelo senhlalo eyenzelwe i-WILDTRUST/Blue Action Fund Oceans Alive Project, eyaqqwa emizini engama-202 emiphakathini eyi-9; kanye Nokuhlolwa Kwemvelo Nenhlalo Okwenziwa ngesikhathi kuhlelwa iphrojekthi ye-iSimangaliso Marine Protected Area Ecosystem-based Adaption project. Imininingo yesibili ithathwe kumhlahlandlela wobulili we-Blue Action Fund (2020).

3.5.3.2 South African Context

Ukuhlola kuthole ukuthi iNingizimu Afrika, njengelinye lamazwe amane aseNtshonalanga ye-Indian Ocean axhaswa ngezimali yi-Blue Action Fund, iyona ethuthuke kakhulu futhi yenza kangcono kakhulu kuma-indices okulingana ngokobulili. Izwe linezibophezelo eziqinile ekulinganeni kobulili, ekuhlomiseni abesifazane, nokubamba iqhaza kwabo ezinhlelweni zokuthatha izinqumo ngokusebenzisa izingqungquthela zamazwe ngamazwe, izinkundla, kanye nezinqubomgomo zikazwelonke. UMthethosisekelo Kazwelonke kanye neziqephu ezihlukahlukene zomthetho wezemvelo zigcizelela ukubaluleka kwabantu ekuphathweni kwemvelo kanye nokufinyelela ngokulinganayo emithonjeni yemvelo. Kodwa-ke, abesifazane basemaphandleni, abathembele kakhulu emithonjeni yemvelo futhi abahlaselwe ubumpofu, ngokuvamile babhekana nokufinyelela okulinganiselwe kulezi zinsiza ngenxa yezinto ezifana namazinga aphantsi okufunda nokubhala, imikhuba yobulili yendabuko, kanye nomthetho wesintu obandlululayo.

3.5.3.3 Iphrojekthi yezenhlalo nezomnotho umongo wezomthetho nezepolitiki

I-iSimangaliso Wetland Park itholakala ngaphansi kukaMasipala Wesifunda uMkhanyakude, okleliswe njengomasipala wesibili ompofu nontula kakhulu ezweni. Imizi eminingi esifundeni iphila ngaphansi kwesilinganiso sobumpofu, inamazinga aphantsi omsebenzi osemthethweni kanye nokufinyelela okulinganiselwe kwezidingongqangi. Isibalo sabantu esifundeni sinamazinga emfundo aphantsi kanye nokusabalala kwe-HIV/AIDS.

Imiphakathi eminingi ezungeze iPaki ithembele kumasu okuziphilisa ayinkimbinkimbi, okuhlanganisa ukuthunyelwa kwamaholo abasebenzi abavela kwamanye amazwe, ukwesekwa kwezenhlalakahle zombuso, kanye nezolimo zokuziphilisa. Imithelela yenhlalo yokufuduka isaqinile - imindeni eminingi iphethwe ngabesifazane, noma iholwa yizingane eziyizintandane. Indawo esetshenziswa kakhulu phakathi komasipala abazungeze iPaki ihlanganisa ezolimo, izimayini nezingodo zohwebo, ukongiswa

kwemvelo/ukuvakasha kwemvelo kanye nokuhlala. Ukunwetshwa kwezindawo zokuhlala ezindaweni ezingaphansi kobuholi boMdabu kubonakala emaphethelweni epaki, ngenxa yendlela umhlaba owabiwa ngayo ngeNgonyama Trust kanye noBukhosi boMdabu - ikakhulukazi izakhiwo ezigcwele abesilisa.

3.5.3.4 Izindima zobulili kanye nezibopho, ulwazi namakhono

Ngokuvamile, amadoda adlala indima enkulu kunabesifazane ekuxhashazweni kwemithombo yemvelo ngenjongo yokuthengisa, njengoba abesifazane nabo benikela isikhathi emisebenzini yasekhaya (okungukuthi, ukupheka, ukuqoqwa kwamanzi nezinkuni zokubasa, ukunakekela izingane, njll.). Ngokuvamile, abesifazane banezibopho ezihlobene nokuphathwa kwemithombo yemvelo, kodwa hhayi amalungelo phezu kwazo.

Ngokwesilinganiso, abesifazane benza ama-54% abantu bendawo endaweni yoMsebenzi. Kodwa-ke, kusukela ekuzalweni kuya eminyakeni eyi-19 (ekupheleni kwempilo yesikole) isilinganiso sabesilisa: owesifazane cishe siyafana; kanti kusukela eminyakeni engu-20 kuye phambili abesilisa bahlala bebancane kunabesifazane - lokhu kuhlobene nabesilisa abaningi kunabesifazane abashiya imizi yabo ngemva kokuqeda isikole futhi lapho abantu abadala sebekhulile ukuze bafune amathuba omsebenzi noma ukufunda.

3.5.3.5 Ukufinyelela (kumalungelo okusebenzisa) nokulawula (amalungelo okwenza izinqumo) kwezinsiza kanye nempahla yokuziphilisa

Ngenxa yezici zezomnotho, zezehlalakahle, zezikhungo nezomthetho, ilungelo lokufinyelela nokulawula imithombo yemvelo, efana nomhlaba, amanzi namahlathi, lihluke kwabesilisa nabesifazane. Emhlabeni jikelele, abesifazane bahlangabezane nemingcele emikhulu, ikakhulukazi mayelana nobunikazi obuzimele kanye nokufinyelela komhlaba. Lokhu kungase kuchaze ngokwengxenywe ukuthi kungani iningi labampofu emhlabeni kungabesifazane abathembele emithonjeni yemvelo ukuze baziphilise.

Amazinga emfundo esifundeni uMkhanyakude ngokuvamile aphantsi, kanti ingxenywe enkulu yabantu abanayo imfundo ehlelekile noma imfundo yamabanga aphantsi kuphela. Izingqinamba zomnotho kanye nemfundo esezingeni eliphansi kuvame ukuthiya ukufinyelelwa kwemfundo ephakeme. Amazinga aphantsi okufunda nokubhala anomthelela ekubambeni iqhaza okuphansi kwabesifazane ekuthathweni kwezinqumo mayelana nezinsiza kanye nempahla yokuziphilisa. Kodwa-ke, imizamo yenziwe yokuthuthukisa abesifazane nokwandisa ukuhlanganyela kwabo ezinhlakeni zokuthatha izinqumo emiphakathini yabo, nakuba ukushintsha kwamasiko nenhlalo kuthatha isikhathi.

3.5.3.6 Izikhala zolwazi

Ulwazi lwabesifazane nabesilisa mayelana nokusetshenziswa kwemithombo yemvelo nalo lungahluka. Isibonelo, abanye besifazane baye baba abaqaphi bezinhlobonhlobo zezinto eziphilayo ngokusebenzisa ulwazi lwabo ukuze basebenzise izinqubo zokuvuna ezihlukahlukene. Lolu lwazi seludluliselwe komama emadodakazini izizukulwane ngezizukulwane. Umehluko olwazini phakathi kwabesifazane nabesilisa ubuye uncike esigabeni sabo senhlalo, iminyaka yobudala kanye namaqembu ezinhlanga.

3.5.3.7 Isifinyezo sezingozi ezibalulekile

Abesifazane banamazinga aphezulu okuzibophezela ekhaya, cishe amaphesenti angama-50 emindeni ephethwe ngabesifazane. Ngaphandle kwalokhu, u-20% wabesifazane ubeke imingcele ekufinyeleleni emhlabeni okhiqizayo kanye nemithombo yezezimali, futhi bangama-54% kuphela abesifazane ababambe iqhaza emisebenzini (uma kuqhathaniswa nama-66% amadoda). Amaphesenti angu-33 abesifazane nawo abhekana nokucwaswa emndenini, futhi ama-21% athola inkululeko elinganiselwe yomphakathi. Izigameko zodlame olubhekiswe kubulili ziphezulu uma kuqhathaniswa eNingizimu Afrika. Abesifazane endaweni yeProjekthi kungenzeka babhekane nesiphetho esibi kakhulu kulezi zibalo, uma kubhekwa izimo zabo zasemakhaya.

Izingozi ezibalulekile kwabesifazane okumele zibhekwe kuPhrojekthi zibandakanya:

- Ukubamba iqhaza okulinganiselwe ekuthathweni kwezinqumo mayelana neNdawo Yasolwandle Evikelekile.
- Ukucwaswa kwamisiko emizamweni yezomnotho nezamabizinisi.
- Ukwanda kokungqubuzana okudalwa ukunikwa amandla amakhulu noma ithuba elinikezwa abantu besifazane ngenxa yokuthi abesilisa banomuzwa wokuthi amathuba aboshiwe.
- Ukungalingani okungokomlando kanye namazinga aphantsi okuqashwa kwabesifazane kuholela ekuncipheni kwamandla okuzibandakanya emnothweni, kanye namazinga aphantsi wokuzethemba.
- Udlame olusekelwe kubulili lungase lube umphumela ngenxa yokuthi abesilisa abafuni abesifazane bahlanganyele kuProjekthi.
- Izibopho zekhaya zikhawulela amandla okuzibandakanya kuPhrojekthi kanye nasekuthathweni kwezinqumo ezihambisana neNdawo Yasolwandle Evikelekile.
- Ukwehluleka ukwenza izinguquko ezihlelekile ukuze kufakwe abesifazane ekuthathweni kwezinqumo endaweni Evikelekile Yasolwandle.
- Ukwenyuka komsebenzi wabesifazane ababambe iqhaza kuPhrojekthi.
- Abesifazane bayathinteka kakhulu lapho bevuna izinsiza zasolwandle okuholela ekuthathweni noma ekucekeleni phansi kwamathuluzi abo okuvuna.
- Ukwabelana ngenzuzo engalingani phakathi kwabesilisa nabesifazane, okungaholela ekucindezelekeni okungokwengqondo noma ukungqubuzana.

3.5.4 Uhlelo Lokubandakanya Ababambe iqhaza olubhekele ubulili

3.5.4.1 Inhloso

Uhlelo Lokubandakanya Ababambe iqhaza oluphendula ubulili kufanele lubandakanye kokubili abesifazane nabesilisa, kubhekwe kabanzi umongo wendabuko/amasiko wendawo yeProjekthi ukuze kuqinisekiswa ukuthi impendulo ehlukaniwe yobulili iyabanjwa futhi ifakwe ekuqalisweni kweProjekthi, ukuklanywa kanye noma ukuphathwa kwezinye izingozi. . Ukubamba iqhaza kwabo bonke ababambiqhaza beprojekthi, kungakhathaliseki isikhundla, kubalulekile njengoba kucabangela izidingo zabantu zezenhlalakahle nezomnotho, kwakha ubunikazi futhi kukhuthaze ukuziphendulela.

Ukuxoxisana nababambe iqhaza abasabela ubulili kusho ukubonisana okuphusile ukuze labo abazothinteka kakhulu (ngesinqumo; noma umsebenzi) babe nelungelo lokubandakanyeka enqubweni yokuthatha izinqumo futhi kufanele babe nolwazi olufanele lokubamba iqhaza. indlela ephusile futhi uqaphele ukuthi imibono yabo isithinta kanjani isinqumo.

3.5.4.2 Ukuhlonza Ababambe iqhaza

Ababambiqhaza endaweni yomklamo sebehlonziwe futhi bafakwa kurejista yoHlelo Lokubandakanya Ababambe iqhaza. Ababambiqhaza baqoqwe ukuze bahlaziywe kanje:

- **Iziphathimandla ezisebenzisanayo kanye nozakwethu:** Umnyango Kazwelonke Wezamahlathi, Ezokudoba Nezemvelo, iSimangaliso Wetland Park Authority (IWPA), Ezemvelo KZN Wildlife (EKZNW).
- **Abanikezwa i-Project Livelihood Sub-grantees:** Mahlathini Development Foundation, Africa Ignite! kanye ne-Indalo Inclusive.
- **Abanikezwa izibonelelo:** South African Environmental Observation Network (SAEON).
- **Iziphathimandla zasekhaya kanye nezinye:** Ubuholi Bendabuko (Amakhosi neziNduna), i-National COGTA, i-South African Heritage Research Agency (SAHRA), AMAFA Institute, KZN EDTEA, KZN DARD, Tourism KZN, Omasipala Bezifunda (uMkhanyakude kanye noMasipala wesiFunda iKing Cetshwayo) uMhlosinga Development I-Ejensi, Omasipala Bendawo (uMhlabuyalingana, Jozini, Big 5 Hlabisa, Mtubatuba, uMfolozi).
- **Ukugcinwa Komthetho Nokuvikeleka:** Izimantshi zendawo, i-SAPS Marine Unit, i-SA Navy.
- **Izinhlangotho Zocwaningo Nezokuqapha:** Inyuvesi YaKwaZulu-Natali (UKZN), i-Ocean Risk and Resilience Action Alliance (ORRAA), i-South African Institute for Aquatic Biodiversity (SAIAB), i-South African Association for Marine Biological Research (SAAMBR).
- **Imiphakathi yasemaphandleni:** Imiphakathi engaphansi kwethonya eliqondile (nalengxenyengaqondile) leprojekthi nangaphandle komkhakha wethonya, amaqembu

asengozini/abenganakwa (abesifazane, intsha kanye nabantu abakhubazekile, nabadobi abadobela ukuziphilisa nabadobela ukuziphilisa.

- **Abasebenzisi bezokungcebeleka BeNdawo Yasolwandle yase-iSimangaliso Evikelekile:** Abadobi Bezokungcebeleka/ Amakilabhu Okugibela Izikebhe, Abavakashi, Abantu Abatshuza Ngazolwandle.
- **Abasebenzisi bezohwebo beNdawo Yasolwandle yase-iSimangaliso Evikelekile:** Abaqhubi bezokuvakasha ngaphakathi kweNdawo Evikelekile Yasolwandle, Imisebenzi Yokudoba Ngentambo Yezentengiselwano (ngasogwini) – engekho emthethweni, Imvume Yokuntywila e-SCUBA, Izincwadi zokuqasha izikebhe, abadobi abadobela ukuziphilisa (imifelandawonye).
- **Izinhlangothi Zomphakathi, Ama-NGO Asekhaya kanye Nezintshisekelo Zebhizinisi:** Abezindaba, Abanikazi/ Abathuthukisi Bezakhiwo Ezizimele, Abatshalizimali Bokuthengisa, Abakhokhi Bentela/ abahlali, Ama-NGO Wokongiwa Kwemvelo, Amaqembu Alwela Amalungelo Abantu, Abangani Babadobi Abadobela ukuziphilisa.

3.5.5 Ukubandakanya ababambiqhaza ngempumelelo

Indlela ababambiqhaza abasebenzisana ngayo ibalulekile empumelelweni yoMsebenzi kanye nasekuqinisekiseni ukulingana ngokobulili emisebenzini yeprojekthi. Lokhu kuhlangothisa nokuphatha izithiyo ezingaba khona ekubambeni iqhaza kwabesifazane ekuhlanganyeleni kweprojekthi. **Ithebula 9** lihlonza lezi zithiyo ekubandakanyeni ababambiqhaza kanye nezinyathelo ezifanele ezisetshenziswa yiProjekthi ukuze zizilawule kangcono

Ithebula 9: Izithiyo Ezihlonziwe Ekubambisaneni Kwababambiqhaza kanye nezinyathelo ezifanele ezisetshenziswa yiProjekthi

Izithiyo	Izinyathelo zokususa izithiyo/ukuqinisekisa ukusebenza kahle kokuzibandakanya
Amazinga aphansi okufunda nokubhala	<ul style="list-style-type: none"> • Ukusetshenziswa kolimi lwendawo emibhalweni nangesikhathi sokuxoxisana. • Hlela ukuzibandakanya/okuqokethwe/imibuzo ngendlela ababambiqhaza abangayiqonda ngayo - kucatshangelwa amazinga okufunda nokubhala namazinga emfundo ababambiqhaza. • Lapho kungenzeka, hlinzeka ngemihlangano yokucobelelana ngolwazi eyisisekelo yabantu abanesizinda esiphansi/abanolwazi oluncane ngalesi sihloko ukuze wonke umuntu azilungiselele futhi abe nolwazi.

Izithiyo	Izinyathelo zokususa izithiyo/ukuqinisekisa ukusebenza kahle kokuzibandakanya
Ukufinyelela okwanele olwazini	<ul style="list-style-type: none"> • Dala izinto zokuxhumana ngezilimi (noma ngezithombe) ezingaqondwa yiwo wonke umuntu. Hlela imilayezo yamaqembu ahlukenene ngokusebenzisa imigudu efanele yokuxhumana (isb., umsakazo, umbhalo, umhlangano womphakathi, njll.) kuye ngokuthi ngamunye uthola kanjani ulwazi lwakhe.
Ayikwazi ukuhlanganyela ngempumelelo noma ngokukhululeka	<ul style="list-style-type: none"> • Yenza imisebenzi ehlukenene nabesifazane namadoda (nabagqunguzeli bobulili obufanayo) ukuze ababambiqhaza bazizwe bekhululekile. • Khuthaza amathuba alinganayo kubo bobabili abesilisa nabesifazane. • Khuthaza umgqunguzeli ukuthi afune imibono kanye neminikelo emaqenjini/kubantu abathule. • Nikeza yonke imininingwane efanele ngendlela enobungani kubabambiqhaza/ababambe iqhaza. • Izimemo ezisobala zokubamba iqhaza futhi zibonise ukuthi umgqunguzeli uyayazisa iminikelo yawo wonke amazwi futhi uthemba ukubona ukuhlukahluka kwamalungu omphakathi. • Qiniseka ukuthi inkulumo yomsebenzi iqhutshwa ngolimi lwendawo. • Sebenzisana nabaholi bendawo kanye nabahlanganyeli bephrojekthi besilisa ukuchaza ukubaluleka kokubamba iqhaza kwabesifazane futhi bahlonze izindlela ezifanele ngokwesiko zokukhuthaza ukuhlanganyela kwabo.
Qaphela izinto ezibalulekile nezidingo ezihlukenene zabesifazane, abesilisa, kanye nentsha	<ul style="list-style-type: none"> • Qonda izinkambiso zamasiko sebenzisana nemindeni ukuhlonza izindlela ezifanele zokuvumela ukubamba iqhaza kwabesifazane nabesilisa.
Ukuhamba/ibanga ukuya endaweni yokuxoxisana	<ul style="list-style-type: none"> • Sondeza imisebenzi eduze nemiphakathi lapho ufuna ukuhlanganyela nabantu. • Nikeza izinto zokuhamba eziya emisebenzini.
Ukungazibandakanyi ekuthathweni kwezinqumo kanye nokuntuleka kokumelela ezinhlakeni zobuholi bomphakathi	<ul style="list-style-type: none"> • Kubhekwana nezidingo zomphakathi kanye nezomnotho, imibono/izinkinga ezibhekene nobulili endaweni yeProjekthi noma phakathi kwamaqembu ababambiqhaza. • Ukwakhiwa kwamaqembu abesifazane/abesilisa njengendlela yokuxoxisana.

Izithiyo	Izinyathelo zokususa izithiyo/ukuqinisekisa ukusebenza kahle kokuzibandakanya
Okubalulekile okushayisanayo/ isikhathi sokuxoxisana	<ul style="list-style-type: none"> • Usizo lokunakekela izingane ngesikhathi somshado (abesifazane). • Qaphela izinto ezibalulekile nezidingo ezihlukene zabesifazane, abesilisa kanye nentsha. • Thola ukuthi yiluphi usuku/isizini abesifazane namadoda atholakalayo bese uhlela ngokufanele. • Zibandakanye nabesifazane nabesilisa ngokwehlukana lapho kudingeka khona.

Umklamo wephrojekthi uzobhekana nezithiyo zokubamba iqhaza, ikakhulukazi ezihlobene nokuguquguquka kobulili kanye nokufakwa komphakathi, ngokuhlinzeka ngokuqeqeshwa kobulili kubasebenzi kanye nabalingani bephrojekthi abasebenzisana nomphakathi. Lo msebenzi uzokwaba isabelomali semisebenzi yobulili kanye nokuqeqeshwa ukuze kuhlonyiswe abesifazane, abesilisa kanye nentsha ukuthi babambe iqhaza ezinkundleni zokwenza izinqumo kanye nokungenelela kwephrojekthi. Le phrojekthi izophinde ixoxisane namaqembu ahlukene ababambiqhaza, okuhlanganisa izinhlangano zabesifazane zendawo, iziphathimandla zendabuko, intsha, izinhlaka zikahulumeni, kanye nama-NGOs okulondoloza/okuthuthukisa ukuze kuqinisekiswa izindlela ezingcono zokuhlanganiswa komphakathi kwawo wonke amaqembu endaweni yephrojekthi.

Kuyo yonke imisebenzi yokuBambisana Ababambe iqhaza (njengoba kubekwe oHlelweni Lokubandakanya Ababambe iqhaza), kuzosetshenziswa izinyathelo ezifanele zokuphendula ubulili ukuze kuqinisekiswa ukuthi izithiyo zokuxoxisana ziyasuswa, nokuthi ukuxoxisana kuphumelela futhi kuyalingana kuwo wonke amaqembu.

3.5.6 Gender-based violence mitigation measures

Ukugquguzela ukubumbana komphakathi kanye nokuvimbela udlame olubhekiswe kwabesifazane, iphrojekthi izosebenzisa izinyathelo ezimbalwa. Lezi zinyathelo zihlanganisa ukuhlaziya nokuhlola okuphendula ubulili ezingxoxweni, ukuqinisekisa ukumelwa ngendlela efanele kwabo bonke ababambiqhaza okuhlanganisa abesifazane, amadoda, intsha, namaqembu asengozini, kucatshangelwa ukuguquguquka kobulili kuyo yonke imisebenzi yokuhlanganyela, ukuhlonza ukwabelana ngezinzuzo ezinhlelweni zokuziphilisa kuwo wonke amaqembu, ukwabelana. Izimiso Zokusebenzisana Komphakathi ze-WILDTRUST nethimba lephrojekthi, kanye nokusungula izindlela ezifanele ngokwamasiko zokufaka imibono yabesifazane ekuthathweni kwezinqumo zoMphathi Wendabuko ezihlobene nomsebenzi, njengoba kuklanywe futhi kusekelwa umphakathi.

3.5.7 Izimiso Zokuthembisana

Izimiso ezilandelayo zokuxoxisana zihlonziwe:

1. Cabangela okuhlangenwe nakho kwabo bobabili abesifazane nabesilisa (ngokulinganayo);
2. Ukubonakala kokuhlukahluka kwezindima zabo bobabili abesifazane nabesilisa;
3. Ukusetshenziswa kolimi ngobulili;
4. Ukuphathwa ngokulinganayo kwabesifazane nabesilisa;
5. Vuma ukungqubuzana okukhona futhi ube nozwela kubo;
6. Ukuxoxisana kufanele kusekelwe ekuqondeni, ekuhlonipheni nasekuthembaneni;
7. Ukuqinisekisa ukuthi imisebenzi yokuxoxisana yenziwa ngendlela ebandakanya wonke umuntu, efanele amasiko, futhi ehambisana namazinga okufunda nokubhala e-PAPs, kanye nezidingo eziqondene nobulili ukuze ulwazi lwephrojekthi lufinyeleleke kubabambe iqhaza ngezindlela eziqondakalayo;
8. Ukuqinisekisa ukuthi ukuxoxisana kuyafinyeleleka ngokwamakhono ababambiqhaza okufika ngokoqobo ezindaweni zemihlangano ezikhethiwe;
9. Qinisekisa ukuthi yonke imisebenzi yokuxoxisana ayinakwesatshiswa noma ukuphoqwa, futhi bonke ababambiqhaza bayawazi amalungelo abo ngaphansi komthetho kazwelonke namazinga omhlaba.

3.5.8 Uhlelo Lwezenzo Zobulili

Uhlelo Lwezenzo Zobulili ihlanganisa izenzo ezithile ezidingekayo ukuze kuqiniseke ukubamba iqhaza kwabesifazane ekuthathweni kwezinqumo nokuphatha kuyo yonke imisebenzi yeProjekthi. Lezi zenzo zigxile ekususeni izithiyo ekubandakanyekeni ngempumelelo kanye nokuqinisekisa izindlela eziklanywe kahle neziphendula ubulili ekwakhiweni komsebenzi weProjekthi, ukuhlela, ukuqaliswa kanye nokuqapha / ukuphatha okuguquguqukayo ngokuhamba kwesikhathi. Ukwakha amandla mayelana nesidingo, izinzuzo, kanye nezindlela zezindlela zokusabela kubulili, okuhlanganisa udlame olusekelwe ebulilini, kuphinde kuhlanganiswe kuyo yonke imisebenzi efanele yeProjekthi, eqondiswe enhlobonhlobo yamaqembu ababambiqhaza kanye nabo bonke ababambisene beProjekthi.

Izinkomba eziphendula ubulili ezisezingeni elifanele kanye nenani zokungenelela okuhlongozwayo zihlonziwe ukuze kuqinisekise ukuziphendulela nokuzibophezela ekuhlosweni kobulili. Kusungulwe Uhlelo Lokuqapha, Ukuhlela Nokufunda (MEL) ukuze kuqinisekise ukuthi ukulingana ngokobulili kanye nokuhlonyiswa kwabesifazane ngamasu nokulingana kwezenhlalo nemisebenzi ehleliwe kufeza imiphumela efiselekayo.

Izinkomba ezizosetshenziswa ukuze kuqashwe, kuhlolwe futhi kubikwe ukusabela kobulili kweProjekthi emzuliswaneni wayo ophelele wokuphila zifingqiwe ngezansi:

1. Inani labaphathi bezokongiwa kwemvelo kanye nabasebenzi beprojekthi abathole ukuqeqeshwa emigomeni yokuxhumana nomphakathi kanye nezincwadi zokubamba iqhaza.

2. Inani labesifazane nabesilisa abathamele izinkundla zokucobelelana ngolwazi/ukuqeqeshwa/ezingxoxweni (amaphesenti angama-50 ukubamba iqhaza kwabesifazane), iningi (>75%) libike ukuthi ukukhathazeka kwabo kucatshangelwe ngokwanele.
3. Bika inombolo. kwabesifazane ababamba iqhaza ezinhlelweni/imigwamanda yokuthatha izinqumo ngemuva kwemihlangano yokucobelelana ngolwazi efanele.
4. Iphesenti labesifazane nabesilisa ababamba iqhaza emigwaqweni ethatha izinqumo zokuphathwa kwezinsiza zogwini.
5. Bika inombolo. kwabesifazane ababamba iqhaza ezinhlelweni/imigwamanda yokuthatha izinqumo ngemuva kwemihlangano yokucobelelana ngolwazi efanele.
6. Iphesenti labesifazane nabesilisa ababika imibono yabo, izidingo kanye nemibono yabo kuboniswe ku-MPA kanye ne-EMP Management Plans.
7. Izinga lokuqwashisa kwabesifazane nabesilisa mayelana nemithetho nemithethonqubo ye-MPA/yokudoba.
8. Inani labantu ababamba iqhaza ezingqungqutheleni zokuqwashisa abantu kanye nezinguquko ezinkolelweni/ ekuziphatheni okuhambisana nokulingana kobulili nobudoda/ubufazi.
9. Inani lamathuluzi okuqoqwa kwedatha ahlanganisa ukuhlaziya okuphendula ubulili ocwaningweni Oluyisisekelo kanye namaqembu okugxilwe kuwo.
10. Inani lezingxoxo/amaqembu okugxilwe kuwo ayegxile ezindabeni eziphathelene nobulili.
11. Inani labantu ababamba iqhaza ekuqwashiseni ngodlame olusekelwe kubulili.
12. Inani labesifazane (>50%) kanye namadoda abonisane futhi ahlanganyela ezisombululweni ezisimeme zezezimali.
13. Iningi labantu (>75%) libandakanya ukubika ukwaneliseka kanye nokuhlomula ezisombululweni zezezimali ezisimeme.
14. Inani labesifazane abaqashelwe imisebenzi yokuvuselela, okuhlanganisa nezikhundla zokuqondisa.
15. Inani labesifazane nabesilisa ababona ukuthi amathuba ezomnotho atholakala ekulawuleni ukongiwa kwemvelo anobulungiswa futhi ayalingana.
16. Inani labantu ababamba iqhaza ekuqeqesheni ukuqwashisa ngobulili.
17. Azikho izehlakalo zodlame olubhekiswe kwabesifazane kanye > nabesifazane abangu-90% ababika ukuthi bazizwa bephephile emsebenzini.
18. Inani labesifazane, isibalo samadoda ahileleke emisebenzini yokuziphilisa.
19. Inombolo yabesifazane, inombolo. kwabesilisa okuxoxiswene nabo futhi kamuva baqeqeshelwa indlela yokuziphilisa eyengeziwe noma enye, iningi (>75%) libika ukwaneliseka kanye nokuhlomula kulezi zindlela zokuziphilisa.
20. Inombolo yabesifazane, isibalo samadoda azibandakanye ezinkundleni zokufunda zokuzijwayeza ezisekelwe ku-ecosystem.
21. Iphesenti lokushicilelwe kwabezindaba okuhlobene nephrojekthi / izingxoxo ezikhuthaza indima yabesifazane kwezokongiwa kolwandle.

22. Inombolo yabesifazane, isibalo samadoda abambe iqhaza kuma-workshops ukwazisa ngokuthuthukiswa komqulu weziqondiso.

3.5.9 Indlela Yezikhalazo Eziphendula Ubulili

Uhlelo Lwezikhalo Lomklamo lubuyekeziwe ukuze lufake phakathi inqubo yokubika izehlakalo zodlame olusekelwe ebulilini, ukuchaza udlame olusekelwe kubulili kanye nokufakwa ohlwini kwezinhlobo eziyisithupha eziyinhloko zodlame olusekelwe kubulili. Lo mbhalo uphinde uchaze amagama anjengokuthi "ukuxhashazwa ngokocansi nokuhlukumeza" kanye "nokuhlukumeza ngokocansi". Kuvezwe inqubo eyisipesheli yokusingatha izikhalazo ezibucayi ngendlela eyimfihlo, evikelekile futhi engacwasi. Ummangali uyakhuthazwa ukuthi axazulule izinkinga ngokusemthethweni nomenzi wobubi, kodwa uma kungenzeki lokho, kungalandelwa uhlelo olusemthethweni lokukhalaza. Ithimba Lephrojekthi lizophenya imibiko ngokuyimfihlo futhi linqume isenzo esifanele. I-WILDTRUST inelungelo lokuqondisa izikhalo kumasevisi akhethekile noma imigudu yomthetho. Ukwesekwa nosizo, okuhlanganisa ezomthetho, ezengqondo, nezokwelashwa, kuzonikezwa ummangali kuyo yonke inqubo. Uma abasebenzi bephrojekthi noma osonkontileka betholakala behileleke ekuxhashazweni ngokocansi noma ekuhlukunyezweni, ubudlelwano babo benkontileka bungamiswa noma buqedwe. Ukwehluleka ukubika noma ukuthethelela amacala ocansi kujeziswa ngokomthetho. Ukuvikelwa kuzonikezwa labo ababika amacala afakazelwe okuxhashazwa ngokocansi noma ukuhlukumeza. Inqubo kufanele iqinisekise ukuphepha kanye nemfihlo yabamangali. Izinyathelo zokusabela nokuvimbela kufanele zilinganisele ukuba semthethweni nendlela egxile kosindile, kuhloniphe ukukhetha kosindile, izidingo, amalungelo, kanye nesithunzi enqubweni yokuphatha.

4 Inqubo yokudalula

Ukudalulwa kwemibhalo ye-ESMS kuzofaka okulandelayo:

- 1) Ukudalulwa kwe-ESMP kanye nezivikelo ezihambisanayo (ngesiNgisi kuphela) kuwebhusayithi yeBlue Action Fund: <https://www.blueactionfund.org/> sukela ngo8 May 2023.
- 2) Ukuhunyushwa kwalo Mqulu Wokudalulwa Kokuvikela, kanye neSijobelelo 1 - Indlela Yezikhalazo, ngolimi lwesiZulu.
- 3) Ukuxhumana kwaleli shidi Lokudalula Kwezivikelo nge:
 - a. Kulayishwa kokubili izinguqulo zesiNgisi nezesiZulu zalo mbhalo kusizindalwazi se- WILDTRUST inyanga eyodwa egcwele.: <https://wildtrust.co.za/governance/>.

- b. Thumela i-imeyili kubo bonke ababambiqhaza esinabo amakheli e-imeyili futhi silandelele nanoma ibaphi ababambiqhaza abengeziwe abalethwe ekunakekeleni kwethu phakathi nesikhathi sokudalula.
- c. Kuxhunyanwe nabo bobabili abaholi bomphakathi (“AmaKhosi”) abaxhumene/abathintwe yilo msebenzi, ngesicelo sokuthi bangathanda kanjani ukulethwa kwezinsiza kanye/noma ukuboniswa ukuze kuqinisekise ukufinyelela okubanzi komphakathi, kugcizelelwa ukuthi kufinyelelwe emaqenjini ahlonziwe asengozini. kuThuluzi Lokuthuthukiswa Kwe-E&S.
- d. Imihlangano yomphakathi.

5 Isiphetho

Kafushane le phrojekthi ihlose ukugqogquzela ukuvuselelwa kwezinhlelo zasogwini nasezindaweni ezizungezile ze-MPA yasoThukela, esendaweni ebalulekile “eyi-eco-complex” yokuhlangana okudidiyelwe kwezinhlelo zemvelo ezixhumene ezihambisana kakhulu nezimo zezulu. Ngokwethula ukuphatha okuphumelelayo kwale MPA kanye nezindawo zechweba ezihambisana nayo kanye nokuqalisa izixazululo ezisekelwe emvelweni ukuze kubhekwane nezinselele ezibhekene nalolu hlelo oluyinkimbinkimbi lwenhlalo nemvelo, le phrojekthi ingabamba iqhaza elikhulu ekubuyiseleni le ndawo ebalulekile esimweni esikhiqizayo nesivuselelayo, okuyinto abantu nemvelo engabekezelela futhi iphumelele esikhathini esizayo.

I-WILDTRUST isalokhu izinikele ekusebenziseni le phrojekthi ngendlela elungile, enobulungisa nengenzeleli ngangokunokwenzeka, enciphisa ukulimala okungaba khona kubantu noma emvelweni kuyilapho ikhuthaza izinzuzo zakho kokubili. Uma kukhona noma yiziphi izindawo lapho ababambiqhaza benomuzwa wokuthi asifinyeleli izibopho zethu noma beneziphakamiso zokuthuthukisa, lokhu kukhathazeka, iminikelo nemibuzo yamukelwa futhi ingathunyelwa kuMphathi we- ESMS ku-ESMS@wildtrust.co.za.